

# BIRIM NORTH DISTRICT ASSEMBLY



Republic Of Ghana

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New Abirem



Our Ref BNDA. 01/20/01/01

YourRef \_\_\_\_\_

Date 04/11/2022

## SUBMISSION OF 2023 ANNUAL ACTION PLAN ON PROJECTS AND PROGRAMMES

We submit herewith the 2023 Annual Action Plan on Programmes and Projects for your attention and further action.

Thank you.

**DISTRICT CO-ORDINATING DIRECTOR**

**ALBERT K. MENSAH**

**FOR: DISTRICT CHIEF EXECUTIVE**

THE HON. REGIONAL MINISTER  
EASTERN REGIONAL CO-ORDINATING COUNCIL  
KOFORIDUA

**ATTENTION**

THE REGIONAL ECONOMIC PLANNING OFFICER  
ERCC  
KOFORIDUA

**REPUBLIC OF GHANA**  
**MINISTRY OF LOCAL GOVERNMENT,  
DECENTRALIZATION AND RURAL DEVELOPMENT**



**BIRIM NORTH DISTRICT ASSEMBLY**

**ANNUAL ACTION PLAN (AAP) FOR 2023**

**OCTOBER, 202**

# **APPROVAL OF 2023 ANNUAL ACTION PLAN**

THE 2023 ANNUAL ACTION PLAN WAS APPROVED BY THE GENERAL ASSEMBLY ON THE 28<sup>TH</sup> OF OCTOBER 2022.

**I.** SIGNED.....ON THIS DATE.....

HON. ISAAC ACHEAMPONG  
(PRESIDING MEMBER)

**II.** SIGNED.....ON THIS DATE.....

ALBERT K. MENSAH  
(DISTRICT COORDINATING DIRECTOR)

**III.** SIGNED.....ON THIS DATE.....

HON. REMOND NANA DAMPTEY  
(DISTRICT CHIEF EXECUTIVE)

## **1.0 Location and Size**

The Birim North District was carved out of the former Birim District Council in 1987 as part of the government's decentralization programme to promote effective decentralized governance and speed up the development of the area. After Akyemansa District was carved out of the Birim North District, its estimated total land area reduced significantly from 1270 square kilometers to 550 square kilometers. It has 78 settlements within its jurisdiction. It is bordered to the north by Kwahu West Municipal, to the South by Akyemansa District, to the East by Atiwa East District and Kwaebibiriem Municipal and to the West by Asante Akyem South and Adansi South District both in the Ashanti Region.

### **1.1 Vision Statement**

The Birim North District Assembly is to be environmentally sustainable mining and agrarian district.

### **1.2 Mission Statement**

The Birim North District Assembly exists to ensure improvement in the quality of life of its citizens by mobilizing human, material and financial resources' in the district to promote local economic development.

### **1.3 Objective**

To enhance the quality of life of its people through the provision of basic infrastructure and sustainable use of natural resources

## **2.0 Compactness of the District Capital**

It has one compact town, New Abirem, a well-known commercial town as the District capital. The District capital is located about 241kilometres North West of Accra. It is the third largest urban center in the District after Akoase and Afosu.

## **3.0 Population Growth and Density**

The 2021 National Population and Housing Census put the District population at **82,669** representing 2.8 percent of the region population with an intercensal growth rate of about 2.1%. The in and out flow of population to the district especially its capital on a daily basis is estimated to be 2,000. The projected population is therefore considered rather low considering the inflow of

people into the district capital on daily basis. The male population is 41,343 (50.01%) and that of female is 41,326(49.99%), indicating that there are slightly more males than females in the district. The projected population for 2023 is 103,676 using a growth rate of 2.1%.

Furthermore, with the projected 2023 population figure of 103,676, the density would be 188.5 persons per sq km, which is one of the highest in the region. The increase in population has a direct effect on the density. This indicates a great pressure of population on land, resources and social services especially in the District capital town –New Abirem.

### **3.1 Rural-Urban Split**

According to the 2021 National Population Census projected for 2023, only 32.2 percent of the population lived in urban areas and the rest (67.8%) lived in rural areas. This shows that the District is essentially a rural district with majority of its population living in the rural areas compared with urban areas.

# BIRIM NORTH DISTRICT IN THE NATIONAL AND REGIONAL CONTEXT

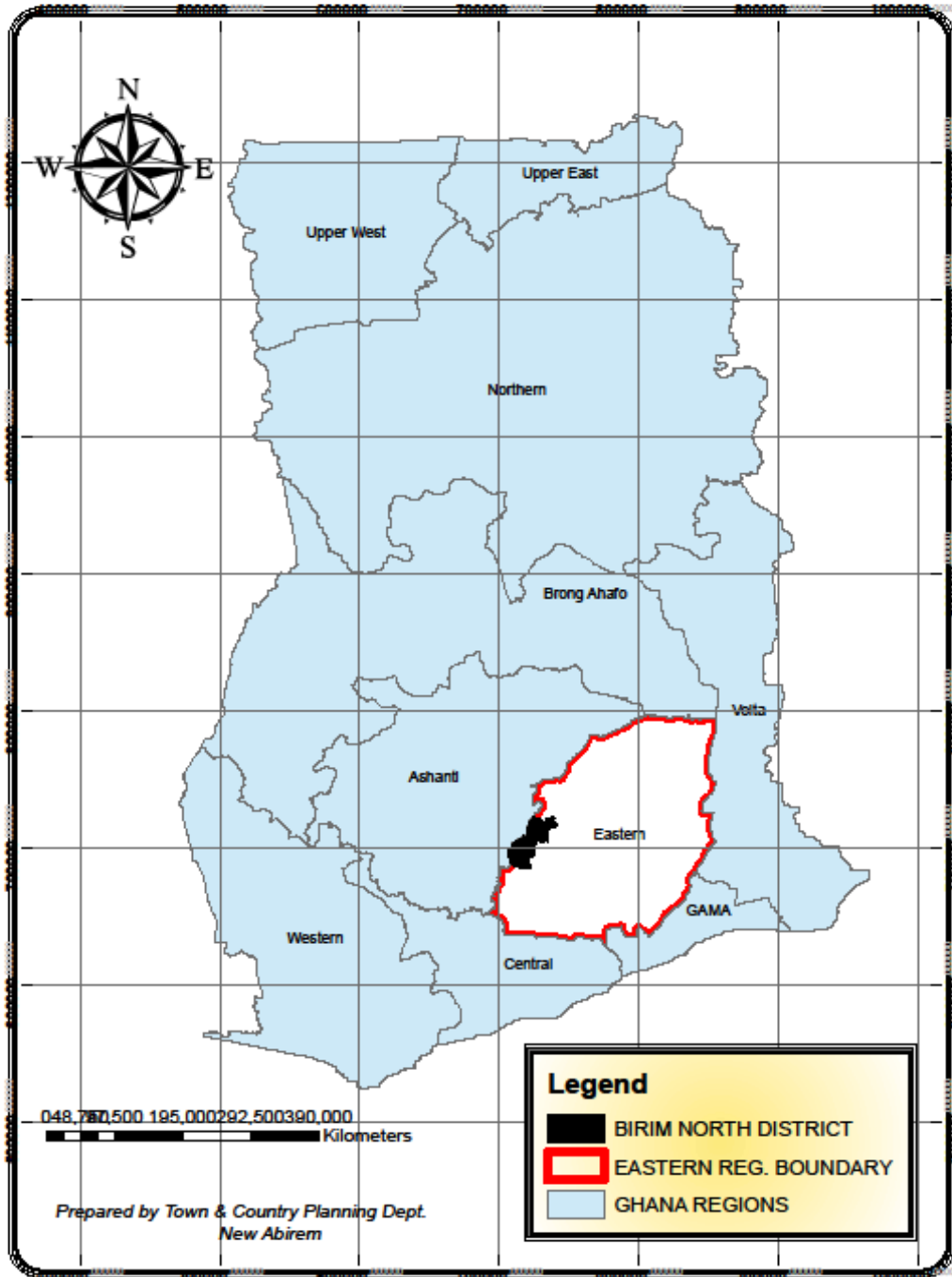


Figure 1: Map of Birim North in National Context

# MAP OF BIRIM NORTH DISTRICT

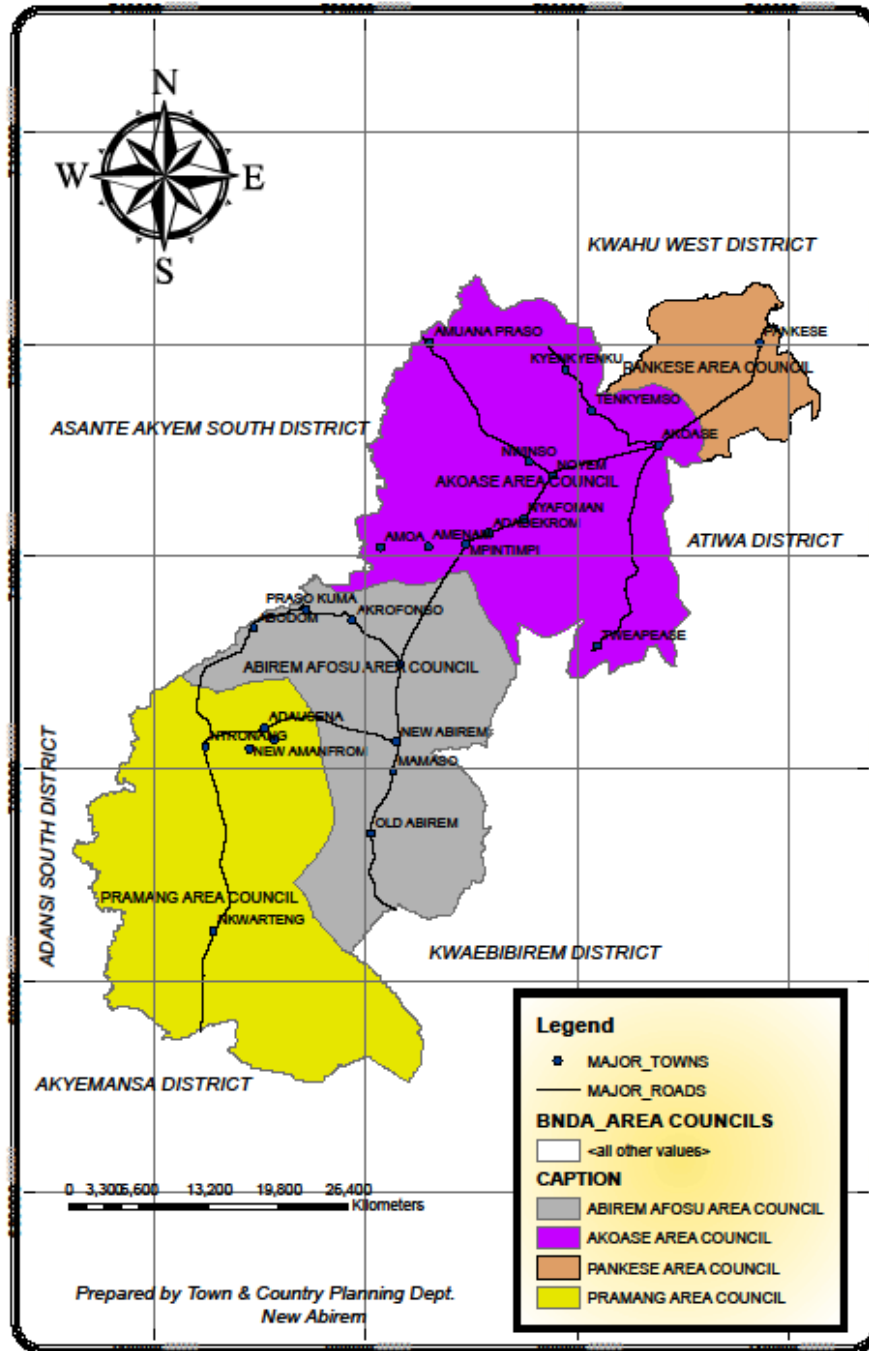


Figure 2: Map of Birim North District

#### **4.0 Economic Potential of the District.**

The strategic location of the District capital town couple with a high population growth rate makes New Abirem one of the fastest growing and a vibrant commercial town in the region. Apart from serving as a strong marketing center for her border districts, it is the main marketing center for goods coming from Kade, Nkawkaw and Akim Oda. The presence of good roads therefore has a potential of promoting strong economic linkages with a number of Districts' to promote economic growth through trade and investment.

#### **5.0 GOVERNANCE**

##### **a) Establishment**

The Birim North District was carved out of the former Birim District Council in 1987 with L.I 1422 as part of the government's decentralization programme to promote effective decentralized governance and speed up the development of the area. It has deliberative, legislative and executive powers.

##### **b) Structure of the Assembly**

The District consists of 26 electoral areas and represented in the general Assembly by elected and appointed Assembly members. The composition of the Assembly is made up of 26 elected members, 12 appointed members, one Member of Parliament and the District Chief Executive.

An elected Presiding Member with the District Coordinating Director as the Secretary heads the General Assembly. The Assembly has two committees i.e. Executive committee and Public Relations and Complaints Committee (PRCC). The Executive committee has six sub-committees, which facilitate the performance of its statutory functions. The sub-committees are as follows.

- Development Planning Sub-committee
- Works Sub-Committee
- Finance and Administration Sub-committee
- Justice and Security Sub-committee
- Social Services Sub-committee
- Agric and Environment Sub-committee

Further, we have in the District all the decentralized departments and other quasi government organizations like the National Commission for Civic Education, Commission on Human Rights and Administrative Justice, Ghana Ambulance Service, National Board for Small Scale Industries (NBSSI), Fire Service, Immigration Service, Electoral Commission, Stool lands, Electricity Company of Ghana among others. The established Decentralized Departments are as follows:

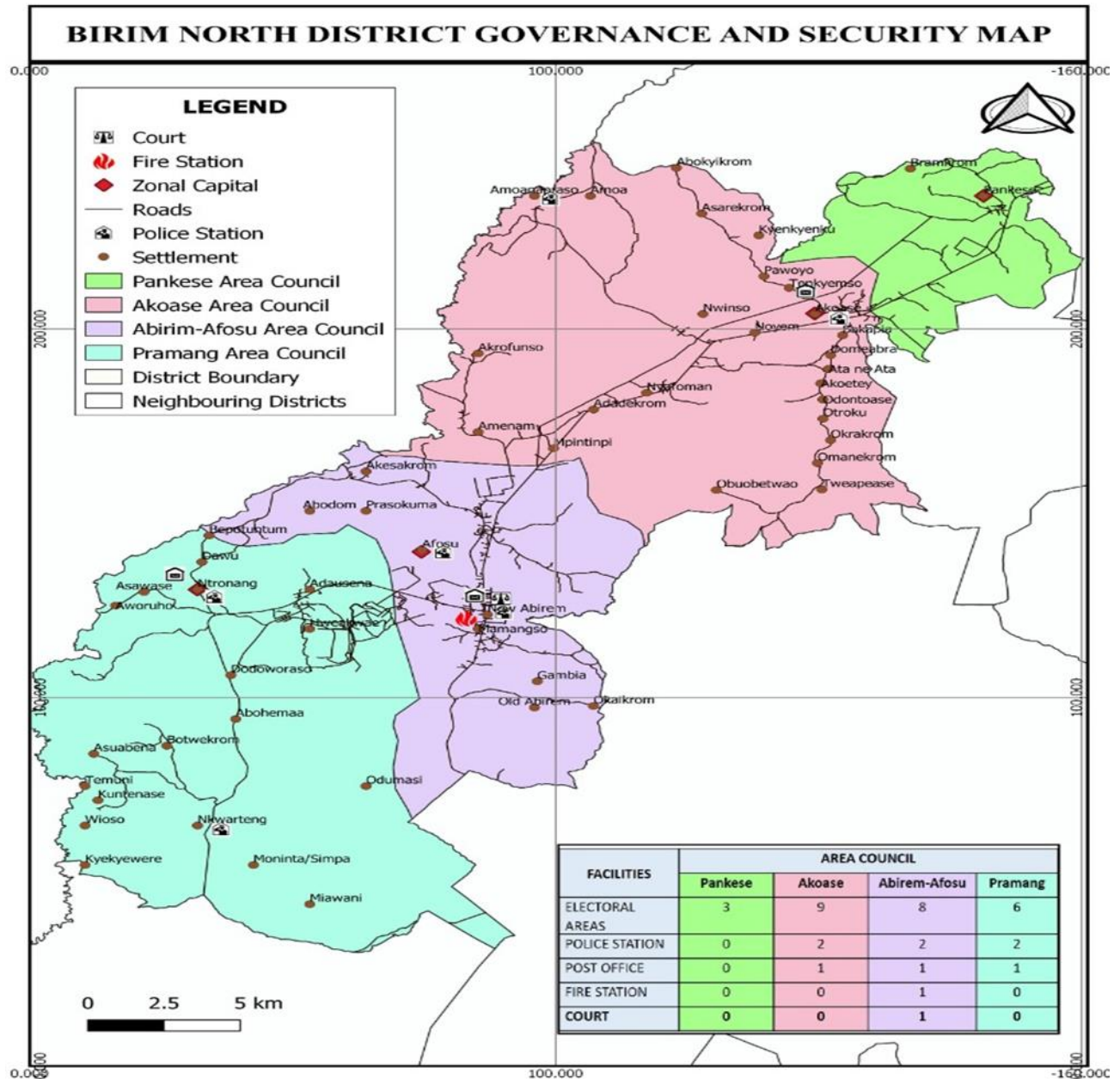
- ❖ Centralized Administration Department
- ❖ Works Department
- ❖ Physical Planning Department
- ❖ Department of Trade and Industry
- ❖ Department of Agriculture
- ❖ Department of Social Welfare and Community Development
- ❖ Finance Department
- ❖ Education, Youth and Sports Department
- ❖ Disaster Prevention and Management Department
- ❖ Natural Resources Conservation Department of Forestry, Game and Wildlife Division
- ❖ District Health Department
- ❖ Department of Statistics
- ❖ Department of Human Resource

**C) Sub-District structures (Urban/Town and Area Councils)**

The District has four (4) sub-structures namely:

- New Abirem /Afosu Area Council
- Akoase Town Council
- Praman Area Council
- Pankese Area Council

The Area Councils are well established and are supporting the Assembly in its development efforts. All the Area Councils have the full complement of staff to work with.



## 6.0 SOCIAL SERVICES

### 6.1 Education

Educationally, the district has been demarcated into seven (7) Circuits headed by School Improvement support officers (SISOs) to make supervision and monitoring of schools effective and efficient. The circuits are: Afosu, Akoase, Amuana Praso, New Abirem, Nkwateng, Ntronang and Pankese. There are 189 Public Basic Schools, 62 Private and 3 SHS – New Abirem/ Afosu SHS, Akoase St. Michael’s SHS and Amuana Praso SHS. The overall Student population in the district is 24,737 consisting of 12,745 boys and 11,965 girls giving the Gender Parity Index (GPI)

of 1.07. The overall Teacher population is 1,298 with 810 males and 488 females giving the District Pupil Teachers Ratio (PTR) of 1: 19. The map below presents the state of educational infrastructure in the district.

The survey in Birim North District covered the educational characteristics and its implications for development. The District currently has both Basic and Second Cycle Schools.

## A. Enrolment Levels

**Table 1: Educational facilities and pupil's enrolment in the district as at June, 2022**

Schools	Enrolment							
	Public	Enrolment			Private	Enrolment		
		Total	M	F		Total	M	F
K.G	63	3656	1,885	1,771	25	1,090	560	530
Primary	63	10,171	5,278	4,893	25	2,314	1,171	1,143
J.H.S	62	4933	2,535	2,398	12	411	212	199
S.H.S	3	2,162	1,071	1,091				
<b>Total</b>	<b>191</b>	<b>20,922</b>	<b>10,802</b>	<b>10,093</b>	<b>62</b>	<b>3,815</b>	<b>1,943</b>	<b>1,872</b>

Source: DED, New Abirem, June, 2022

**Table 2: Total number of teachers in the district as at June, 2022**

Schools	Number of teachers									
	Public					Private				
	Total	Trained	Untrained	Male	Female	Total	Trained	Untrained	Male	Female
K.G	125	123	2	11	114	49	6	43	9	40
Primary	362	359	3	221	141	173	32	141	118	55
J.H.S	364	361	3	274	90	50	18	32	42	8
S.H.S	175	152	23	135	40					
<b>Total</b>	<b>1,026</b>	<b>995</b>	<b>31</b>	<b>641</b>	<b>385</b>	<b>272</b>	<b>56</b>	<b>216</b>	<b>169</b>	<b>103</b>

Source: GES, EMIS, New Abirem, June, 2022

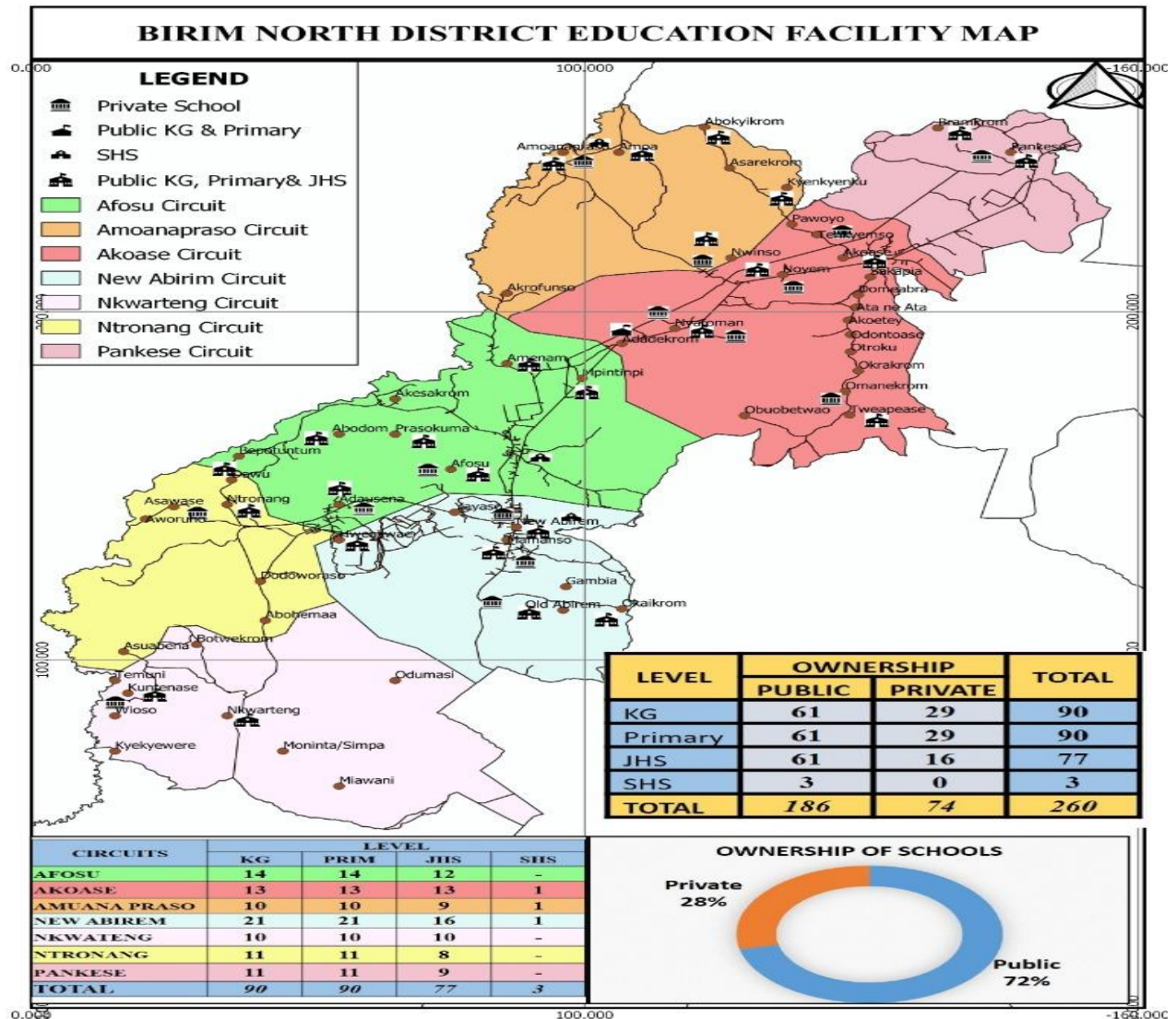
Analysis of the above table indicates that the district has One Thousand Two Hundred and Ninety-Eight (1,298) teachers. Out of which 81% are trained while 19% are untrained. The male female teacher ratio is 1:0.60 approximately 1:1.

Analysis of BECE performance for the District for the past three years is presented in the table below.

Table.3.

Year	Both Public and Private	
	Male	Female
2018	82.84%	82.11%
2019	67.56%	72.65%
2020	72.43%	72.63%

Source: GES, BNDA-2021



## 6.2 Health Service Delivery

### 6.2.1 Health

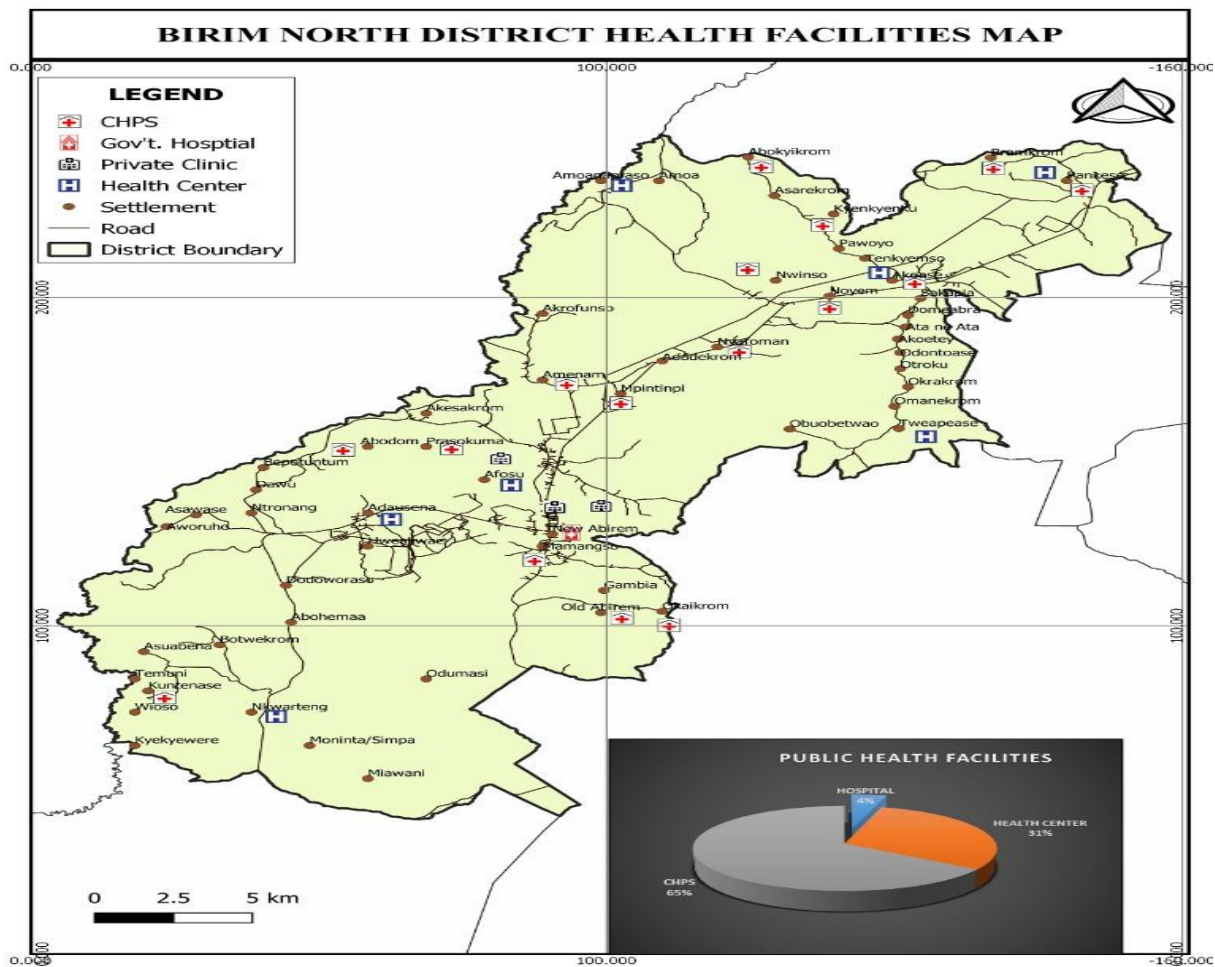
The infrastructure of health delivery system of the District consists of one (1) government hospital at New Abirem, 1 private hospital at Afosu, 3 private clinics, one at Afosu and 2 at New Abirem and 5 Reproductive and Child Health Centers at Nkwarteng, Ahausena, Afosu, Amuana Praso and Tweapease. The District can boast of 26 demarcated CHPS centers. Fifteen (15) of the demarcated CHPS centres are operational with 27 herbalists and spiritual healers in the entire District.

The District's government hospital located at New Abirem has a 69-bed ward including Emergency Ward, Theatre, Medical laboratory, Pharmacy Department, Dental clinic, Out-Patients Department, an X-Ray Department and Eye Clinic; the hospital however, has no Mortuary.

However, most cases beyond the hospital are referred to Nkawkaw, Atibie, Akim Oda, Koforidua or Accra.

The hospital has only 3 doctors with 6 medical assistants, 1 Dental Surgeon, 1 Ophthalmic Nurse (ENT), 2 Biomedical Scientist, 2 Laboratory Technicians, 254 Nurses, 63 Midwives and 6 Pharmacist with 2 Dispensary Assistants. As at June 2022, the District has a Doctor – Population ratio of 1:33,840.67 as against national average of 1: 25,000 and WHO standard of 1: 1,000.

The Nurse Population ratio is also 1: 399.69 as against the national figure of 1:900.



## ***7.0 POLICE SERVICE***

The Birim North is under the Akim Oda and Nkawkaw Division in terms of police administration. The District police headquarters is at New Abirem with three (3) sub districts at Ntronang, Akoase (Akim Oda Division) and Amuana Praso (Nkawkaw Division). The Assembly has constructed a new police station at Nkwarteng and Ntronang. This is been done to improve the security situation in the district whilst effort are been made to bring policing in the district under one division.

## ***8.0 WASTE MANAGEMENT***

### **8.1 Solid Waste / Garbage**

The rate of waste generation and management in the District is a matter of concern to the Assembly. With the increasing influx of people and the rapid urbanization, huge amounts of waste are generated at an alarming rate. It is estimated that about 950 tonnes of solid waste is generated monthly out of which 480 tonnes are collected which represents about 51%. This leaves a substantial amount of backlog that creates various kinds of inconveniences including health hazard to the people in the District.

Most communities in the District have designated sanitary sites –open dumping at the outskirts of the settlement. Zoomlion Ghana Limited is responsible for emptying the containers to the final disposal site in the Newmont catchment areas. Zoomlion is also responsible for house-to-house garbage collection in those areas. Waste landfills company limited in collaboration with the Assembly also level refuse heaps in the communities on quarterly basis thus all year round and also responsible for the management of the final disposal site. The situation is under control as the Assembly in collaboration with Newmont Golden Ridge Limited (Newmont Akyem Mines) has developed an engineered landfill for final disposal of solid waste.

### **8.2 Liquid Waste**

Apart from settlements in the District lacking improved toilet facilities, most of the existing public toilets are not well constructed. The main types of toilet facilities in the District are K.V.I.P, pit, Aqua Privy and septic. The stench, associated with pit latrine pollutes the air and this presupposes that it should be distanced from the communities, taking due cognizance of the prevailing wind direction.

Some communities do not have any toilet facilities and this makes indiscriminate defecation the normal practice. This poses health hazards to the inhabitants of the settlements since run-offs wash the human excreta into streams, thus contaminating them.

### **8.3 Liquid Household Waste and Storm-Water Disposal**

Wastewater from houses is normally dislodged into open earths, which are not maintained in most of the urban settlements. The odor and stench emanating from such areas pollute the air and is very much abominable.

In smaller communities' household waste water and run-offs are not considered in any way as they drain on to the narrow lanes to create gullies, and onto lower areas in the bush to create ponds

## **9.0 TOURISM DEVELOPMENT**

Even though tourism has become one of the main sources of income and employment generation in the country, the Birim North District Assembly is yet to reap its full benefits. A number of tourist sites has the potential of rivaling some of the well-known tourist sites in the country. Though largely undeveloped, these sites hold the key to the area's development if steps are taken to tap the large potential they present.

The District is endowed with as many as five efficiently managed forest reserves that are well resourced with some of the most beautiful flora and fauna, which are basic to the development of attractive wild life sanctuaries or parks. Near Otwereso is a picturesque site of the confluence of the Birim and Pra rivers. At Akrofunso, near Afosu are Ashanti antique War Bells and a grove that marks the spot where the great Ashanti King, Osei Tutu, is believed to have been killed.

The District has a number of hotels and guesthouses, which has help to ease the burden of accommodation for visitors to the district. This includes 3 four star hotels namely; Obaa's golden Plaza (Afosu), Miners Inn(New Abirem), Beige Village Golf Resort and Spa(Afosu), and Candle light hotel and Restaurant(Afosu), Paradis Hotel(Nyafoman). In addition, there are seven guest houses at varous locations within the district; Ma Home(Afosu), Royal Hill(New Abirem), Ritheous(New Abirem), Naagyeyi(Afosu), Ofori(Afosu), Manna Lodge(Akoase), Nketia(Akoase) and Amadu Guest House at Akoase.

## **10.0 MARKETS**

The Districts traditional market pattern has been in New Abirem, Ntronang, Amuana Praso and Akoase. The New Abirem market functions daily with Tuesdays and Fridays as major market days, whilst that of Ntronang is every Wednesdays. New Abirem is a nodal town but because of the bad road network from Nkawkaw to Kade through New Abirem and New Abirem to Oda, it does not make the market functional as a characteristic of a nodal town.

## **11.0 ROADS**

Road is the only form of transport in the District. This implies that, the overall improvement of the road network, maintenance and rehabilitation will facilitate and lower transportation cost and integrates the Districts rural economy with the urban economy to reduce poverty. The completion of the lorry park at the New Abirem market has help to reduce the traffic situation in the district. Again, the 36.3km road from Nkawkaw to New Abirem has been constructed. New Abirem-Kade and New Abirem – Oda is under construction.

## **12.0 REVENUE BASE OF THE ASSEMBLY**

Revenue and Expenditure Performance of the District Assembly

This section examines the revenue and expenditure pattern of the District Assembly for the 2021 to 2022 fiscal year. This is to improve the Assembly's financial management practices in order to generate and manage funds for the effective implementation of the District's Medium Term Development Plan.

### **A. Revenue Pattern of the District Assembly**

There are two main sources of revenue for the District Assembly. These consist of Internally Generated Funds (IGF) and Externally Generated Revenue.

#### **❖ Internally Generated Fund (IGF)**

The Internally Generated Fund (IGF) is mainly made up of revenue collected from; lands, fees and fines, rates, license, rent, investment and miscellaneous. The internally generated funds are purposely used in funding recurrent expenditure incurred by the District Assembly since its amount is normally not substantial to be used to fund capital expenditure. However, in the case of Birim

North, the presence of Newmont has aided the Assembly to generate enough IGF to help in financing capital projects far in excess of what is required by law.

❖ Externally Generated Revenue/Funds (EGF)

The EGF is accrued from both governmental and private (non-governmental) sources including; the District Assemblies Common Fund (DACF), Government of Ghana (GoG) and Donor Grants which are mostly based on some specific criteria. The Assembly only gets to benefit from this Donor Grant such as District Development Facility (DDF) upon meeting the criteria specified. However, this Donor Grant (DDF) has now been changed to District Performance Assessment Tool (DPAT) or DACF-RFG(Responsive Factor Grant). This revenue source has been the major contributor to the Assembly’s total revenue base. A look at the table below indicates that the assembly get a lot of its revenue from IGF and the Mineral royalties’.

**Table 4: Revenue Pattern of the District Assembly**

<b>UPDATE ON RECEIPT</b>	<b>2021 BASELINE</b>	<b>2022 TARGET</b>	<b>ACTUALS 2<sup>ND</sup> QUARTER 2022</b>
GOG-COMPENSATION	2,000,434.52	3,647,300.00	1,649,018.48
IGF	5,606,619.86	7,002,386.64	3,444,268.98
MINERAL ROYALTIES		2,696,964.40	1,076,874.17
DACF	871,617.73	3,819,574.12	757,408.30
MP’s CF	180,442.64	400,000.00	178,761.93
PWDs CF	105,033.83	280,000.00	190,482.70
MSHAP	20,449.12	18,880.32	10,245.60
DACF-RFG	865,662.00	548,603.00	264,824.00
OTHERS	388,401.66	189,434.80	189,434.81
<b>TOTAL</b>	<b>10,038,661.36</b>	<b>18,553,143.28</b>	<b>7,761,318.97</b>

Source: BNDA Finance Office, Jun. 2022

## B. Expenditure Pattern of the District Assembly

Expenses here are in two forms namely; recurrent and capital expenses. The recurrent expenses are made of; administration, service and miscellaneous items. The capital expenses are made as and when the need arises. These expenses mostly include construction works and other physical projects.

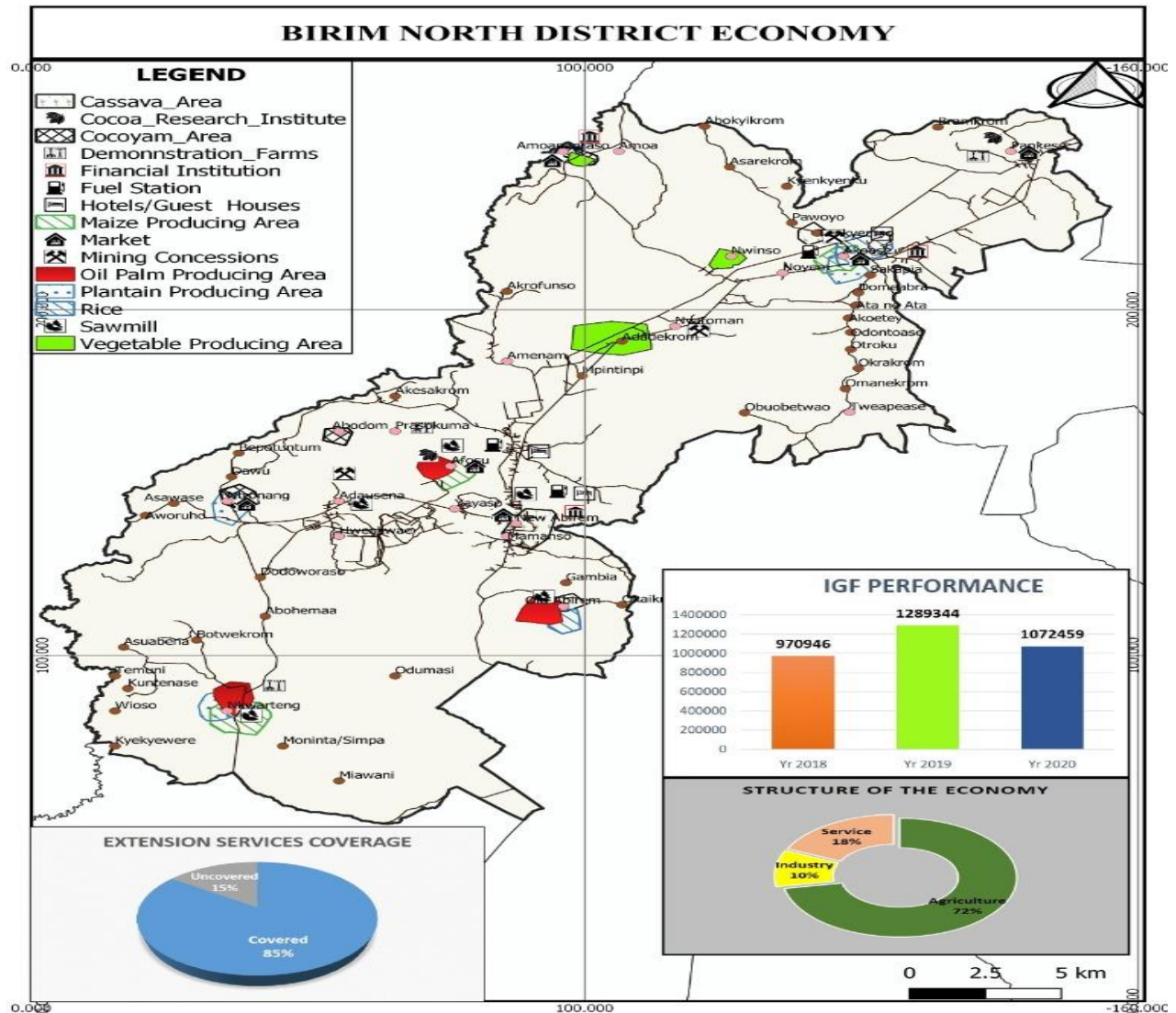
**Table 5: Update on expenditure**

<b>EXPENDITURE ITEM</b>	<b>2021 BASELINE</b>	<b>2022 TARGET</b>	<b>ACTUAL QUARTER 2022<sup>2nd</sup></b>
GOG & IGF COMPENSATION	2,488,711.44	4,168,126.00	1,908,619.96
GOODS AND SERVICE	3,159,128.01	2,414,033.36	2,107,238.38
INVESTMENT/ASSET	4,588,834.23	9,024,395.28	2,579,177.21
OTHERS	639,109.99	322,830.48	513,420.92
<b>TOTAL</b>	<b>10,875,783,67</b>	<b>3,982,346.28</b>	<b>7,108,456.47</b>

Source: BNDA Finance Office, Jun. 2022

## 13.0 DISTRICT ECONOMY

The economic activities carried out in the District include primary (crops) production, animal husbandry, small-scale industrial activities, mining and commerce. The Birim North District is predominantly agrarian because about 73.5 percent of the entire labour force is into agriculture and its related activities. The population in commerce and services forms about 15.2 percent and 3.8 percent of the labour force respectively. The District is home to Seven (7) forest reserves i.e. kwekaru, Kajeasi, Ajenjua, Kwasi Anyinima, Jade Bepo, Mamang River and Auro River. The rapid expansion of the cocoa and oil palm farming in the District coupled with the activities of the illegal mining and chain saw operators are changing the original forest into a secondary type. The map below gives a pictorial evidence of the district economy.



### 13.1 Mining

Various minerals occur within the District. However, Gold is the largest mineral deposit, which is found in both rocks and alluvial. The alluvial gold is obtained from the eroded and weathered Birimian rocks, Tarkwaian rocks and from the mineralized eroded granites where the River Pra flows. River Pra, its valleys and plains are the good source of the alluvial gold. There are about seven small-scale miners in the district with one multinational company operating in the district (Newmont Golden Ridge Limited-Akyem).

Newmont Golden Ridge Limited activities' can be found mainly in Southern part of the district around Ajenjua Bepo surrounded by Ntronang, Afosu, Adausena, New Abirem, New Amanfrom, Hweakwae, Old Abirem, Mamanso, Adjenua, Yaw Tano & Hamlet communities.

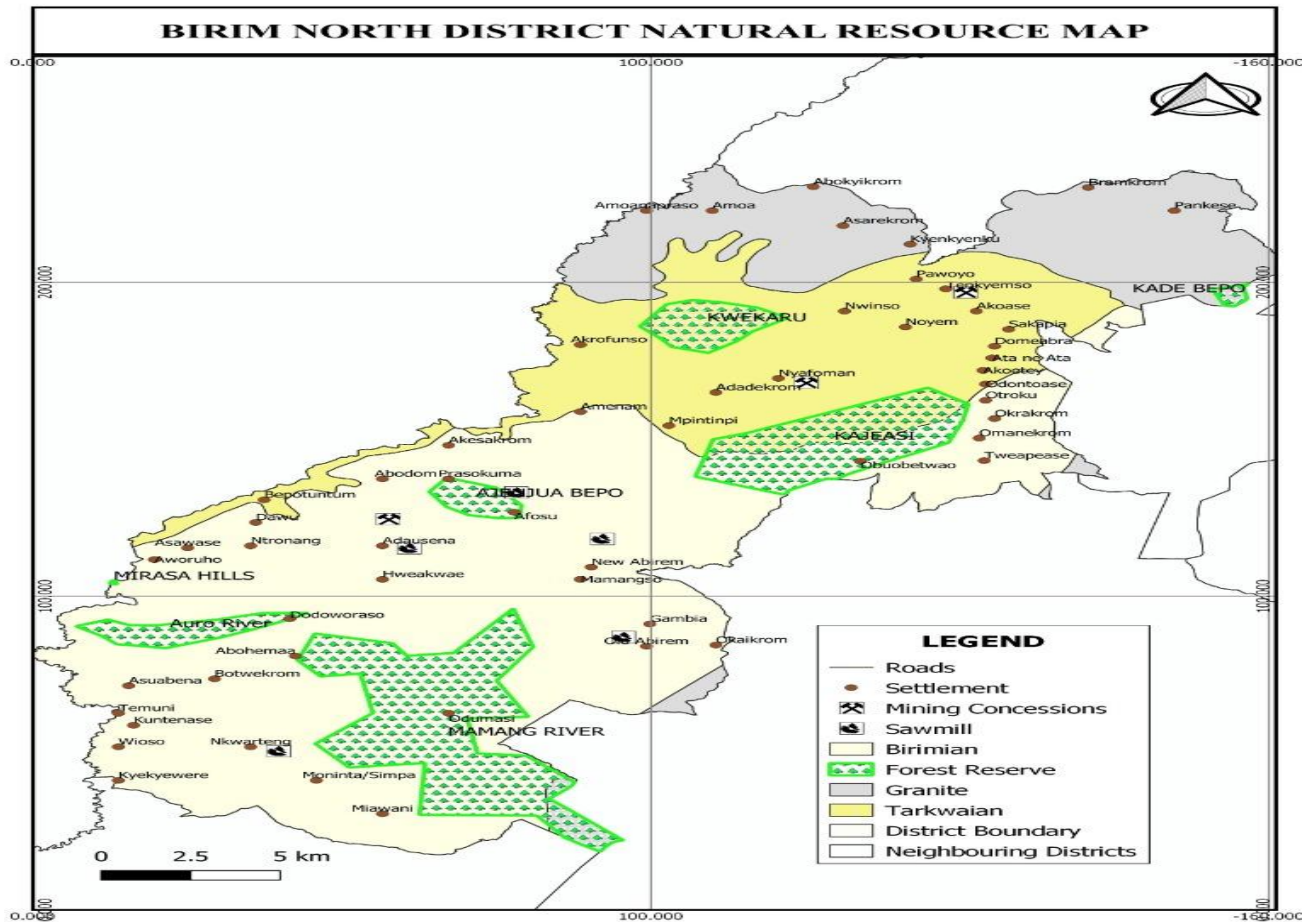
It is expected that a lot of revenue will come to the District Assembly by way of royalties. However, the inflows for Mineral Royalties, Ground Rent and Concessions as at June 2022 amounted to GH¢ 1,076,874.17

. In terms of Property Rate, Newmont Akyem Mines pays the district assembly on average a total of GH¢ 2,315,000.00 per annum. This revenue is assisting the Assembly in its development efforts by way of providing social infrastructure such as schools, water and sanitation facilities, health, roads, market among others.

Another major advantage, which the mining activities have brought to the District, is the creation of employment avenues for both skilled and unskilled labour. This has helped reduced unemployment in the district especially among the youth.

One major challenge with the mining activities is the influx of people from all lifestyles into the district to look for employment opportunities in the mining company. However, the District Assembly in collaboration with the mining company has put in place measures to minimize the various social vices such as prostitution, armed robbery among others associated with mining communities. The map on the next page present the natural resource that the district is endowed with.

Figure 2.



## 14.0 The Agricultural Sector

### 14.1 Overview

Agriculture is the main stay of the Birim North District, employing about 72% of the total labour force, while services (hotels, banking etc.) and industry employ 18% and 13% respectively. This invariably makes agriculture the backbone of the district's economy.

The major crops cultivated are staples; maize, cassava, cocoyam, taro, plantain and vegetables. Tree crops (cash crops); cocoa, rubber, citrus and oil palm (of all, oil palm is cultivated on a large scale in the district).

The major challenges of the sector are climate change, high cost of agro inputs, inadequate numbers of Agricultural Extension Agents (AEAs) and lack of veterinary and engineering staff, poor condition of roads etc. The local businesses in the district include mining, palm and kernel oil processing, gari production, bee keeping among others. However, only a few of these local

products are sold in commercial quantities i.e. palm oil, palm fruits, gari and gold. The economic potentials of the district can be seen in the area of; availability of raw material, availability of market, fertile lands, good road network connectivity and suitable environment.

There are three (3) specific area of interest in the development of LED product in the Birim North District i.e. Palm Oil, Gari and Honey. The District has 9,056.2ha of land under oil palm cultivation producing 72,449.6Mt/year. The Minerals Commission and Mineral Development Fund in collaboration with the District Assembly has since 2019 supplied free seedlings to farmers which is expected to increase the area of cultivation by 50% in 2024. The district currently produces palm oil but is unable to link all stakeholder together hence its inability to benefit from the value addition in the commodity.

Additionally, the District has about 1,750ha of farmlands under Cassava cultivation with an average yield of 18mt/ha. The District is currently producing gari and cassava flour (Kokonte) however, the sector has not been adequately resourced to produce and market the cassava in other areas like fortified gari, and cassava fufu mixed flour among others.

The District can boast of a high degree of social development in the area of schools, health facilities, water and sanitation, electricity, communication and technology among others, which can be related to the quality of life of the residents. The employment situation in the district is not different from the national situation, but agriculture mitigates the unemployment situation in the District. However, due to lack of modern machinery and mechanization to modernize Agriculture and reduce drudgery, it becomes an unattractive venture for the youth to explore. There are many economic opportunities for women and youth but the sector has not been given the needed attention to engage these groups in the district to become financially independent.

## **15.0 SERVICE SECTOR**

### **(i) Postal Service**

The District has one Post Office at New Abirem and four Postal Agencies at Ntronang, Afosu, Akoase and Pankese. Owing to lack of patronage, some of the Postal Agencies are not functional to expectation. Their main functions include delivery of letters to and from the District capital.

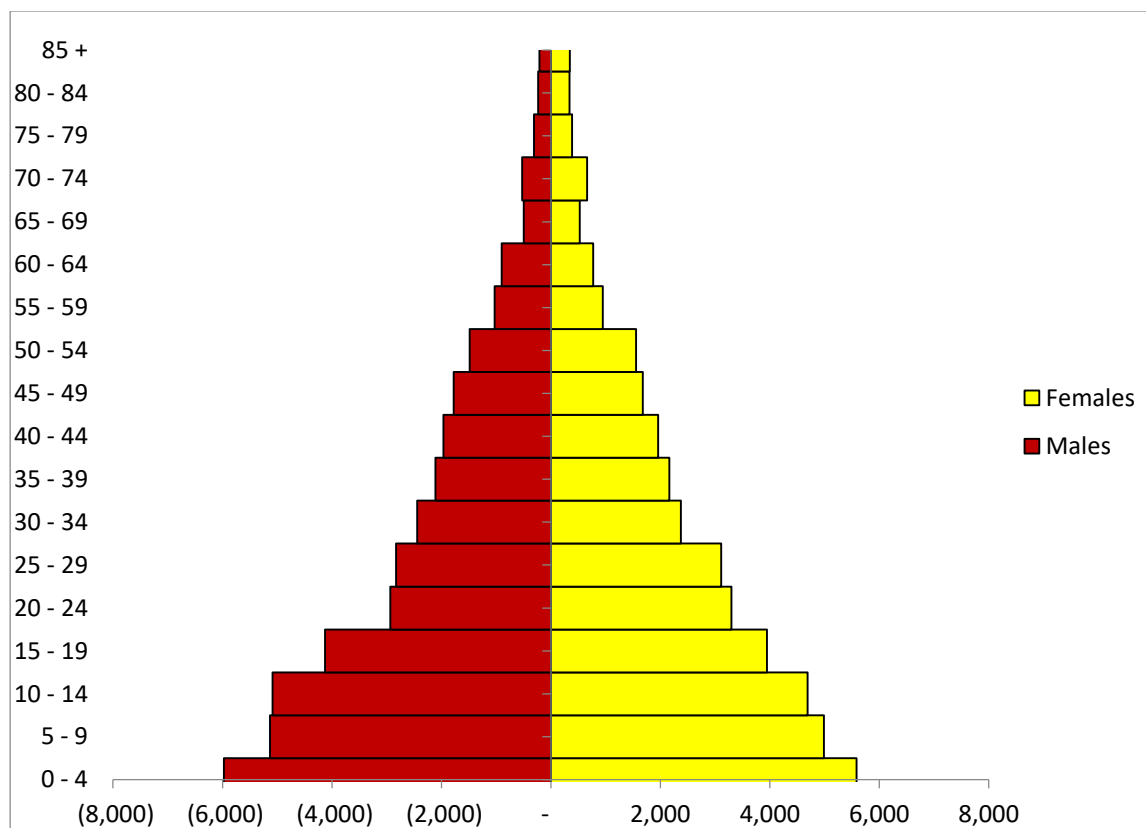
## **(ii) Banking Service**

Conventional banking institutions in the District, there are three commercial banks; Absa Bank, Consolidated Bank and Ecobank are located in New Abirem. There are five rural banks operating in the District. These are Mponua Rural Bank, Kwahu Rural Bank, Mumuadu Rural Bank and South Birim banks all located at New Abirem while Dumpon Rural Bank is located at Akoase. However, Mponua Rural Bank has its headquarters at Amuana Praso. Ropa microfinance and Vision Workers Cooperative Credit Union is also located at New Abirem. Banking service is therefore skewed towards New Abirem the District capital.

### **16.0 Age and Sex Composition**

The structure of the population has about 50.0% female and 50.0% male. The sex ratio is 100 males to 100 females. When the population is divided into broad age groups; 0 – 14 years age cohort constitute about 39.9 percent, while the 15 – 64 years age cohort constitute 55 percent. The 65+ year age cohort is 5.1 percent. The District population is youthful with about 39.9 percent between the ages of 0 – 14 years while only 5.1 are above the age of 64 years. The proportion of children below 15 years is therefore very high. The de facto composition of the labour force; defined here as the number of people within the age group of 15- 64 years is 55 percent.

The implication is that a greater percentage of the population falls within the vulnerable group. This therefore calls for a positive affirmative action in the distribution, control and benefits of socio-economic policies, programmes and activities of the Assembly.



**Figure 3: Age / Sex Structure of Birim North District**

### 16.1 Labour Force and Dependency Ratio

The 2010 Population census put the economically active and working population in the district at **54.6%** for males and compares favourably with females who constitute **55.4%** while the non-economically active population constitutes **45.4%** for males and **44.6%** for females. This implies the need for mainstreaming gender in the development programmes of the District.

### 17.0 Staff Distribution in relation to Gender

Staff distribution in Birim North District is skewed in favour of males with the female: male ratio being 1:3. The total staff strength at the District Administration is 141 comprising of 99 males and 42 females. 15 out of the 28 senior officers are female. This implies that the District Administration is dominated mostly by males. The situation is not different from the junior officers where we have only 15 females as against 49 males. A conscious effort should be geared towards affirmative action in the subsequent recruitments and appointments. The Assembly should facilitate the

appointment of females to management positions to give meaning to the concept of women empowerment. The break down is shown below:

The total staff strength of the Birim North District Assembly as at 31<sup>st</sup> August, 2022 is One hundred and forty-seven (147).

b)	Staff Distribution		
i.	Male	-	99
	Female	-	42
	Total	-	141
ii.	Snr. Male Officers	-	28
	Snr. Female Officers	-	15
	Total	-	43
iii.	Jnr. Male Officers	-	49
	Jnr. Female Officers	-	15
	Total	-	<u>64</u>
iv.	Causal Staff		
	Male	-	22
	Female	-	12
	Total	-	34
	Commission Collectors-3 Males		

Source: BNDA/August, 2022

## 18.0 Resource Utilization

With limited resource, financial, material and human, it is not possible to satisfy the needs of all communities within the 4-Year period.

On the basis of the above, projects should be sited strategically to serve many communities as much as possible. Secondly, projects selected should serve the felt needs of the communities and not political interest.

## 18.1 Institutional linkages

As much as possible, institutional capacity building should be pursued. The District Assembly should assume the overall central coordinating role while outlining institutional responsibilities in conjunction with the various Departments of the Assembly and other government agencies. This is to get them actively involved in implementation on the plan in its totality.

Agencies outside must also be consulted to give assistant to the Assembly's own implementation and monitoring efforts. Research institutions of the various Universities such as BIRD, BRRI, CSIR, etc. could be of immense help in the areas of planning, training and advise on project implementation, monitoring and evaluation.

In order to achieve some level of integration, planning and project implementation have to be worked out in such a way that the development of one sector is linked to the other sectors of the economy of the District.

This way the development of feeder roads is meant to positively affect agriculture production. Much the same, the provision of potable water is expected to supplement health delivery in the District.

## Annual Action Plan (AAP) – 2023

DMTDP Goal: Build an industrialised, inclusive and resilient economy																			
Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Expected Output	Cost (GH¢)						Programme status		Implementing institution / department		
				Q1	Q2	Q3	Q4		GoG	IGF	DACF	DACF-RFG	DP	Others	New	Ongoing	Lead	Collaborating	
Economic development	Agriculture development	1. Management and Administration	District wide	√	√	√	√	Improved management and Administration	10,000.00					30,537.24			√	DDA	BNDA
Economic development	Agriculture development	2.Promotion of Birim North District Commodity Satellite Market (Post-harvest loss reduction, product standardization and marketing (Grading, Packaging, Labelling, etc.) by Dec. 2023.	District wide	√	√	√	√	Satellite market promoted.	2,000.00					7,500.00			√	DDA	BNDA
Economic development	Agriculture development	3. Alternative livelihood for employment, income generation for women and reduction of malnutrition by Dec. 2023.	District wide	√	√	√	√	Women empowered through alternative livelihood.			5,500.00			1,500.00			√	DDA	BNDA
Economic development	Agriculture development	4.Improve livestock housing for higher income generation and promote farm family protein intake through stock (rabbit, cockerels, turkey) improvement	District wide	√	√	√	√	Livestock housing improved for higher income generation						3,000.00			√	DDA	BNDA

		with emphasis on women by Dec. 2023.																
Economic development	Agriculture development	5.Undertake veterinary disease surveillance in Birim North District (Effective clinical treatment of animals in the district, prevention and control of zoonotic diseases in livestock) by Dec. 2023.	District wide	√	√	√	√	Controlled incidence of zoonotic diseases in livestock			2,000.00		1,500.00			√	DDA	BNDA
Economic development	Agriculture development	6.Effective, efficient extension service delivery and staff capacity development by Dec. 2023.	District wide	√	√	√	√	Improved extension service delivery by December 2023					50,160.00			√	DDA	BNDA
Economic development	Agriculture development	7.Facilitate agricultural planning and policy implementation (RELC, PBB, PERD, etc.) by Dec. 2023.	District wide	√	√	√	√	Improved Agricultural Planning and policy implementation.					8,500.00			√	DDA	BNDA
Economic development	Agriculture development	8.Stakeholder capacity building in crop disease and pest control (Improved crop varieties by Dec. 2023.	District wide	√	√	√	√	Improved crop variety and pest control in the District.					3,000.00			√	DDA	BNDA
Economic development	Agriculture development	9.Development of FBO's (Promote agricultural innovation / technology through demonstrations, collaboration	District wide	√	√	√	√	Agricultural innovation/ technology promoted through demonstrations.					4,000.00			√	DDA	BNDA

		with partner institution) by Dec. 2023.																
Economic development	Agriculture development	10.Promote safe use of Agro chemicals and Fall Army Worm control by Dec. 2023.	District wide	√	√	√	√	Controlled incidence of Fall Army worm infestation in the District.			2,000.00		1,500.00			√	DDA	BNDA
Economic development	Agriculture development	11.Promote sustainable climate resilient agricultural production systems (Home gardening with emphasis on women) by Dec. 2023.	District wide	√	√	√	√	Improved climate resilient agricultural production systems.					3,000.00			√	DDA	BNDA
Economic development	Agriculture development	12.Promote agricultural data collection and analysis by Dec. 2023	District wide	√	√	√	√	Improved Agricultural data collection and analysis.			5,500		4,000.00			√	DDA	BNDA

## Annual Action Plan (AAP) – 2023

DMTDP Goal: Build an industrialised, inclusive and resilient economy																			
Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Expected Output	Cost (GH¢)						Programme status		Implementing institution / department		
				Q 1	Q 2	Q 3	Q 4		GoG	IGF	DACF	DACF -RFG	D P	O t h e r s	N e w	O n g o i n g	Lead	Collabo rating	
Economic development	Trade, tourism and industrialised development	13.Palm oil production activities conducted by Dec. 2023.	Nkwateng		√	√		Enhanced Palm Oil Production in the district.			6,500.00					√		BAC	BNDA, DDA
Economic development	Trade, tourism and industrialised development	14.Fashion designing and production by Dec. 2023.	New Abirem	√	√	√	√	Enhanced job creation through fashion designing and production.			5,000.00					√		BAC	BNDA
Economic development	Trade, tourism and	15. Training in Bee	Ntronang	√	√	√	√	Improved honey production			6,000.00				√			BAC	BNDA

	industrialised development	keeping done by Dec. 2023.						and job creation									
Economic development	Trade, tourism and industrialised development	16. Formation of Farmer Based Organisation (FBO) by Dec. 2023.	District Wide	√	√	√	√	Farmer Based organisation formed.			1,000.00 (MAG)				√		BAC BNA
Economic development	Trade, tourism and industrialised development	17. Occupational Safety, Health and Environmental Management (OSHEM) by Dec. 2023.	Mpintimpi / Afosu	√	√	√	√	Enhanced Environmental Health and Occupational safety			5,000.00 (MAG)				√		BAC BNA, DEHO
Economic development	Trade, tourism and industrialised development	18. Provision of start-up kits for graduate apprentices by Dec. 2023.	District wide	√	√	√	√	Enhanced job creation and reduced incidence of unemployment	10,000.00		25,000.00 (MAG)				√		BAC BNA
Economic development	Trade, tourism and industrialised development	19. Organisation of NVTI examination	New Abirem	√	√	√	√	Increased knowledge and job creation.		5,000.00					√		BAC BNA
Economic development	Trade, tourism and industrialised development	20. Facilitation of Rural Enterprises Development Fund (REDF) loan facility done by Dec. 2023.	District wide	√	√	√	√	Promote local economic development through job creation.		10,000.00					√		BAC BNA
Economic development	Trade, tourism and industrialised development	22. Identification and Development of tourist sites in the District done by Dec. 2023	District wide	√	√	√	√	Promote tourism in the District .		10,000.00	20,000.00				√		DPO BNA, CULTURE
Economic development	Trade, tourism and industrialised development	Train hoteliers association on environmental	District wide	√	√	√	√	Promote tourism in the District .		10,000.00	20,000.00				√		BAC BNA

		occupational safety																
Economic development	Trade, tourism and industrialised development	Establish week-ends artisans	New Abirem	√	√	√	√	Promote tourism in the District .		5,000.00	5,000.00					√	BAC	BNDA
Economic development	Trade, tourism and industrialised development	Organize annual forum for trade and business association	New Abirem	√	√	√	√	Promote tourism in the District .		5,000.00	5,000.00					√	BAC	BNDA
Economic development	Trade, tourism and industrialised development	Organize food exhibition for caterers and food vendors in the hospitality	New Abirem	√	√	√	√			4,000.00	5,000.00					√	BAC	BNDA
Economic development	Trade, tourism and industrialised development	23.Business counselling and monitoring services conducted by Dec. 2023.	Akoase	√	√	√	√	Improved business and minority services.		3,000.00					√		BAC	BNDA

## Annual Action Plan (AAP) – 2023

DMTDP Goal: Build an industrialised, inclusive and resilient economy																		
Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Expected Output	Cost (GH¢)						Programme status		Implementing institution / department	
				Q1	Q2	Q3	Q4		GoG	IGF	DACF	DACF-RFG	DP	Others	New	On going	Lead	Collaborating
Economic development	Trade, tourism and industrialised development	24. Formation and registration of co-operatives societies. By Dec. 2023.	District wide	√	√	√	√	Cooperative society formed and registered.		2,000.00						√	Co-op.	BNDA
Economic development	Trade, tourism and industrialised development	25. Training of co-operatives society members by Dec. 2023	District wide	√	√	√	√	Improved cooperative service delivery.		5,000.00						√	Co-op.	BNDA

Economic development	Trade, tourism and industrialised development	26.Auditing of co-operatives societies by Dec. 2023.	District wide	√	√	√	√	Enhanced cooperative activities.			4,000.00					√	Co-op.	BNDA
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## Annual Action Plan (AAP) – 2023

DMTDP Goal: Create equitable, healthy and discipline society																			
Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Expected Output	Cost (GH¢)						Programme status		Implementing institution / department		
				Q1	Q2	Q3	Q4		GoG	IGF	DACF	DACF-RFG	DP	Others	New	On going	Lead	Collaborating	
Social Services Delivery	Education, youth and sports and library services	27.Construction of 5No. 3-Unit classroom block by Dec. 2023.	Akoase R/C, Afosu,Tweap ease, Ntronang Presby, Domeabra	√	√	√	√	Improved educational infrastructure		299,000.00	348,500.00					√		DED	BNDA
Social Services Delivery	Education, youth and sports and library services	28.Rehabilitation Of 1no. 3-Unit Classroom Block by Dec. 2023	Kuntunase	√	√	√	√	Improved educational infrastructure		164,635.99						√		DED	BNDA
Social Services Delivery	Education, youth and sports and library services	29.Construction of 4No. 3-Unit classroom block with emphasis on women and Children by Dec. 2023	Okaikrom, Abohema, Akoase D/A, Adadekrom,	√	√	√	√	Improved educational infrastructure		250,000.00						√		DED	BNDA
Social Services Delivery	Education, youth and sports and library services	30.Rehabilitation Of 1no. 6-Unit Classroom Block by Dec. 2023.	Amuana Praso Presby	√	√	√	√	Improved educational infrastructure		323,735.00						√		DED	BNDA

Social Services Delivery	Education, youth and sports and library services	31.Completion of fence wall Phase II. By Dec. 2023	New Abirem/Afosu SHS	√	√	√	√	Improved educational infrastructure		355,215.00						√	DED	BNDA
Social Services Delivery	Education, youth and sports and library services	32.Construction of 1No. Library with ICT equipment by Dec. 2023.	Adausena& Hweakwae	√	√	√	√	Improved educational infrastructure				40,000.00				√	DED	BNDA
Social Services Delivery	Education, youth and sports and library services	33.Completion of 1No. 6-Unit classroom block emphasis on women and children by Dec. 2023	Odontuase	√	√	√	√	Improved educational infrastructure		100,000.00						√	DED	BNDA
Social Services Delivery	Education, youth and sports and library services	34.Construction of 2No. 6-Unit classroom block with emphasis on women and children by Dec. 2023.	Afosu R/C, Akoase Experimental	√	√	√	√	Improved educational infrastructure		150,000.00	400,000.00				√		DED	BNDA
Social Services Delivery	Education, youth and sports and library services	35.Construction of 1No. 2-Unit classroom block, office, store, W/C, sanded play area, paved walk way,	Afosu R/C	√	√	√	√	Improved educational infrastructure				251,179.95			√		DED	BNDA

		fenced, gated, poly tank stand with 5000 capacity litres emphasis on women and children by Dec. 2023																
Social Services Delivery	Education, youth and sports and library services	36.Construction of teachers quarters with emphasis on women by Dec. 2023.	Kuntenase, Asawase, Oworomra,	√	√	√	√	Improved educational infrastructure		200,000.00					√		DED	BNDA
Social Services Delivery	Education, youth and sports and library services	37.Renovation of 1No. 3-Unit classroom block with emphasis on women and children by Dec. 2023.	Nkwateng D/A	√	√	√	√	Improved educational infrastructure		124,059.20					√		DED	BNDA
Social Services Delivery	Education, youth and sports and library services	38.Renovation of 2No. 6-Unit classroom block with emphasis on women and children by Dec. 2023	Akrofonso, Nkwateng SDA	√	√	√	√	Improved educational infrastructure		200,000.00					√		DED	BNDA
Social Services Delivery	Education, youth and sports and library services	39.Renovation of 1No. 2-Unit classroom block with emphasis on women children by Dec. 2023.	Amenam D/A	√	√	√	√	Improved educational infrastructure		100,000.00					√		DED	BNDA

Social Services Delivery	Education, youth and sports and library services	40.Organisation of My First Day at school by Dec. 2023	District wide	√	√	√	√	My first day at school organized			10,000.00	20,000.00				√	DED	BNDA
Social Services Delivery	Education, youth and sports and library services	41.Provide scholarship , Bursaries & Financial Assistance to Students by Dec. 2023.	District wide	√	√	√	√	Needy but brilliant students supported		10,000.00	20,000.00	80,000.00				√	DED	BNDA

### Annual Action Plan (AAP) – 2023

DMTDP Goal: Create equitable, healthy and discipline society																		
Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Expected Outcome	Cost (GH¢)						Programme status		Implementing institution / department	
				Q1	Q2	Q3	Q4		GoG	IGF	DACF	DACF-RFG	DP	Others	New	Ong oing	Lead	Collabo rating
Social Services Delivery	Education, youth and sports and library services	42. Organize STEM Clinics from School Level to Regional Level by Dec. 2023	District wide	√	√	√	√	STEM Clinics organized			10,200.00					√	DED	BNDA
Social Services Delivery	Education, youth and sports and library services	43.Organize School, Zonal, District, Sub-Zonal and Regional Cultural Festivals	District wide	√	√	√	√	School, Zonal, District, Sub-Zonal and Regional Cultural Festivals organized		13,000.00						√	DED	BNDA
Social Services Delivery	Education, youth and sports and library services	44.Organize SPAM and performance review Meetings by the end of July 2023.	District wide	√	√	√	√	SPAM and performance review Meetings organized.			14,300.00					√	DED	BNDA

### Annual Action Plan (AAP) – 2023

DMTDP Goal: Create equitable, healthy and discipline society																		
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Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Expected Outcome	Cost (GH¢)						Programme status		Implementing institution / department	
				Q1	Q2	Q3	Q4		GoG	IGF	DACF	DACF-RFG	DP	Others	New	On going	Lead	Collaborating
Social Services Delivery	Public health services and management	46.Complete Health centre with emphasis on women by the end of the third quarter 2023.	Akoase	√	√	√		Improved health service deliver		108,838.10						√	DHD	BNDA
Social Services Delivery	Public health services and management	47.Complete Health centre with emphasis on women by the end of the third quarter 2023.	Pankese	√	√	√		Improved health service deliver		70,232.58						√	DHD	BNDA
Social Services Delivery	Public health services and management	48. Construct 3No. CHPS Compound and Staff Quarters with emphasis on women, vulnerable groups by the end of Dec. 2023.	Mpintimpi Bramkrom, Odontuase	√	√	√	√	Improved health service deliver		500,000.00					√		DHD	BNDA
Social Services Delivery	Public health services and management	49.Construct bungalow (Nurses quarters) by the end of Dec. 2023.	Akoase	√	√	√	√	Improved health service deliver		193,750.00					√		DHD	BNDA
Social Services Delivery	Public health services and management	50.Construct bungalow (Nurses quarters) by Dec. 2023	Pankese,	√	√	√	√	Improved health service deliver		193,750.00					√		DHD	BNDA
Social Services Delivery	Public health services and management	51.Construct 5 No. placenta pit by Dec. 2023.	Nwinso, Noyem, Old Abirem, Akoase, Nyafoman and Pankese	√	√	√	√	Improved health service deliver			84,000.00				√		DHD	BNDA
Social Services Delivery	Public health services and management	52.Complete fence wall phase I by the end of Dec. 2023.	New Abirem Government Hospital	√	√	√	√	Improvement in health infrastructure		22,547.68					√		DHD	BNDA
Social Services Delivery	Public health services and management	53. Complete 3No. 12 Seater WC Toilet with emphasis on women and children.	Ntronang, Oworomera & Adadekrom	√	√	√	√	Improved sanitation in the District			219,600.00				√		DEHU	BNDA

Social Services Delivery	Public health services and management	54. Construct 1No. 16-Seater W/C Toilet And 4 Bathrooms by the end of Dec. 2023.	New Abirem	√	√	√	√	Improved sanitation in the District			418,315.17					√	DEHU	BNDA
Social Services Delivery	Public health services and management	55.Drill 15No boreholes fitted with hand pumps	Abenase, Asawase and Nkwateng etc	√	√	√	√	Improved access to portable water for domestic usage		270,000.00							DEHU	
Social Services Delivery	Public health services and management	56.Drill, repairs, mechanize and develop 15No boreholes at Bramkrom, Dodoworaso, Domebra, Kofi-Yeboa, Kyereahahantan, Mangoase, Mpintimpi, etc.	at Bramkrom, Dodoworaso, Domebra, Kofi-Yeboa, Kyereahahantan, Mangoase, Mpintimpi, etc.	√	√	√	√	Improved access to portable water for domestic usage		377,029.07							DEHU	BNDA
Social Services Delivery	Public health services and management	57.Improve upon Expanded Programme on Immunization (EPI) services through outreach and supportive supervision	District wide	√	√	√	√	Improved Expanded Programme on Immunization (EPI) services			4,500.00					√	DHD	BNDA
Social Services Delivery	Public health services and management	58.Create awareness on communicable and non-communicable diseases, FP, mental health etc by Dec. 2023	District wide	√	√	√	√	Reduced cases of communicable and non-communicable diseases and metal helath		5,000.00						√	DHD	BNDA
Social Services Delivery	Public health services and management	59. Strengthen school health programmes, screening of non-communicable diseases by the end of Dec. 2023.	District wide	√	√	√	√	School health programmes strengthened		5,000.00						√	DHD	BNDA

Social Services Delivery	Public health services and management	60. Provide basic equipment: BP apparatus, HB meters and autoclave by Dec. 2023.	Noyem, Nwinso, Nyafoman, Akoase	√	√	√	√	Enhanced health service delivery through the provision of basic equipment: BP apparatus, HB meters and autoclave			21,000.00				√		DHD	BNDA
Social Services Delivery	Public health services and management	61. Undertake Mass Drug Administration against Schistosomiasis, Intestinal worms and Yaws by Dec. 2023.	District wide	√	√	√	√	Mass drug Administration organized.		8,000.00	10,000.00				√		DHD	BNDA
Social Services Delivery	Public health services and management	62. Support Integrated Disease surveillance and response to epidemic prone diseases and other diseases of public health importance by Dec. 2023.	District wide	√	√	√	√	Support Integrated Disease surveillance and response to epidemic prone diseases and other diseases supported		4,000.00					√		DHD	BNDA

## Annual Action Plan (AAP) – 2023

DMTDP Goal: Create equitable, healthy and discipline society																		
Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Expected Output	Cost (GH¢)						Programme status		Implementing institution / department	
				Q1	Q2	Q3	Q4		GoG	IGF	DACF	DACF-RFG	DP	Others	New	On going	Lead	Collaborating
Social Services Delivery	Public health services and management	63. Purchase of sanitary tools by the end of Dec. 2023.	District wide	√	√	√	√	Improved Environmental Health Services.		20,000.00	45,118.71					√	DEHU	BNDA
Social Services Delivery	Public health services and management	64. Support Sanitation Improvement Package and Manage sanitation in the district by the	District wide	√	√	√	√	Improved sanitation in the District.			130,000.00					√	DEHU	Zoomlion

		end of Dec. 2023																	
Social Services Delivery	Public health services and management	65.Clear and maintain refuse dump by the end of Dec. 2023.	District wide	√	√	√	√	Improved Sanitation in the District.		20,000.00	12,740.00						√	DEHU	Zoomlion
Social Services Delivery	Public health services and management	66.Conduct routine inspection by the end of Dec. 2023.	District wide	√	√	√	√	Routine inspection conducted.		5,000.00	2,000.00						√	DEHU	BNDA
Social Services Delivery	Public health services and management	67.Support Covid-19 related activities by the end of Dec. 2023.	District wide	√	√	√	√	Covid-19 activities supported		10,000.00									
Social Services Delivery	Public health services and management	68.Organize health education and creation of awareness to construct household latrine/ Community Led Total Sanitation (CLTS) / WASH by the end of Dec. 2023.	District wide	√	√	√	√	Health education and awareness creation on household latrines organized		20,000.00							√	DEHU	BNDA
Social Services Delivery	Public health services and management	69.Organize Health screening of food and drink vendors by the end of Dec. 2023.	District wide	√	√	√	√	Enhanced food hygiene in the District.		10,000.00							√	DEHU	BNDA
Social Services Delivery	Public health services and management	70.Leveling of engineered landfill site Fumigation of refuse dumps Desilting of choke drains by the end of Dec. 2023.	District wide	√	√	√	√	Landfill sites leveled and fumigated.		50,000.00	55,000.00						√	DEHU	Zoomlion

Social Services Delivery	Public health services and management	71.Waste landfills sites, fumigation & sanitation improvement	District wide	√	√	√	√	Waste Landfill sites fumigated		100,000.00						√	DEHU	Zoomlion
Social Services Delivery	Public health services and management	72.Interment of unknown dead bodies	District wide	√	√	√	√	Unknown dead bodies interred		5,000.00						√	DEHU	BNDA
Social Services Delivery	Public health services and management	73.Support for DWST	District wide	√	√	√	√	DWST activities support		5,000.00						√	DEHU	BNDA

## Annual Action Plan (AAP) – 2023

DMTDP Goal: Create equitable, healthy and discipline society																			
Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Expected Outcome	Cost (GH¢)						Programme status		Implementing institution / department		
				Q1	Q2	Q3	Q4		GoG	IGF	DACF	DACF -RFG	D P	Oth ers	New	Ong oing	Lead	Collab o rating	
Social service delivery	Social Protection Programmes	74.Train SW&CD staff on sign language communication by Dec 2023	New Abirem	√	√	√	√	Improved sign language communication		5,000.00						√		DSW	BNDA
Social services delivery	Social Protection Programmes	75.Prepare gender strategic plan and support to specific gender programmes/ Giz GoviD by Dec 2023	District Wide	√	√	√	√	Strategic gender plan prepared by December 2023		10,000.00						√		DSW & CD	DPO
Social services delivery	Social Protection Programmes	76.Support PWDs in their income generating activities,	New Abirem	√	√	√	√	PWDs supports in income generatin			280,000.00					√		DSW & CD	BNDA

		educational support and capacity building for their organizations and Govid Partners by Dec 2023						g activities									
Social services delivery	Social Protection Programmes	77.Train enumerators to collect data on Vulnerability and Marginalizati on by Dec. 2023	District Wide	√	√	√	√	Improved vulnerabil ity data collection	1,00 0.00	8,000.00			√			DSW & CD	GIZ
Social services delivery	Social Protection Programmes	78.Collect data, supervise and monitor activities of day care centers in the district by Dec. 2023	District Wide	√	√	√	√	Availabili ty of data for quality for effective Daycare supervisio n	3,00 0.00	2,000.00							
Social service delivery	Social Protection Programmes	79.Communi ty sensitization on HIV/AIDS and teenage pregnancy by December 2023	District Wide	√	√	√	√	Sensitizati on on HIV/AIDS and teenage pregnancy organized	2,00 0.00	5,000.00	10,000.00				√	DSW & CD	GHS, GES, NGO
Social services delivery	Social Protection Programmes	80.Train SW&CD staff and Probation Officers on Juvenile case management and Standard Operating Procedures by Dec. 2023	District Wide	√	√	√	√	Capacity of staff built in Juvenile case managem ent		6,000.00				√		DSW &CD	GIZ
Social services delivery	Social welfare and	81.Assist children in	District Wide	√	√	√	√	Children Assisted	6,00 0.00	1,000.00					√	DSW &CD	Police Assemb

	community services	conflict with the law and Conduct social enquiries/ investigations Dec. 2023						and social enquiries/ investigations conducted									ly member s, Nanano m	
Social service delivery	Social welfare and community services	82.Monitor LEAP implementation activities	District Wide	√	√	√	√	Monitoring conducted on LEAP activities in the District			9,000.00					√	DSW &CD	Agric, GHS
Social service delivery	Social welfare and community services	83.Roll out of the child protection through community engagement and dialogue by Dec 2023	District Wide	√	√	√	√	Sensitization organized on child protection in the District	3,000.00	10,000.00						√	DSW &CD	GES, GHS

## Annual Action Plan (AAP) – 2023

DMTDP Goal: Build safe and well planned communities while protecting the natural environment																		
Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Expected Outcome	Cost (GH¢)						Programme status		Implementing institution / department	
				Q1	Q2	Q3	Q4		GoG	IGF	DACF	DACF-RFG	DP	Others	New	Ongoing	Lead	Collaborating
Infrastructure delivery and management	Physical and spatial planning	84.Implement street naming and property addressing system, Digitize satellite images, Ground- Trothing, Upgrade address maps and revise existing local plans/Giz GoviD by Dec.	District wide	√	√	√	√	Existing local plans updated, Digital satellite images prepared and streets named in the District		95,000.00						√	PPD	GIZ
Infrastructure delivery and management	Physical and spatial planning	85.Prepare base maps and local plans for 2 communities by Dec. 2023	Hweakwae & Amuana Praso	√	√	√	√	Base maps prepared in the District.		10,000.00						√	PPD	BNDA

Infrastructure delivery and management	Physical and spatial planning	88.Organize quarterly technical sup/ SAT & spatial planning committee meeting	Assembly hall	√	√	√	√			22,000.00						√	PPD	GIZ
Infrastructure delivery and management	Physical and spatial planning	89.Revision of 2 sector plans for 2 communities by Dec. 2023	Mamanso & New Abirem	√		√		2 plans revised for 2 communities		4,000.00						√	PPD	BNDA
Infrastructure delivery and management	Physical and spatial planning	90.Facilitate the documentation of assembly's lands by Dec. 2023	District wide	√	√	√	√	Assembly lands documented		15,000.00						√	PPD	BNDA
Infrastructure delivery and management	Physical and spatial planning	91.Conduct weekly site inspection for the processing development application for permitting by Dec	District wide	√	√	√	√	Weekly site inspections conducted for processing of development applications		5,000.00						√	PPD	BNDA
Infrastructure delivery and management	Physical and spatial planning	92.Landscaping and planting of ornamental plants to beautify the environment by Dec. 2023	District wide		√	√		Land scaped and ornamental plants planted		6,000.00					√		PPD	BNDA

## Annual Action Plan (AAP) – 2023

DMTDP Goal: Build safe and well planned communities while protecting the natural environment																		
Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Expected Output	Cost (GH¢)						Programme status		Implementing institution / department	
				Q1	Q2	Q3	Q4		Go G	IGF	DACF	DACF-RFG	D P	Oth ers	Ne w	Ong oing	Lead	Collab o rating
Infrastructure delivery and management	Public works, rural housing and water management	93.Support Contract management / Development control by Dec. 2023	District wide	√	√	√	√	Improved contract management and Development controll		30,000.00	15,000.00	10,000.00			√		DWD	BNDA
Infrastructure delivery and management	Public works, rural	94.Support MPs projects	District wide	√	√	√	√	PMs Projects			312,000.00				√		DWD	BNDA

	housing and water management							Supported										
Infrastructure delivery and management	Public works, rural housing and water management	95.Support Self-help projects	District wide	√	√	√	√	Self-help projects supported		50,000.00	30,000.00	190,000.00			√		DWD	BNDA
Infrastructure delivery and management	Public works, rural housing and water management	96.Construct 3No. 12-Unit Market Stalls by Dec. 2023	Nkwateng	√	√	√	√	Improved Economic Infrastructure				247,423.05				√	DWD	BNDA
Infrastructure delivery and management	Public works, rural housing and water management	97.Extension of market stalls by Dec. 2023	Amuana Praso	√	√	√	√	Improved Economic Infrastructure				100,000.00				√	DWD	BNDA
Infrastructure delivery and management	Public works, rural housing and water management	98. Extension of market stores by Dec. 2023	New Abirem	√	√	√	√	Improved Economic Infrastructure		150,000.00						√	DWD	BNDA
Infrastructure delivery and management	Public works, rural housing and water management	99.Construct 1No. 64 Lockable Stores by Dec. 2023	New Abirem	√	√	√	√	Improved Economic Infrastructure		1,000,000.00						√	DWD	BNDA
Infrastructure delivery and management	Public works, rural housing	100.Construct 1No. 16 Lockable Stores (Phase	Akim Afosu	√	√	√	√	Improved Economic Infrastructure		400,000.00						√	DWD	BNDA

	and water management	I) By Dec. 2023																
Infrastructure delivery and management	Public works, rural housing and water management	101.Reshap selected feeder roads	District wide	√	√	√	√	Improved road network and accessibility		100,000.00	50,000.00				√		DWD	BNDA
Infrastructure delivery and management	Public works, rural housing and water management	102.Construct "U" Drain	Afosu	√	√	√	√	Improved drainage systems in the District		30,000.00					√		DWD	BNDA
Infrastructure delivery and management	Public works, rural housing and water management	Issuing of road transport standard	District wide	√	√	√	√	Improve road safety		4,000.00	3,000.00				√		DWD	BND A
Infrastructure delivery and management	Public works, rural housing and water management	Register vehicles with permits	District wide	√	√	√	√	Improve road safety		5,000.00	2,000.00				√		DWD	BND A
Infrastructure delivery and management	Public works, rural housing and water management	Enforcement of road transport standard	District wide	√	√	√	√	Improve road safety		5,000.00	4,000.00				√		DWD	BND A

Infrastructure delivery and management	Public works, rural housing and water management	Train and sensitize transport unions, prajra operation	District wide	√	√	√	√	Improve road safety		6,000.00	2,000.00				√		DWD	BND A
Infrastructure delivery and management	Public works, rural housing and water management	Provision of road signs and ramps	District wide	√	√	√	√	Improved road network and accessibility		10,000.00	30,000.00				√		DWD	BND A
Infrastructure delivery and management	Public works, rural housing and water management	Supply, install, maintain and provision of streetlight systems in the district	District wide	√	√	√	√	Improve road safety and security		200,000.00					√		DWD	BND A
Infrastructure delivery and management	Public works, rural housing and water management	103.Construct police station. emphasis on women by Dec. 2023	Ntronang	√	√	√	√	Improve security services			27,943.44				√		DWD	BNDA
Infrastructure delivery and management	Public works, rural housing and water management	104.Complete police quarters emphasis on women by Dec. 2023	Akoase	√	√	√	√	Improve security services by			149,668.00				√		DWD	BNDA
Infrastructure delivery and management	Public works, rural housing and water	105.Convert warehouse into meat shop emphasis on women	New Abirem	√	√			Improved food hygiene in the District		25,000.00					√		DWD	BNDA

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## Annual Action Plan (AAP) – 2023

DMTDP Goal: Build safe and well planned communities while protecting the natural environment																		
Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Expected Output	Cost (GH¢)						Programme status		Implementing institution / department	
				Q1	Q2	Q3	Q4		GoG	IGF	DACF	DACF-RFG	DP	Others	New	Ongoing	Lead	Collabo Rating
Environmental management	Disaster prevention and management	106.Organize education on domestic/bush fires campaign by Dec 2023	District wide	√	√	√	√	Reduced incidence of domestic/bush fire in the District		4,000.00						√	NADMO	GNFS BNDA
Environmental management	Disaster prevention and management	107.Organize public education on disaster prevention-(flooding, rain/windstorm, epidemics, erosion, land degradation and road safety) by December 2023	District wide	√	√	√	√	Reduced incidence of flooding, rain/windstorm, epidemics, erosion, land degradation road accident in the District			8,000.0					√	NADMO	BNDA NEWMONT DONORS
Environmental management	Disaster prevention and management	108. Assess and register disaster incidents and victims.	District wide	√	√	√	√	International day for disaster reduction		4,000.00						√	NADMO	BNDA
Environmental management	Disaster prevention and management	109.Distribute relief items.	District wide	√	√	√	√	Relief items distributed			12,000.00					√	Regional NADMO	BNDA
Environmental management	Disaster prevention and management	110.Plant economic trees-(Akesia tree, Nim tree, Teak tree) by Dec. 2023	District wide	√	√	√	√	Economic and ornamental plants planted		4,500.00						√	NADMO	MOFA BNDA NEWMONT FORESTRY.
Environmental management	Disaster prevention and management	111.Support climate change and environmental protection	District wide	√	√	√	√	Awareness created on Environmental and Climate			7,500.00					√	NADMO	BNDA MOFA NEWMONT

		activities by Dec. 2023						change activities											
Environmental management	Disaster prevention and management	112.Train Disaster Volunteer Group in communities (DVGs) by Dec. 2023	District wide	√	√	√	√	Disaster Volunteer Groups equipped with Knowledge and Skills		2,500.00							√	NADMO	BNDA

## Annual Action Plan (AAP) – 2023

DMTDP Goal: Build effective, efficient and dynamic institutions																			
Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Expected Output	Cost (GH¢)						Programme status		Implementing institution / department		
				Q1	Q2	Q3	Q4		GoG	IGF	DACF	DACF -RFG	DP	Oth ers	New	Ong oing	Lead	Collabo rating	
Management and administration	General administration	113.Organization of statutory meetings, General Assembly and other ad hoc meetings	District wide	√	√	√	√	Statutory meetings, General Assembly and other ad hoc meetings organized		330,600.00	105,000.00						√	C.AD MIN, PPD	BNDA GIZ
Management and administration	General administration	117.Support and promote District Accountability and PFM.	District wide	√				Improved District Accountabi lity and PFM.		10,000.00	5,000.00					√		IA, CDD	GIZ, CDD
Management and administration	General administration	119.Support to Social Audit Committees through capacity building and peer-to-peer learning	District wide		√	√		Social Audit Committee capacity built and Peer-to-peer learning improved		4,000.00	20,000.00					√		IA	GIZ
Management and administration	General administration	120.Organize 4No. stakeholders, Public Fora and Town hall meetings be Dec. 2023	District wide	√	√	√	√	Public For a and Town hall meetings organized	8,500.00	36,500.00	45,000.00			2,000.00			√	DBA/ DPO/N CCE	BNDA
Management and administration	General administration	122.Compensate and acquire Title deeds for	District wide	√	√	√	√	Title deeds acquired for		20,000.00	3,000.00						√	PPD	BNDA

		Assembly lands by Dec. 2023						Assembly lands										
Management and administration	General administration	123.Repair of Assembly offices, residential accommodations and equipment (O&M)	District wide	√	√	√	√	Assembly offices, residential accommodations and equipment repaired		150,000.00	20,000.00					√	DWE	BNDA
Management and administration	General administration	124.Renovate and furnish Assembly Hall by Dec. 2023	District wide					Assembly hall Renovated and furnished		90,000.00	100,000.00					√	DWE	BNDA
Management and administration	General administration	125.Procure office furniture	District wide	√	√	√	√	Office furniture procured		20,000.00	70,000.00					√	PROC.	BNDA
Management and administration	General administration	126.Strengthen sub district structures	District wide	√	√	√	√	Sub-district structures strengthened		50,000.00	76,569.10					√	DPCU	BNDA
Management and administration	General administration	127.National celebration i.e. 6 <sup>th</sup> March, international disaster day, World Toilet Day / Global Hand washing Day, Disaster celebration day & Farmers Day	District wide	√			√	National celebrations organized		45,000.00	135,500.00					√	DDE NAD MO, DEHU & DAD	BNDA
Management and administration	General administration	128.Procurement of office supplies and consumable	District wide	√	√	√	√	Office supplies and consumables procured			60,000.00					√	PROC.	BNDA
Management and administration	Planning, budgeting and coordination	129.Procurement of office materials	District wide	√	√	√	√	Office materials procured			100,000.00					√	PROC.	BNDA

## Annual Action Plan (AAP) – 2023

DMTDP Goal: Build effective, efficient and dynamic institutions																		
Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Expected Output	Cost (GH¢)						Programme status		Implementing institution / department	
				Q1	Q2	Q3	Q4		GoG	IGF	DACF	DACF-RFG	DP	Others	New	On going	Lead	Collaborator

																		rating
Management and administration	Planning, budgeting and coordination	130.Support Monitoring and evaluation Activities	District wide	√	√	√	√	Improved Monitoring and Evaluation Activities		100,000.00	50,000.00					√	DPO	DPCU
Management and administration	Planning, budgeting and coordination	131.Prepare Composite budget, fee fixing / Giz GoviD Partners by Oct. 2023	District wide	√	√	√	√	Composite Budget and fixing prepared		25,000.00	70,000.00					√	DBA	Budget Committee
Management and administration	Planning, budgeting and coordination	132.Prepare Revenue Improvement Action Plan by Dec. 2023	District wide	√	√	√	√	Revenue Improvement Action Plan prepared		50,000.00						√	DBA	Budget Committee
Management and administration	Planning, budgeting and coordination	133.Prepare 2024 Annual Action Plan by Oct. 2023	District wide			√	√	2024 Annual Action Plan Prepared		12,000.00	8,000.00					√	DPO	BNDA
Management and administration	Planning, budgeting and coordination	134.Procure additional tablets to speed up revenue collection by 2023	District wide		√			Improved revenue collection in the District		7,000.00					√		DFO	DBO IA
Management and administration	Planning, budgeting and coordination	135.Train revenue collectors to use revenue collection application by Dec. 2023	District wide	√				Revenue collectors trained in the use of revenue collection applications		12,000.00	10,000.00				√		DFO	DBO IA
Management and administration	Planning, budgeting and coordination	137.Train revenue collectors in the electronic billing and payment/Public sensitization on e-billing and payments by Mar. 2023	District wide	√				Sensitization organized on e-billing and payment in the District by January 2023		45,000.00	10,000.00					√	DFO	DBO GIZ DPO
Management and administration	Planning, budgeting and coordination	140.Upgrading internet facility to improve GIFMIS operations	District wide		√			internet facility upgraded to improve GIFMIS operations		10,000.00						√	DFO	BNDA
Management and administration	Planning, budgeting and coordination	141.Train DPCU members on SDGs by Jun. 2023			√			DPCU members trained on SDGs		15,000.00							DPO	GIZ
Management and administration	Planning, budgeting	142.Organise mid-year review on 2023 Annual Action				√		2023 Annual Action Plan and Budget		20,000.00							DBO	DPO GIZ

	and coordination	Plan and Budget. By July 2023						reviewed by july 2023									
Management and administration	Planning, budgeting and coordination	144.Procure Computer, Tablets and provide reliable Internet connection first level DDDP Team by Jun. 2023		√				Improved service delivery		26,000.00	4,000.00						DPO GIZ

## Annual Action Plan (AAP) – 2023

DMTDP Goal:																			
Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Expected Output	Cost (GH¢)						Programme status		Implementing institution / department		
				Q1	Q2	Q3	Q4		GoG	IGF	DACF	DACF-RFG	DP	Oth ers	New	Ong oing	Lead	Collaborating	
Management and administration	Human resource management	145.Organize Capacity building for staff, Revenue collectors Security Personnel, Agric Staff & Assembly members by Dec. 2023	New Abirem	√	√	√	√	Capacity of staff, Revenue collectors Security Personnel, Agric Staff & Assembly members built		11,000.00	37,000.00	54,378.00	10,500.00 (MAG)				√	HRM/ DDA	BNDA GIZ
Management and administration	Human resource management	146.Update and extend the scope of data hub for BNDA by Dec. 2023	District Wide	√	√	√	√	The scope of data hub for BNDA updated and extended		30,000.00	3,000.00	2,000.00					√	District statistician	DBA, DFO, DIA
Management and administration	Human resource management	147.Train and collect data on market survey and market reading.	New Abirem	√	√	√	√	Training organized and market data collected		5,000.00	2,000.00							District statistician	DBA, DFO, DIA

Management and administration	Human resource management	148.Organize Training on Basic statistical analysis for staff. By Dec. 2023	New Abirem	√	√	√	√	Training conducted on Basic statistical analysis for staff.		5,000.00	1,000.00						District statistician	DBA, DFO, DIA
Management and administration	Human resource management	149.Procure Laptops, Computers &Printers for Selected Staff by Dec. 2023	District wide	√	√	√	√	Improved service delivery			21,000.00					√	HR/PROC	BNDA
Management and administration	Human resource management	150.Train security personnel on best practices for Incident responses	District wide	√	√	√	√	Security personnel trained on best practices for Incident Responses		10,000.00						√	HR	BNDA

**The total cost of 2023 Annual Action Plan is Ghc 13,094,525.21**