

BIRIM NORTH DISTRICT ASSEMBLY



Republic Of Ghana

Digital Address
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Office of the District Administration
Post Office Box 1
New Abirem



Our Ref BNDA-01/20/01/06

Date 04-11-2024

Your Ref _____

SUBMISSION OF 2025 ANNUAL ACTION PLAN (AAP) ON THE PROJECTS AND PROGRAMMES

We submit herewith the 2025 Annual Action Plan (AAP) on the projects and programmes for your kind consideration, action and retention.

Counting on your usual co-operation.

Thank you.


for: DISTRICT CHIEF EXECUTIVE
(MARK ADDO)
DIST. CO-ORD. DIRECTOR


THE DIRECTOR GENERAL
NATIONAL DEVELOPMENT PLANNING COMMISSION
ACCRA


THE HON. REGIONAL MINISTER
EASTERN REGIONAL COORDINATING COUNCIL
KOFORIDUA


ATTENTION
REGIONAL ECONOMIC PLANNING OFFICER
EASTERN REGIONAL COORDINATING COUNCIL
KOFORIDUA

APPROVAL OF 2025 ANNUAL ACTION PLAN

THE GENERAL ASSEMBLY ON 23RD OCTOBER, 2024 APPROVED THE ANNUAL ACTION PLAN FOR 2025.

I. SIGNED..........ON THIS DATE. 23/10/2024...
HON. CONSTANCE AGYEI DEBRAH
(DEVELOPMENT PLANNING SUB-COMMITTEE CHAIRPERSON)

II. SIGNED..........ON THIS DATE. 23/10/24.....
MARK ADDO
(DISTRICT CO-ORDINATING DIRECTOR)

III. SIGNED..........ON THIS DATE. 23/10/24.....
HON. REMOND NANA DAMPREY
(DISTRICT CHIEF EXECUTIVE)

REPUBLIC OF GHANA

**MINISTRY OF LOCAL GOVERNMENT AND
RURAL DEVELOPMENT**

BIRIM NORTH DISTRICT ASSEMBLY

2025 ANNUAL ACTION PLAN (AAP)

NOVEMBER, 2024

1.0 Location and Size

The Birim North District emerged out of the former Birim District Council in 1987 as a result of the government's decentralization initiative, aimed at fostering effective decentralized governance and accelerating the region's development. Following the establishment of the Akyemansa District, the Birim North District experienced a significant reduction in its land area, decreasing from 1,270 square kilometers to 550 square kilometers. Within its jurisdiction, there are 78 settlements and 26 electoral areas. The District shares its boundaries with the Kwahu West Municipal to the North, Akyemansa District to the South, Atiwa East District and Kwaebibiriem Municipal to the East, and Asante Akyem South and Adansi South District, both situated in the Ashanti Region, to the West.

1.1 Vision Statement

The vision of the Birim North District Assembly is to become an environmentally sustainable district with a focus on mining and agriculture.

1.2 Mission Statement

The mission of the Birim North District Assembly is to enhance the quality of life for its residents by efficiently mobilizing human, material, and financial resources within the district, thus fostering local economic development.

1.3 Objectives

The primary objective of the Birim North District Assembly is to improve the quality of life of its inhabitants by providing essential infrastructure and promoting the sustainable utilization of natural resources.

2.0 District Capital Compactness

The Birim North District boasts of a single compact town, New Abirem, renowned as the District Capital and a prominent commercial hub. Situated approximately 241 kilometers to the north-west

of Accra, it stands as the third-largest urban center within the district, following Akoase and Afosu respectively.

3.0 Population Growth and Density

According to the 2021 National Population and Housing Census (PHC), the District's population was reported at 82,669, representing 2.8 percent of the region's total population. This figure reflects an intercensal growth rate of approximately 2.1 percent. The District experiences a substantial daily influx of around 2,000 individuals, primarily directed toward its capital. Despite this daily migration, the overall population remains relatively low. The male population stands at 42,513 (49.11%), slightly lower than the female population of 43,548 (50.89%). Projections for 2025 estimate a population of 86,566, assuming a consistent growth rate of 2.1 percent.

Furthermore, with this projected 2025 population, the District's population density is anticipated to reach 188.5 persons per square kilometer, making it one of the highest in the region. This increased population density indicates significant pressure on land, resources, and social services, particularly in the district capital, New Abirem.

3.1 Rural-Urban Distribution

Based on the 2021 National Population and Housing Census (PHC) projections for 2025, only 32.2 percent of the population resides in urban areas, while the remaining 67.8 percent resides in rural areas. These statistics underscore the District's predominantly rural character, with a substantial majority of its residents residing in rural settings as opposed to urban areas.

BIRIM NORTH DISTRICT IN THE NATIONAL AND REGIONAL CONTEXT



Figure 1: Map of Birim North in National Context

MAP OF BIRIM NORTH DISTRICT

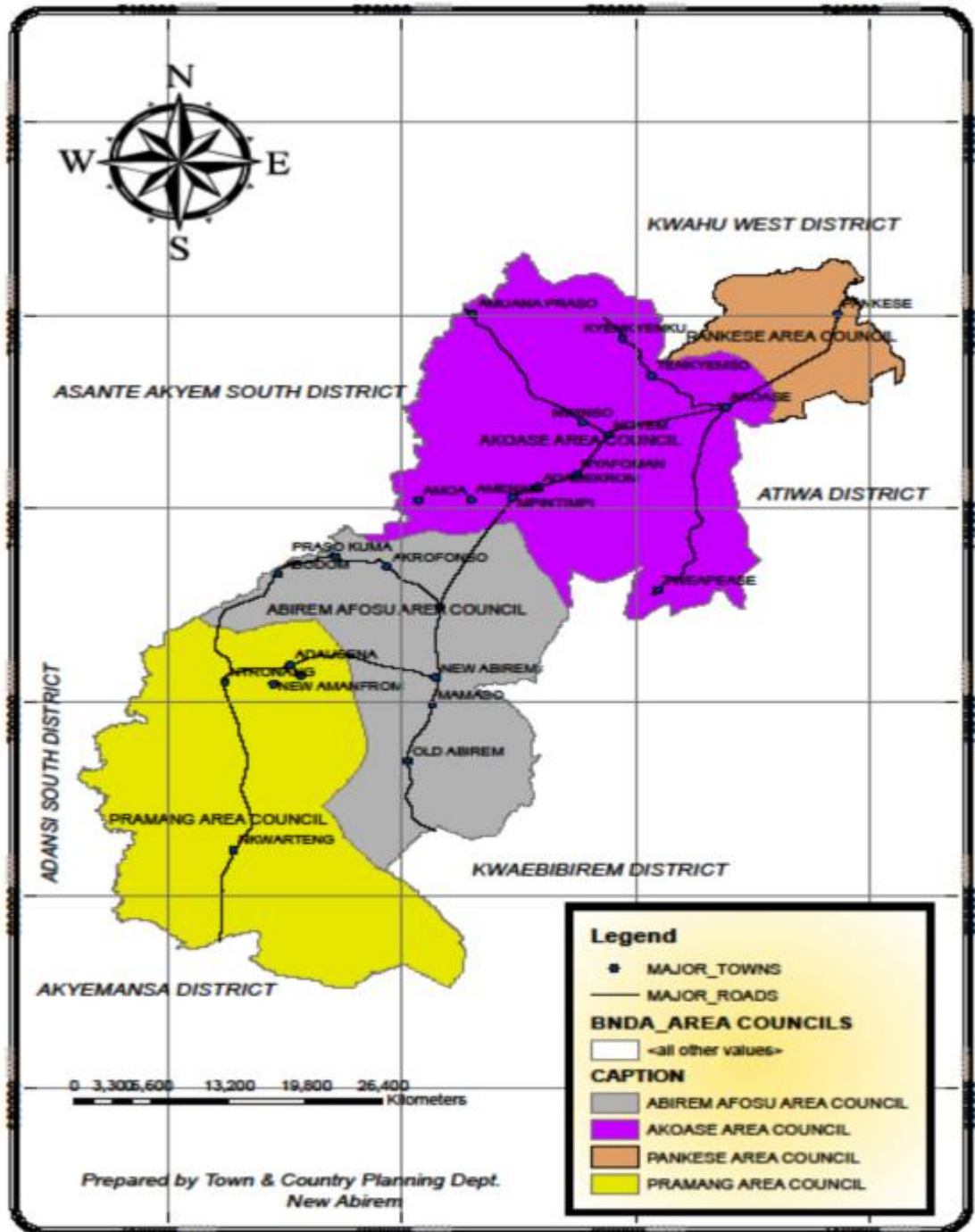


Figure 2: Map of Birim North District

4.0 Economic Potential of the District

New Abirem, the District's capital, benefits from its strategic location and a rapidly growing population, making it one of the most dynamically expanding and vibrant commercial towns in the region. Beyond serving as a robust marketing center for neighboring Districts, it plays a pivotal role in the marketing of goods originating from Kade, Nkawkaw, and Akim Oda. The presence of well-maintained roads offers the potential to foster robust economic connections with numerous neighboring districts, thus facilitating economic growth through trade and investment.

5.0 GOVERNANCE

a) Establishment

In 1987, the Birim North District was established out of the Former Birim District Council as part of the government's decentralization program, with L.I 1422, aimed at promoting effective decentralized governance and accelerating development in the area. It holds deliberative, legislative, and executive powers.

b) Structure of the Assembly

The District is divided into 26 electoral areas, each represented in the General Assembly by elected and appointed Assembly members. The Assembly comprises 26 elected members, 12 appointed members, 1 Member of Parliament, and the District Chief Executive. An elected Presiding Member, with the District Coordinating Director serving as the Secretary, heads the General Assembly. Additionally, the Assembly operates two committees: the Executive Committee (EXECO) and the Public Relations and Complaints Committee (PRCC). The Executive Committee further divides into six sub-committees to facilitate the performance of its statutory functions:

i) Sub-committees

- Development Planning Sub-committee
- Works Sub-Committee

- Finance and Administration Sub-committee
- Justice and Security Sub-committee
- Social Services Sub-committee
- Agriculture and Environment Sub-committee

Moreover, the District houses various decentralized departments and quasi-government organizations, including the National Commission for Civic Education(NCCE), Commission on Human Rights and Administrative Justice (CHRAJ), Ghana Ambulance Service, National Board for Small Scale Industries (NBSSI), Fire Service, Immigration Service, Electoral Commission(EC), Stool lands, Electricity Company of Ghana (ECG), National Health Insurance Scheme (NHIS), among others. The decentralized departments in the District are:

- ❖ Centralized Administration Department which comprises of (Admin Unit, Development Planning Unit, Budget Unit, Internal Audit Unit and Procurement Unit)
- ❖ Works Department
- ❖ Physical Planning Department
- ❖ Department of Trade and Industry (the Business Advisory Center(BAC), Cooperatives and Tourism)
- ❖ Department of Agriculture
- ❖ Department of Social Welfare and Community Development
- ❖ Finance Department
- ❖ Education, Youth, and Sports Department
- ❖ Disaster Prevention and Management Department (NADMO)
- ❖ Natural Resources Conservation Department of Forestry, Game, and Wildlife Division
- ❖ District Health Department
- ❖ Department of Statistics
- ❖ Department of Human Resource

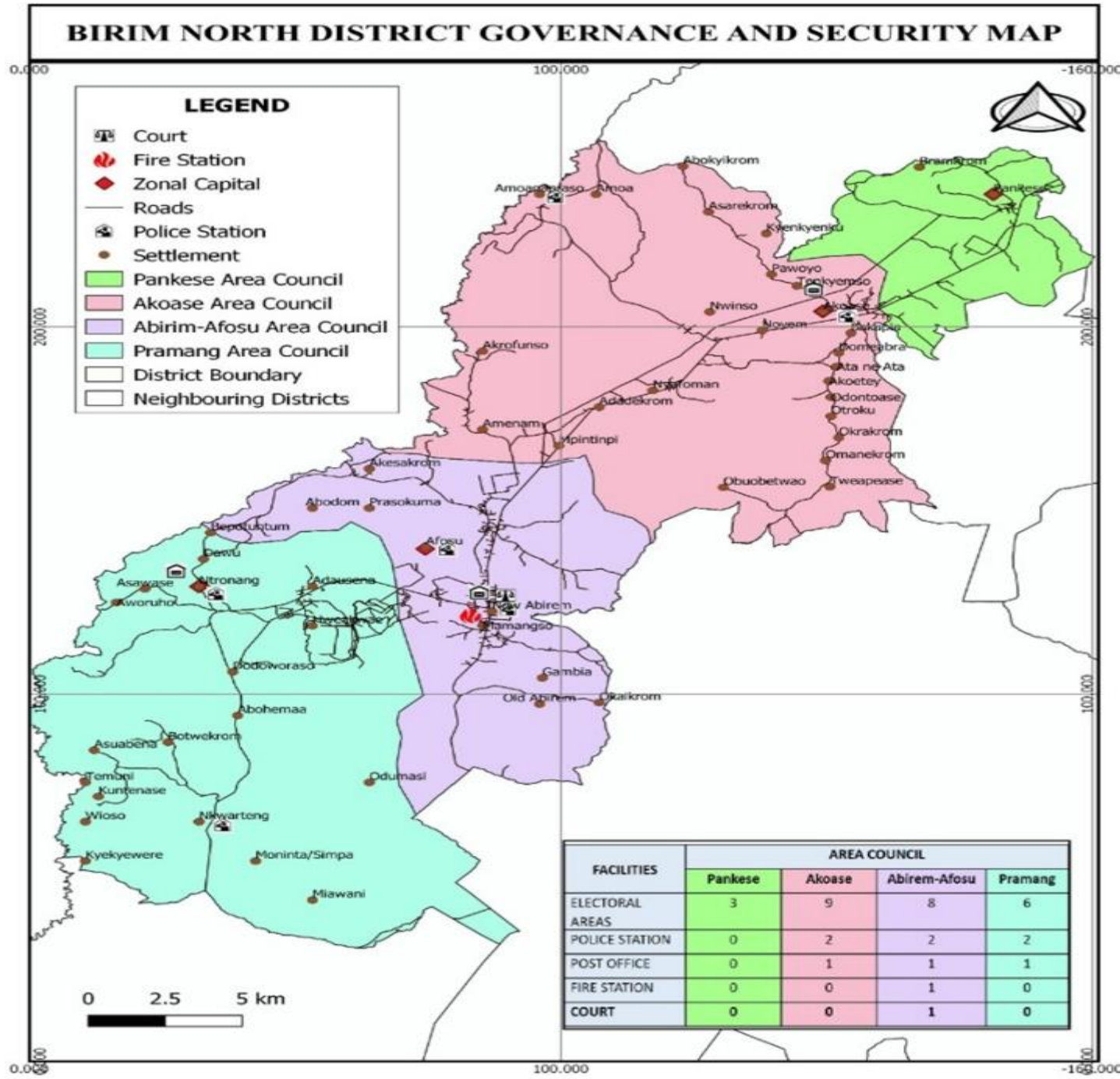
c) Sub-District Structures (Urban/Town and Area Councils)

The District is organized into four sub-structures, namely:

- ❖ New Abirem /Afosu Area Council

- ❖ Akoase Town Council
- ❖ Praman Area Council
- ❖ Pankese Area Council

These Area Councils are well-established and actively support the Assembly in its development endeavors. Each Area Council has a full complement of staff dedicated to its functions.



6.0 Social Services

6.1 Education

In the area of education, the district has been divided into seven (7) Circuits, each overseen by School Improvement Support Officers (SISOs) to enhance the effectiveness and efficiency of school supervision and monitoring. These circuits include Afosu, Akoase, Amuana Praso, New Abirem, Nkwateng, Ntronang, and Pankese. Within the District, there are a total of 191 Public Basic Schools, complemented by 57 Private Basic Schools, as well as 3 Secondary High Schools, namely New Abirem/Afosu SHS, Akoase St. Michael's SHS, and Amuana Praso SHS. The District also has One (1) Public Nursing and Midwifery School.

The District's student population stands at 23,656, comprising 12,008 boys and 11,648 girls, resulting in a Gender Parity Index (GPI) of 1.07. The District is served by a cadre of 1,205 teachers, consisting of 754 males and 451 females, with a District Pupil-Teacher Ratio (PTR) of 1:20. To provide a visual representation of the educational infrastructure in the District, please refer to the accompanying map.

The survey conducted in the Birim North District encompassed an examination of its educational characteristics and their implications for development. Presently, the district hosts both Basic, Second Cycle Schools and one Tertiary Institution to cater for the educational needs of its populace.

A. Enrolment Levels

Table 1: Educational pupil's enrolment in the district as at October 2024

Category	Public School			Private School		
	Male	Female	Total	Male	Female	TOTAL
K. G	1,381	1,229	2,610	603	570	1,173
PRIMARY	4,943	4,656	9,599	1,359	1,364	2,723
J.H. S	2,543	2,384	4,927	164	179	343
S.H. S	1,126	1,319	2,445	0	0	0

TOTAL	9,993	9,588	19,581	2,126	2,113	4,239
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Source: DED, New Abirem, October, 2024

As of October 2024, the total pupil enrollment in the district is 23,820, with 82% (19,581) in public schools and 18% (4,239) in private schools.

Primary level has the highest enrollment at 12,322 pupils. Kindergarten follows with 3,783 pupils, then Junior High School (J.H.S.) with 5,270, and Senior High School (S.H.S.) with 2,445. Gender distribution is balanced, with slight male dominance in lower levels and a slight female dominance in S.H.S. However, there is no private school enrollment at the S.H.S. level, indicating a lack of private S.H.S. Public schools remain the primary choice across all levels in the district.

Table 2: Total number of Teachers and Pupil Teacher Ratio (PTR) in the District as at October 2024

CATEGORY	PUBLIC				PRIVATE			
	MALE	FEMALE	TOTAL	PTR	MALE	FEMALE	TOTAL	PTR
KG	10	93	103	25 : 1	4	52	56	21 : 1
PRIMARY	188	152	340	28 : 1	76	72	148	18 : 1
J.H. S	265	67	332	15 : 1	47	13	60	6 : 1
SHS	124	41	165	15 : 1	0	0	0	0
TOTAL	587	353	940	21 : 1	127	137	264	17 : 1

Source: GES, EMIS, New Abirem, October, 2024

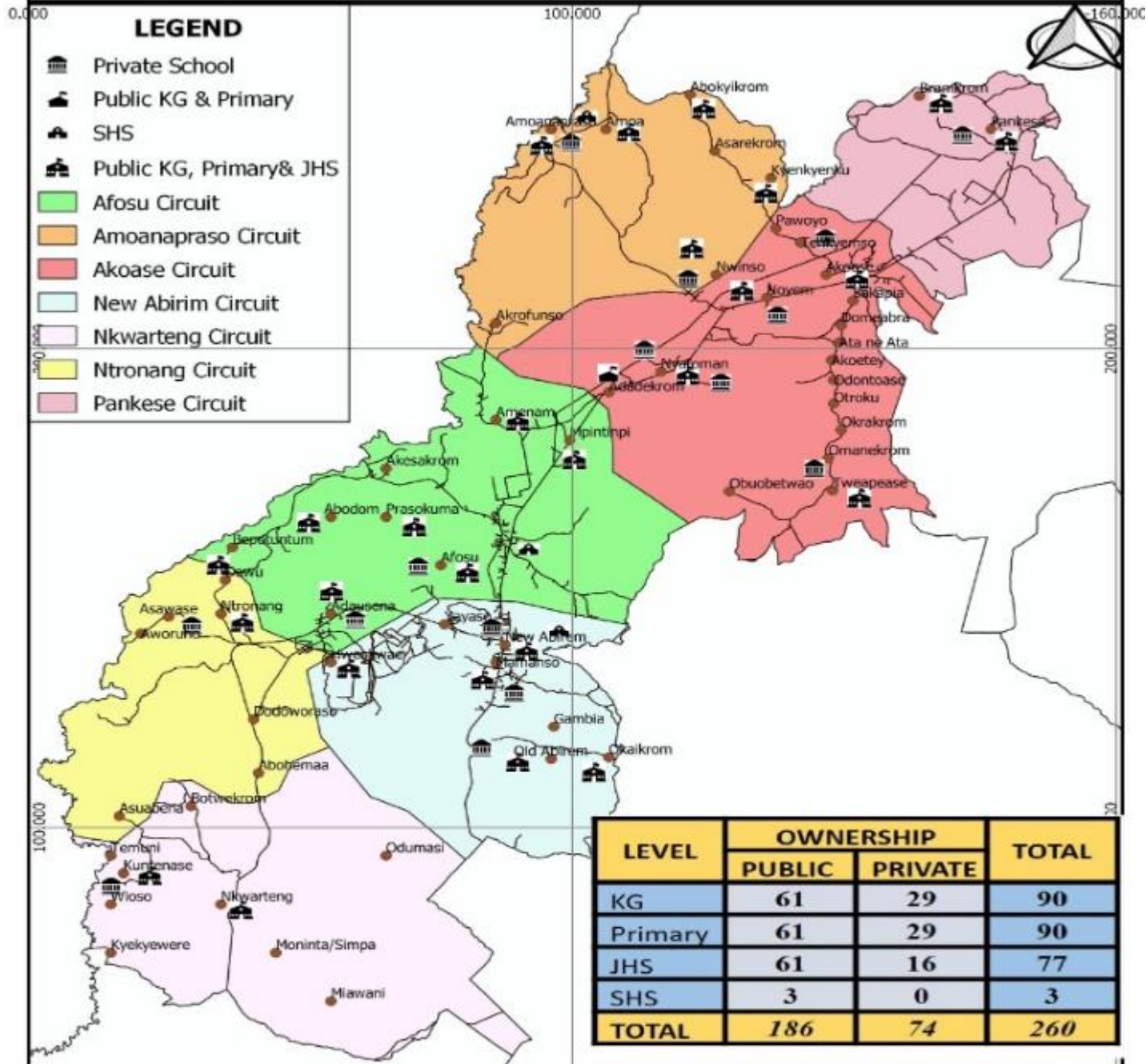
Analysis of the above table indicates that the District has 1,204 teachers across public and private schools in the district, with a higher overall Pupil-Teacher Ratio (PTR) in public schools (21:1) than in private schools (17:1), indicating larger class sizes in public institutions.

Public Schools have 940 teachers (63% male), and the highest PTR is in primary schools (28:1). Private Schools have 264 teachers with a more balanced gender ratio and smaller class sizes,

especially at the J.H.S. level (PTR of 6:1). Only public schools offer Senior High School (S.H.S.) education, with a PTR of 15:1.

Public schools rely more heavily on male teachers, while private schools show a more balanced gender distribution among teachers. One Thousand Two Hundred and Ninety-Eight (1,205) teachers. The male female teacher ratio is 1:0.60 approximately 1:1.

BIRIM NORTH DISTRICT EDUCATION FACILITY MAP



CIRCUITS	LEVEL			
	KG	PRIM	JHS	SHS
AFOSU	14	14	12	-
AKOASE	13	13	13	1
AMUANA PRASO	10	10	9	1
NEW ABIREM	21	21	16	1
NKWATENG	10	10	10	-
NTRONANG	11	11	8	-
PANKESE	11	11	9	-
TOTAL	90	90	77	3



6.2 Health Service Delivery

6.2.1 Health

The health care service delivery system within the District encompasses a variety of facilities and services to cater to the healthcare needs of the Communities. Notably, the District boasts of one(1) Government Hospital located in New Abirem, complemented by a Private Hospital in Afosu,(I&I Hospital) as well as three private clinics (Doctors Clinic, Go-care clinic & ISOS). Additionally, there are five Reproductive and Child Health Centers situated in Nkwateng, Ahausena, Afosu, Amuana Praso, and Tweapease. To further expand access to healthcare, the District is supported by 26 demarcated CHPS (Community-Based Health Planning and Services) centers, of which fifteen are currently operational and 5 health centers.

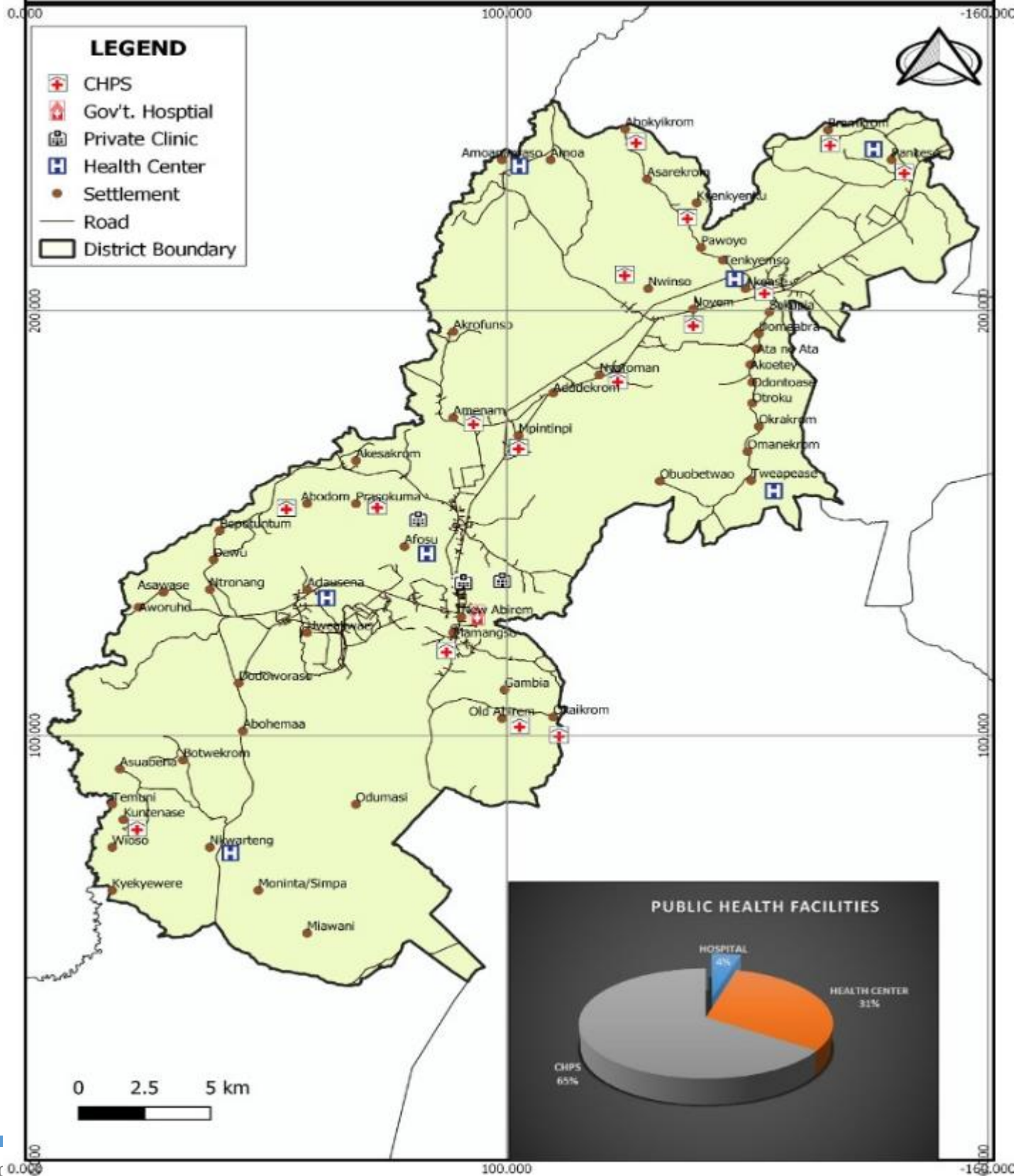
Across the District, there are 27 herbalists and spiritual healers practicing traditional medicine and one (1) CHAG (St. Michael Clinic) in the District.

The New Abirem Government Hospital is a well-equipped facility with a 115-bed ward, including an Emergency Ward, Theatre, Medical Laboratory, Pharmacy Department, Dental Clinic, Out-Patients Department, X-Ray Department, Ear Clinic, and Eye Clinic. However, the hospital lacks a mortuary, requiring cases beyond its capacity to be referred to larger healthcare facilities in Nkawkaw, Atibie, Akim Oda, Koforidua, or Accra.

The healthcare staff at the New Abirem government hospital includes 9 doctors, 14 Physician Assistants, 1 Dental Surgeon, 1 Ophthalmic Nurse (ENT), 2 Biomedical Scientists, 2 Laboratory Technicians, 259 Nurses, 81 Midwives, 9 Pharmacists, and 2 Dispensary Assistants.

As of October 2024, the district's Doctor-Population ratio is 1:11,764—well above the national average of 1:25,000, though below the WHO standard of 1:1,000. The Nurse-Population ratio stands at 1:409, surpassing the national average of 1:900. These figures highlight the need for continued investment in healthcare resources to meet established standards and improve access to quality healthcare within the district.

BIRIM NORTH DISTRICT HEALTH FACILITIES MAP



7.0 POLICE SERVICE

The Birim North falls under the jurisdiction of the Akim Oda and Nkwakaw Division in terms of police administration. The District's Police headquarters is located in New Abirem, overseeing three (3) sub-districts at Ntronang, Akoase (Akim Oda Division), and Amuana Praso (Nkwakaw Division). To enhance security in the district, the Assembly has recently constructed new police stations in Nkwateng and Ntronang. These efforts are aimed at improving the overall security situation in the district while working towards consolidating policing operations under one division. As of October 2024, the District's Police-Citizen ratio stands at 1:708 compared to the national average of 1:768, and the UN standard of 1:220. This ratio indicates that while the district's police coverage is relatively higher than the national standard, it is still considerably lower than the UN benchmark for optimal security presence, suggesting room for improvement in police staffing.

8.0 WASTE MANAGEMENT

8.1 Solid Waste / Garbage

The rapid rate of waste generation and management in the District has become a pressing concern for the Assembly. The continuous influx of people and rapid urbanization have led to a significant increase in waste production. As of September, it is estimated that approximately 19,982 tons of solid waste are generated, of which only 16,918 tons (representing 84.7%) are collected. The current waste management situation highlights a growing gap between waste generation and collection. The 84.7% collection rate means that around 340.4 tons of waste remain uncollected each month, which leaves a substantial backlog, resulting in various inconveniences, including health hazards for the residents of the District.

Most communities in the District have designated sanitary sites for open dumping located on the outskirts of settlements. Zoomlion Ghana Limited is responsible for emptying the containers and transporting waste to the final disposal site within the Newmont catchment areas. Zoomlion is also responsible for house-to-house garbage collection in these areas. Waste Landfills Company Limited, in collaboration with the Assembly, levels refuse heaps in the communities on a quarterly basis, ensuring year-round maintenance. They are also tasked with managing the final disposal

site. The situation is currently under control, as the Assembly, in partnership with Newmont Golden Ridge Limited (Newmont Akyem Mines), has established an engineered landfill for the final disposal of solid waste.

8.2 Liquid Waste

Apart from the issue of settlements lacking improved toilet facilities in the District, many existing public toilets are poorly constructed. The main types of toilet facilities in the District include K.V.I.P, pit latrines, Aqua Privy, and septic systems. The unpleasant odor associated with pit latrines necessitates their placement away from communities, taking into consideration prevailing wind directions.

In some communities, the absence of toilet facilities leads to indiscriminate defecation, which poses serious health hazards to residents. Rainwater runoff washes human excreta into streams, contaminating them.

8.3 Liquid Household Waste and Storm-Water Disposal

Household wastewater is often discharged into open areas, which are not adequately maintained in most urban settlements. The resulting odor and stench pollute the air and are highly undesirable.

In smaller communities, household wastewater and runoff are not properly managed, causing drainage onto narrow lanes, forming gullies, and collecting in lower areas to create ponds.

9.0 TOURISM DEVELOPMENT

Although tourism has emerged as one of the primary sources of income and employment generation in the country, the Birim North District Assembly is yet to fully harness its potential benefits. Several tourist sites in the District possess the potential to rival some of the well-known attractions in the country. While largely undeveloped, these sites hold the key to the area's development if proactive measures are taken to tap into their vast potential.

The District boasts of five efficiently managed forest reserves teeming with beautiful flora and fauna, providing a solid foundation for the creation of captivating wildlife sanctuaries or parks. Near Otwereso, visitors can enjoy the picturesque confluence of the Birim and Pra rivers. In

Akrofunso, near Afosu, visitors can explore Ashanti antique War Bells and a grove that marks the spot where the great Ashanti King, Osei Tutu, is believed to have been killed. There are four (4) stunning tourist sites that are sure to captivate visitors, generate revenue, create jobs for the unemployed youths and also lead to massive development in the district. These are Coffin-like Cave at Akrofonso, Confluence of Abenasuo and River Pra (Two Joint Rivers), Waterfalls at Adjendua and Three headed Palm Tree at Akrofonso.

The District also offers a variety of accommodation options, including three, four-star hotels: Obaa's Golden Plaza (Afosu), Miners Inn (New Abirem), Beige Village, Golf Resort and Spa (Afosu), and Candlelight Hotel and Restaurant (Afosu), Paradis Hotel (Nyafoman). Additionally, there are seven guesthouses located throughout the district: Ma Home (Afosu), Royal Hill (New Abirem), Righteous (New Abirem), Naagyei (Afosu), Ofori (Afosu), Manna Lodge (Akoase), Nketia (Akoase), and Amadu Guest House in Akoase.

10.0 MARKETS

Traditionally, the district's main markets have been located in New Abirem, Ntronang, Amuana Praso, and Akoase, Nkwateng. The New Abirem market operates daily, with Tuesdays and Fridays as major market days, while the Ntronang market takes place every Wednesday. Despite New Abirem's status as a nodal town, the market's functionality as a characteristic of such a town is hindered due to poor road networks from New Abirem to Kade through and from New Abirem to Oda.

11.0 ROADS

Road transportation is the primary means of travel in the District, making the enhancement, maintenance, and rehabilitation of the road network essential. Improving the roads is crucial to reducing transportation costs, strengthening economic connections between rural and urban areas, and ultimately alleviating poverty. Notably, the completion of the lorry park at the New Abirem market has helped ease traffic congestion. Additionally, a 36.3 km stretch from Nkawkaw to New Abirem, extending to New Abirem-Oda, has been completed, while work on the New Abirem-Kade road is currently ongoing.

The District has also received equipment from the government under the District Regeneration and Improvement Project (DRIP), a national initiative focused on revitalizing and improving infrastructure, services, and economic activities in districts. DRIP aims to boost local development by enhancing road networks, markets, sanitation, healthcare, and educational infrastructure.

12.0 REVENUE BASE OF THE ASSEMBLY

Revenue and Expenditure Performance of the District Assembly

This section analyzes the revenue and expenditure patterns of the District Assembly for the fiscal year 2022 to 2024, aimed at improving the Assembly's financial management practices to fund the effective implementation of the District's Medium-Term Development Plan.

A. Revenue Pattern of the District Assembly

As of September 2024, the District Assembly's total revenue exceeded its target, reaching GHS 18,910,921.43, which is about 22% above the target of GHS 15,520,135.07. Key highlights include: GoG Salaries and Mineral Royalties showed stable performance, with GoG Salaries meeting targets and Mineral Royalties slightly below target.

DACF (District Assembly Common Fund) underperformed, receiving GHS 642,620.54, well below the target of GHS 2,646,110.38.

Other funds like MP's CF and PWDs CF showed consistent or slightly below-target results.

The GoG Transfers and DACF-RFG were not received as expected by September.

Overall, while the Assembly performed well in IGF collection, some government transfers were delayed or underfunded, impacting revenue diversification. The District Assembly derives its revenue from two main sources: Internally Generated Funds (IGF) and Externally Generated Revenue (EGR).

- ❖ Internally Generated Fund (IGF) comprises revenue collected from various sources, including lands, fees, fines, rates, licenses, rent, investments, and miscellaneous income. Typically, IGF is allocated to fund recurrent expenditures of the District Assembly. However, in the case of

Birim North, the presence of Newmont has significantly boosted IGF, enabling the Assembly to finance capital projects well beyond the legal requirements. IGF (Internally Generated Funds) far exceeded expectations, reaching GHS 8,075,495.29, well above the target of GHS 1,865,383.84.

- ❖ Externally Generated Revenue/Funds (EGR) includes revenue from governmental and private (non-governmental) sources, such as the District Assemblies Common Fund (DACF), Government of Ghana (GoG), and Donor Grants, often contingent on specific criteria. The Assembly can access certain Donor Grants like the District Development Facility (DDF) after meeting specified criteria. It's worth noting that the Donor Grant (DDF) has now transitioned into the District Performance Assessment Tool (DPAT) or DACF-RFG (Responsive Factor Grant). This source of revenue has been the primary contributor to the Assembly's total revenue base. The table below illustrates that, during the period the Assembly received a chunk of its revenue from Government of Ghana Transfers (GoG), DACF, Mineral royalties and IGF respectively.

Table 4: Revenue Pattern of the District Assembly

UPDATE ON RECEIPT	BASELINE 2022	ACTUAL 2023	TARGET 2024	PERFORMANCE 2024
				AS AT SEPTEMBER
				1 ST QUARTER - 3 RD QUARTER
GOG SALARIES	3,805,617.50	6,125,176.22	5,067,954.46	5,044,071.85
GOG TRANSFERS	28,492.06	31,833.44	70,000.00	-
IGF	2,951,687.61	3,662,091.18	1,865,383.84	8,075,495.29
MINERAL ROYALTIES	4,683,785.36	4,178,729.52	4,024,709.39	3,977,187.00
DACF	2,161,857.41	1,127,369.58	2,646,110.38	642,620.54
MP's CF	451,024.30	380,082.22	422,000.00	433,933.45

PWDs CF	235,122.40	184,786.12	300,000.00	196,124.54
MSHAP	16,563.72	8,879.52	20,000.00	4,439.76
DACF-RFG	264,828.65	-	723,529.00	475,705.00
LEAP	101,748.00	286,272.00	40,896.00	61,344.00
MP-SIP	60,000.00	60,000.00	60,000.00	-
OTHERS (MAG)	299,377.24	118,197.52	300,000.00	-
TOTAL	15,060,104.25	16,163,417.32	15,520,135.07	18,910,921.43

Source: BNDA Finance Office, Oct. 2024

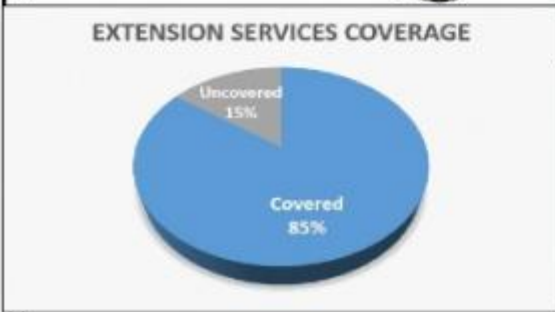
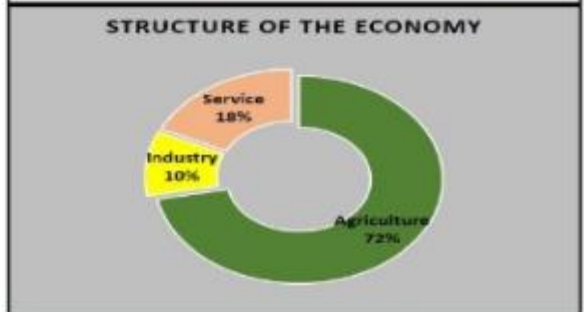
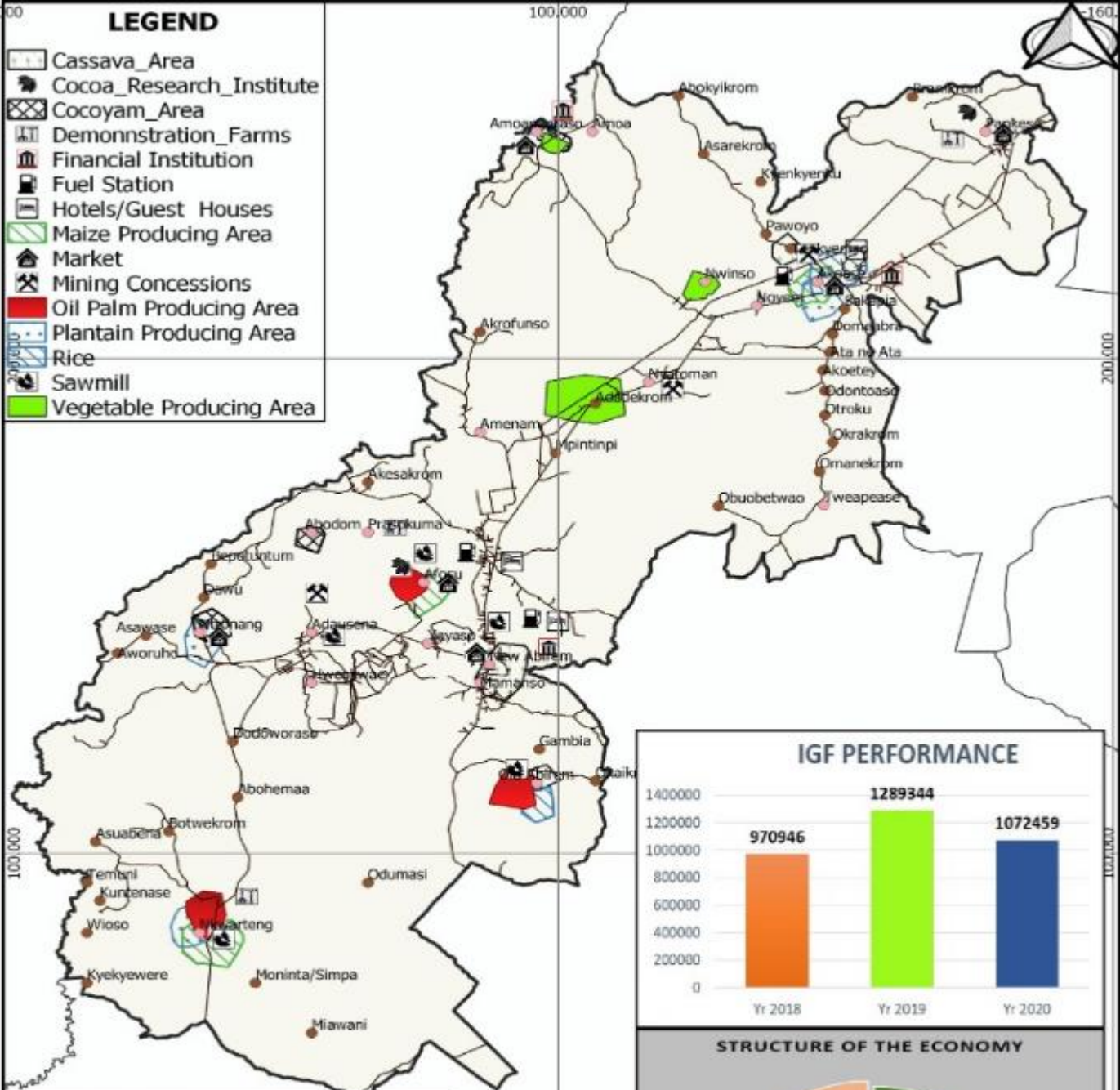
13.0 District Economy

Economic activities within the District encompass primary (crop) production, animal husbandry, small-scale industrial operations, mining, and commerce. The Birim North District is primarily agrarian, with approximately 73.5 percent of the total labor force engaged in agriculture and its associated activities. The remaining workforce is distributed as follows: 15.2 percent in commerce and 3.8 percent in services. Notably, the District is home to seven forest reserves: Kwekaru, Kajeasi, Adjenua, Kwasi Anyinima, Jade Bepo, Mamang River, and Auro River.

The District has witnessed significant changes in its landscape due to the rapid expansion of cocoa and oil palm farming, as well as the activities of illegal mining, sand winning and chainsaw operators. These activities have transformed the original forest into a secondary type. For a visual representation of the district's economy, please refer to the map below.

BIRIM NORTH DISTRICT ECONOMY

- LEGEND**
- Cassava_Area
 - Cocoa_Research_Institute
 - Cocoyam_Area
 - Demonstration_Farms
 - Financial_Institution
 - Fuel_Station
 - Hotels/Guest_Houses
 - Maize_Producing_Area
 - Market
 - Mining_Concessions
 - Oil_Palm_Producing_Area
 - Plantain_Producing_Area
 - Rice
 - Sawmill
 - Vegetable_Producing_Area



13.1 Mining

A variety of minerals are found within the District, with gold being the most prominent mineral deposit. Gold is present in both rock formations and alluvial deposits. Alluvial gold is obtained from the eroded and weathered Birimian rocks, Tarkwaian rocks, and mineralized eroded granites in the vicinity of the River Pra. The River Pra, along with its valleys and plains, serves as a rich source of alluvial gold. The District hosts approximately seven small-scale mining operations, in addition to one multinational company, Newmont Golden Ridge Limited-Akyem.

Newmont Golden Ridge Limited primarily operates in the southern part of the district, particularly around Adjenua Bepo, encompassing the neighboring communities of Ntronang, Afosu, Adausena, New Abirem, New Amanfrom, Hweakwae, Old Abirem, Mamanso, Adjenua, Yaw Tano, and Hamlet. It is anticipated that the District Assembly will benefit significantly from the revenue generated through royalties. However, as of October 2024, the inflows from Mineral Royalties, Ground Rent, and Concessions amounted to GH¢ 3,977,187.00.

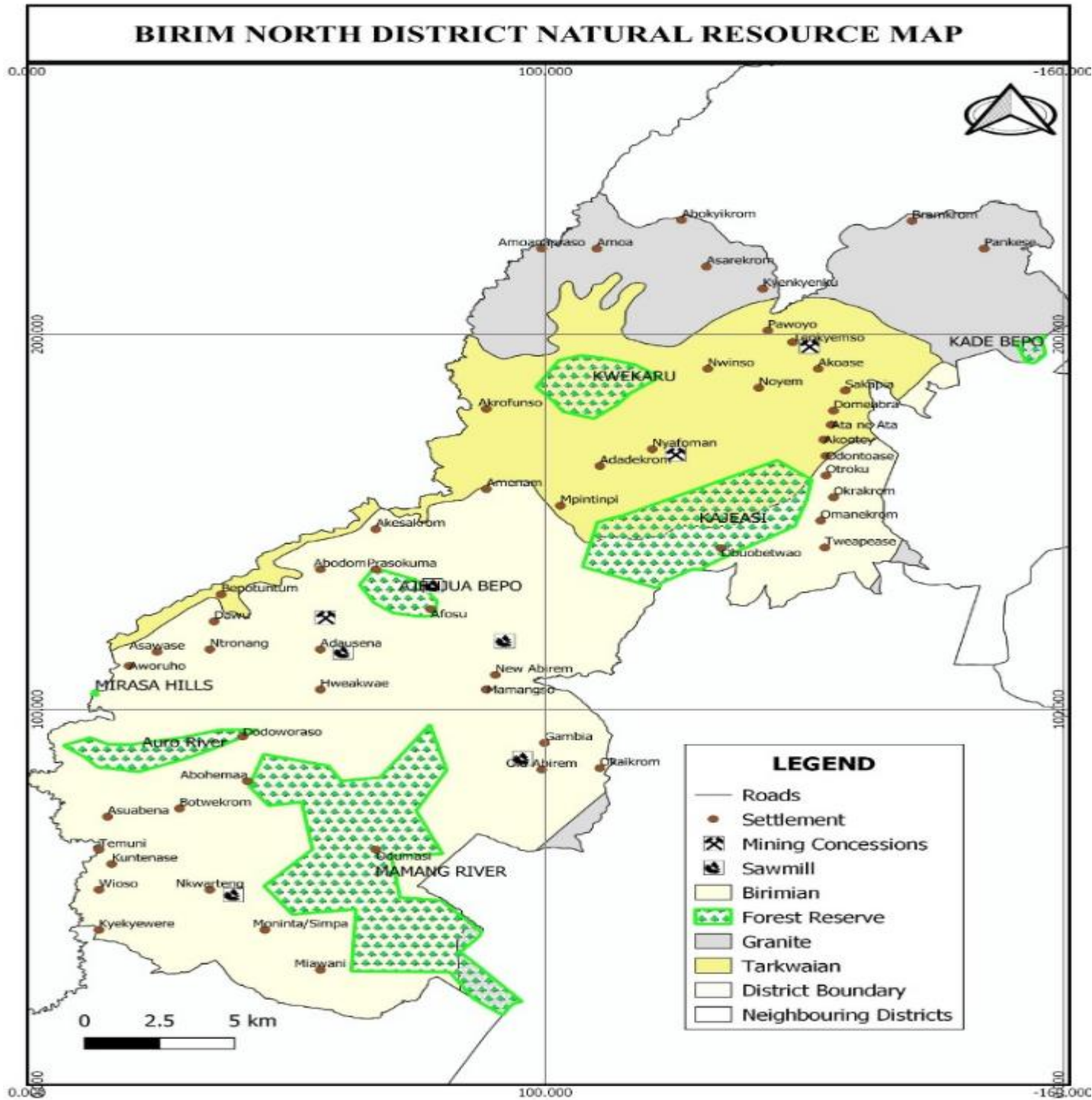
In terms of Property Rate, Newmont Akyem Mines contributes an average of GH¢ 2,315,000.00 annually to the district assembly. This revenue plays a vital role in supporting the Assembly's development initiatives, including the provision of essential social infrastructure such as schools, water and sanitation facilities, healthcare services, road construction, and market development, among others.

One notable advantage of mining activities in the District is the creation of employment opportunities for both skilled and unskilled labor, significantly reducing unemployment, particularly among the youth.

However, a major challenge associated with mining activities is the influx of individuals from diverse backgrounds into the district in search of employment opportunities within the mining sector. Nonetheless, the District Assembly, in collaboration with the mining company, has implemented measures to mitigate various social issues, including prostitution and armed robbery, commonly associated with mining communities.

For a visual representation of the natural resources found within the district, please refer to the map on the following page.

Figure 2.



14.0 The Agricultural Sector

14.1 Overview

Agriculture serves as the cornerstone of the Birim North District's economy, employing approximately 72% of the total labor force, while services (including hotels and banking) and industry employ 18% and 13%, respectively. This unequivocally establishes agriculture as the bedrock of the district's economy.

The primary crops cultivated include staples such as maize, cassava, cocoyam, taro, plantains, and various vegetables. Additionally, the district cultivates tree crops, including cocoa, rubber, citrus, and oil palm, with oil palm being a prominent crop cultivated on a large scale.

Despite its significance, the agricultural sector faces several challenges, including climate change, the high cost of agricultural inputs, a shortage of Agricultural Extension Agents (AEAs), a dearth of veterinary and engineering staff, and the poor condition of roads. The district also houses various local businesses engaged in activities such as mining, palm and kernel oil processing, gari production, and beekeeping. However, only a handful of these local products are produced in commercial quantities, namely palm oil, palm fruits, gari, and gold.

The district's economic potential lies in its abundant raw materials, accessible markets, fertile lands, well-connected road networks, and conducive environment. There are three specific areas of interest for the Local Economic Development (LED) initiatives in the Birim North District: Palm Oil, Gari, and Honey.

The district boasts of 9,056.2 hectares of land dedicated to oil palm cultivation, yielding 72,449.6 metric tons annually. Since 2019, the Minerals Commission and Mineral Development Fund, in collaboration with the District Assembly, have been supplying free seedlings to farmers, with the goal of increasing cultivation by 50% by 2024. However, challenges persist in fully harnessing the value addition potential of palm oil.

Furthermore, the district has approximately 1,750 hectares of farmland dedicated to cassava cultivation, yielding an average of 18 metric tons per hectare. While the district produces gari and cassava flour (Kokonte), resources have not been adequately allocated to expand production and market cassava-based products like fortified gari and cassava fufu mixed flour.

The District exhibits a high degree of social development in areas such as education, healthcare facilities, water and sanitation infrastructure, electricity, communication, and technology, which collectively enhance the quality of life for residents. However, despite the presence of employment opportunities, particularly in agriculture, the lack of modern machinery and mechanization makes it less appealing for the youth to engage in the sector. Opportunities abound for women and youth, but the sector requires greater attention to empower these groups to achieve financial independence.

15.0 Service Sector

(i) Postal Service

The District operates one main Post Office in New Abirem and four Postal Agencies in Ntronang, Afosu, Akoase, and Pankese. Unfortunately, due to limited patronage, some of these Postal Agencies do not function as expected. Their primary functions include the delivery of letters to and from the District capital.

(ii) Banking Service

In the realm of conventional banking, the District houses three commercial banks—Absa Bank, Consolidated Bank, and Ecobank—all situated in New Abirem. Additionally, there are five rural banks operating within the District: Mponua Rural Bank, Kwahu Rural Bank, Mumuadu Rural Bank, and South Birim banks, all located in New Abirem, with Dumpon Rural Bank situated in Akoase. It's worth noting that Mponua Rural Bank has its headquarters in Amuana Praso. Ropa microfinance and Vision Workers Cooperative Credit Union are also located in New Abirem. Consequently, banking services are skewed towards New Abirem, the District capital.

16.0 Age and Sex Composition

The District's population is evenly split, with approximately 50% females and 50% males, resulting in a sex ratio of 100 males to 100 females. When categorizing the population into broad age groups, roughly 39.9% fall within the 0 – 14 years age cohort, while the 15 – 64 years age cohort constitutes 55%. The 65+ year age cohort accounts for 5.1% of the population.

This demographic makeup characterizes the District as youthful, with a significant proportion (39.9%) below the age of 15, while only 5.1% are aged 65 and above. The labor force, defined here as individuals aged 15-64, comprises 55% of the population.

These demographic statistics highlight a substantial vulnerable population within the district. Consequently, there is a need for affirmative action in the distribution, control, and benefits of socio-economic policies, programs, and activities implemented by the Assembly to address the specific needs of these demographic groups.

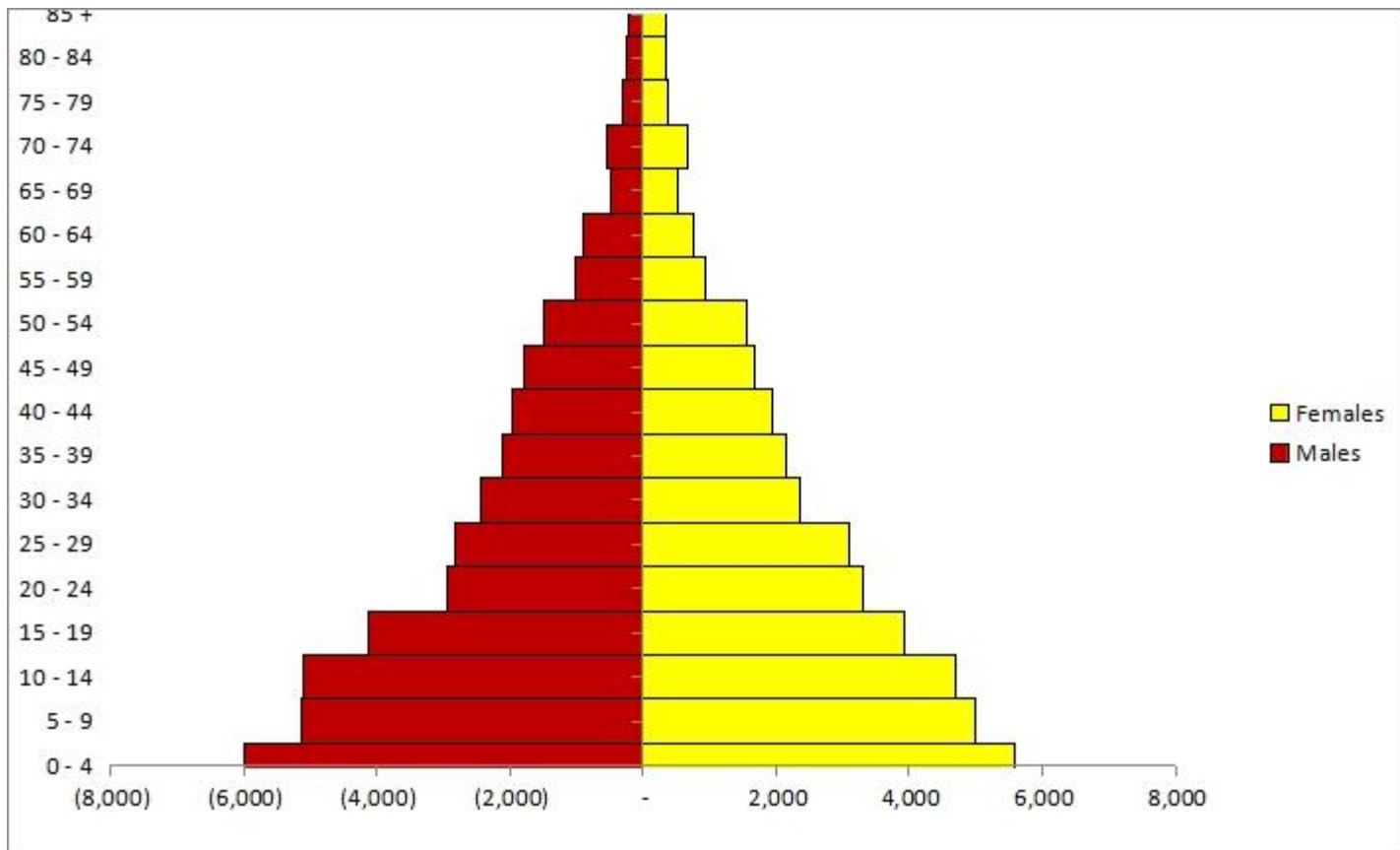


Figure 3: Age / Sex Structure of Birim North District

16.1 Labor Force and Dependency Ratio

According to the 2010 Population Census, the district's economically active and working population comprised 54.6% males and 55.4% females. In contrast, the non-economically active population consisted of 45.4% males and 44.6% females. These figures underscore the importance of integrating gender considerations into the District's development programs.

17.0 Staff Distribution in Relation to Gender

The Birim North District Administration has a male-dominated workforce, with a female-to-male ratio of about 1:2.4. Of the 152 total staff, 70.4% are male, while 29.6% are female. Although female representation is higher among senior officers (35.7%), women remain underrepresented across all staff categories, particularly in junior and casual roles. To address this imbalance and promote gender diversity, the Administration should consider implementing affirmative action in recruitment, offering professional development programs for women, adopting flexible work policies, and creating more leadership opportunities for female employees.

The breakdown is as follows:

Category	Males	Females	Total
Senior Officers	37	20	56
Junior Officers	46	19	65
Casual Staff	20	6	26
Commission Collectors:	4	0	4
Grand Total	107	45	152

Source: BNDA/October, 2024

18.0 Resource Utilization

Given the limitations in financial, material, and human resources, it is not feasible to meet the needs of all communities within the four-year period. Therefore, projects should be strategically located to benefit as many communities as possible. Furthermore, project selection should be prioritize addressing the actual needs of communities over political interests.

18.1 Institutional Linkages

Efforts should be dedicated to enhancing institutional capacity building. The District Assembly should take on the central coordinating role while delineating institutional responsibilities in collaboration with various departments of the Assembly and other government agencies. This collaborative approach aims to actively engage these entities in implementing the plan comprehensively.

External agencies should also be consulted to support the Assembly's implementation and monitoring endeavors. Research institutions from various universities, such as BIRD, BRRI, CSIR, etc., can provide valuable assistance in planning, training, and advising on project implementation, monitoring, and evaluation.

To achieve integration, planning and project implementation should be coordinated so that the development of one sector positively influences other sectors of the district's economy. For instance, provision of clean water should complement healthcare delivery in the District.

Annual Action Plan (AAP) - 2025

DMTDP Goal: Create equitable, healthy and discipline society																	
Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Cost (GH¢)						Programme status		Implementing institution / department	
				Q1	Q2	Q3	Q4	GoG	IGF	DACF	DACF-RFG	DP	Others	New	Ongoing	Lead	Collaborating
Economic development	Agriculture development	1. Management and Administration by the end of Dec. 2025	District wide	√	√	√	√		10,000.00							DDA	BNDA
Economic development	Agriculture development	2. Promotion of Birim North District Commodity Satellite Market by the end of Dec. 2025	District wide	√	√	√	√		21,200.00	23,333.33						DDA	BNDA
Economic development	Agriculture development	3. Alternative livelihood for employment, income generation for women and reduction of malnutrition by the end of Dec. 2025	District wide	√	√	√	√		25,000.00							DDA	BNDA
Economic development	Agriculture development	4. Improve livestock housing for higher income generation and promote farm family protein intake through	District wide	√	√	√	√		30,000.00							DDA	BNDA

		stock (rabbit, cockerels, turkey) improvement with emphasis on women by the end of Dec. 2025																
Economic development	Agriculture development	5. Undertake veterinary disease surveillance in Birim North District (Effective clinical treatment of animals in the district, prevention and control of zoonotic diseases in livestock) by the end of Dec. 2025	District wide	√	√	√	√		20,000.00								DDA	BNDA
Economic development	Agriculture development	6. Effective, efficient extension service delivery and staff capacity development by the end of Dec. 2025	District wide	√	√	√	√		10,000.00								DDA	BNDA
Economic development	Agriculture development	7. Facilitate agricultural planning and policy implementation (RELC,	District wide	√	√	√	√		20,000.00								DDA	BNDA

		PBB, PERD, etc.) by the end of Dec. 2025															
Economic development	Agriculture development	8. Organize Stakeholder capacity building in crop disease and pest control (Improved crop varieties) by the end of Dec. 2025.	District wide	√	√	√	√		10,000.00								DDA BNDA
Economic development	Agriculture development	9. Development of FBO's (Promote agricultural innovation / technology through demonstrations, collaboration with partner institution) by the end of Dec. 2025.	District wide	√	√	√	√			20,000.00							DDA BNDA
Economic development	Agriculture development	10. Promote sustainable climate resilient agricultural production systems (Home gardening with emphasis on women) by	District wide	√	√	√	√			20,000.00							DDA BNDA

		the end of Dec. 2025																
Economic development	Agriculture development	11. Promote agricultural data collection and analysis (Land verification and others) by the end of Dec. 2025	District wide	√	√	√	√		10,000.00								DDA	BNDA
Economic development	Agriculture development	12. Support Government Flagship Programs by the end of Dec. 2025	District wide	√	√	√	√		20,000.00	20,000.00							DDA	BNDA
Economic development	Agriculture development	13. Facilitate post-harvest loss reduction in agricultural products by the end of Dec. 2025	District wide	√	√	√	√			20,000.00							DDA	BNDA
Economic development	Agriculture development	14. Staff capacity development by the end of Dec. 2025	District wide	√	√	√	√		4,000	11,000							DDA	BNDA
Economic development	Agriculture development	15. Construction of sheds, store room, washroom, chimney and connection to electricity for palm oil processing group at Okaikrom by	Okaikrom	√	√	√	√				576,635.00			√			DDA	BNDA

		the end of Dec. 2025															
Economic development	Trade, tourism and industrialised development	16. Formation and improving Associations	District wide	√	√	√	√			20,000.00					√	BAC	BNDA
Economic development	Trade, tourism and industrialised development	17. Organise Business Forums by the end of Dec. 2025	District wide		√		√		18,000.00						√	BAC	BNDA
Economic development	Trade, tourism and industrialised development	18. General Business Management and Planning by the end of Dec. 2025	District wide	√	√	√	√			18,333.33					√	BAC	BNDA
Economic development	Trade, tourism and industrialised development	19. Organization of NVTI examination and Provision of Startup Kits for graduate apprentices by the end of Dec. 2025.	District wide	√	√	√	√		20,000.00						√	BAC	BNDA
Economic development	Trade, tourism and industrialised development	20. Organise Training, Coaching and Mentoring of Artisans by the end of Dec. 2025	District wide.	√	√	√	√		13,200.00						√	BAC	BNDA
Economic development	Trade, tourism and industrialised development	21. Strengthening of Association of Small Scale Industries (ASSI) by the	New Abirem	√	√	√	√			20,000.00					√	BAC	BNDA

		end of Dec. 2025.															
Economic development	Trade, tourism and industrialized development	22. Facilitation of Rural Enterprises Development Fund (REDF), Matching Grant Fund (MGF) and other Loan facilities by the end of Dec. 2025.	District wide	√	√	√	√		10,000.00						√	BAC	BNDA
Economic development	Trade, tourism and industrialized development	23. Business counselling and monitoring by the end of Dec. 2025	District wide	√	√	√	√		5,000.00				5,000.00		√	BAC	BNDA
Economic development	Trade, tourism and industrialized development	24. Identify and develop tourist sites in the District by the end of Dec. 2025	District wide	√	√	√	√		11,200.00					√		DPO	BNDA, CULTURE DWE SW&C D BAC
Economic development	Trade, tourism and industrialized development	25. Formation, Development and sensitization of Co-operative Groups by the end of Dec. 2025	District Wide	√	√	√	√		10,000.00	10,000.00						Co-operatives	BNDA

Economic development	Trade, tourism and industrialised development	26. Identify and register farm base co-operative groups in the District by the end of Dec. 2025	District Wide	√	√	√	√		10,000.00					√		Co-operatives	BAC, DDA
Economic development	Trade, tourism and industrialised development	27. Visitation, Monitoring, Evaluation and Auditing of Co-operatives societies and Unions by the end of Dec. 2025.	District Wide	√	√	√	√		8,000.00					√		Co-operatives	BNDA
Economic development	Trade, tourism and industrialised development	28. Organize Annual General Meeting and Election for Co-operative Societies and Unions by the end of Dec. 2025.	District Wide	√	√	√	√		5,000.00					√		Co-operatives	BNDA
Economic development	Trade, tourism and industrialised development	29. Train registered societies and Union Secretaries on Book Keeping, preparation of balance sheet and education on service charges etc by	District Wide	√	√	√	√		10,000.00					√		Co-operatives	BNDA

		the end of Dec. 2025.																
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Annual Action Plan (AAP) – 2025

DMTDP Goal: Create equitable, healthy and discipline society																		
Program me (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Cost (GH¢)						Programme status		Implementing institution / department		
				Q 1	Q 2	Q 3	Q 4	GoG	IGF	DACF	DACF-RFG	DP	Oth ers	New	Ong oing	Lead	Collab orating	
Social Services Delivery	Education, youth and sports and library services	30. Construction of 3No. 3-Unit classroom block by the end of Dec. 2025.	Akoase Haya Islamic, Amuana Praso R/C, Pankese	√	√	√	√			200,000.00						√	DED	BNDA DWE
Social Services Delivery	Education, youth and sports and library services	31. Construction of 2No. 6-Unit classroom block by the end of Dec. 2025	Akoase Presby Primary, Akoase SDA Basic	√	√	√	√			110,000.00						√	DED	BNDA DWE
Social Services Delivery	Education, youth and sports and library services	32. Construction of computer laboratory by the end of Dec. 2025.	Pankese Circuit.	√	√	√	√		150,000.00						√		DED	BNDA DWE
Social Services Delivery	Education, youth and sports and library services	33. Construction of 4No. 3-Unit classroom block with emphasis on	Okaikrom, Abohema, Akoase D/A, Adadekrom	√	√	√	√		239,000.00						√		DED	BNDA DWE

		women and Children by Dec. 2025															
Social Services Delivery	Public health services and management	34. Construction 1No. 12-Seater WC Toilet with emphasis on women and children.	Oworomra D/A Primary	√	√	√	√		100,000.00						√	DED	BNDA DWE
Social Services Delivery	Education, youth and sports and library services	35. Renovation of 2No. 3-Unit classroom block with emphasis on women and children by the end of Dec. 2025	Nkwateng D/A, Kyenkyenk u Presby primary	√	√	√	√		124,059.20				√			DED	BNDA DWE
Social Services Delivery	Education, youth and sports and library services	36. Renovation of 2No. 6-Unit classroom block with emphasis on women and children by the end of Dec. 2025	Akrofonso, Nkwateng SDA	√	√	√	√		200,000.00				√			DED	BNDA DWE
Social Services Delivery	Education, youth and sports and library services	37. Renovation of 3No. 6-Unit classroom block by the end of Dec. 2025	Amenam D/A, Amuana Praso & Mpintimpi	√	√	√	√		283,000.00	170,000.00					√	DED	BNDA DWE
Social Services Delivery	Education, youth and sports and library services	38. Rehabilitation of 1no. 6-Unit Classroom Block by the	Amuana Praso Presby	√	√	√	√		422,868.87						√	DED	BNDA DWE

		end of Dec. 2025																
Social Services Delivery	Education, youth and sports and library services	39. Organisation of My First Day at school by the end of Oct. 2025	District wide	√	√	√	√		20,000.00							√	DED	BNDA
Social Services Delivery	Education, youth and sports and library services	40. Organization of STEM Clinics from School Level to Regional Level by the end of Dec. 2025.	District wide	√	√	√	√		50,000.00	38,333.33						√	DED	BNDA
Social Services Delivery	Education, youth and sports and library services	41. Organization of Sports and Cultural festivals at Circuits, District, Zonal, Sub-zonal and Regional Levels by the end of Dec. 2025.	District wide	√	√	√	√		50,000.00	10,000.00						√	DED	BNDA
Social Services Delivery	Education, youth and sports and library services	42. Organise SPAM and performance review Meetings	District wide	√	√	√	√		60,500.00	4,000.00						√	DED	BNDA
Social Services Delivery	Education, youth and sports and library services	43. Provide Scholarship, Bursaries & Financial Assistance to Students by the end of Dec. 2025	District wide	√	√	√	√		100,000.00	54,684.65			100,000.00			√	DED	BNDA

Social Services Delivery	Education, youth and sports and library services	44. Supervision and Monitoring of Schools by the end of Dec. 2025	District wide	√	√	√	√		50,000.00						√	DED	BNDA
Social Services Delivery	Education, youth and sports and library services	45. Provide furniture to schools in the District by the end of Dec. 2025	Selected Schools	√	√	√	√		269,000.00						√	DED	BNDA

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DMTDP Goal: Create equitable, healthy and discipline society																		
Program me (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Cost (GH¢)					Programme status		Implementing institution / department			
				Q 1	Q 2	Q 3	Q 4	Go G	IGF	DACF	DAC F-RFG	D P	Other s	Ne w	Ongoing	Lead	Collabor ating	
Social Services Delivery	Public health services and management	46. Construction of 3 No. CHPS Compound and Staff Quarters by the end of Dec. 2025	Adadekrom, Amoa, Akrofonso	√	√	√	√		182,000.00						√		DHD	BNDA DWE
Social Services Delivery	Public health services and management	47. Construction of 1No. Urban CHPs Compound by the end of Dec. 2025	New Abirem	√	√	√	√			200,000.00					√		DHD	BNDA DWE
Social Services Delivery	Public health services and management	48. Support for the construction of mortuary by the end of Dec. 2025	New Abirem Government hospital	√	√	√	√		137,000.00						√		DHD	BNDA DWE
Social Services Delivery	Public health services and management	49. Complete 1No. CHPS Compound by the end of Dec. 2025.	Mpintimpi	√	√	√	√		59,491.42							√	DED	BNDA DWE

Social Services Delivery	Public health services and management	50. Construction of 2No. CHPS Compound and Staff Quarters with emphasis on women, vulnerable groups by the end of Dec. 2025.	Odontuase & Praso Kuma	√	√	√	√		750,000.00					√		DHD	BNDA DWE
Social Services Delivery	Public health services and management	51. Construction of 6No. Placenta Pits by the end of Dec. 2025.	Nwinso, Noyem, Akoase, Nyafoman, Old-Abirem and Pankese	√	√	√	√			150,000.00				√		DHD	BNDA DWE
Social Services Delivery	Public health services and management	52. Construction of 2bedrooms & 1 semi-detached nurses quarters by the end of Dec. 2025.	Akoase	√	√	√	√		268,536.64					√		DHD	BNDA DWE
Social Services Delivery	Public health services and management	53. Provide basic equipment: BP apparatus, HB meters and autoclave	Kyenkyenku, Bramkrom, Abokyikrom, Kuntense	√	√	√	√			30,000.00				√		DHD	BNDA
Social Services Delivery	Public health services and management	54. Strengthen school health programmes	District wide	√	√	√	√		4,000.00						√	DHD	GES, BNDA
Social Services Delivery	Public health services and management	55. Increase uptake of Expanded Programme on Immunization (EPI) services through outreach and supportive supervision	District wide	√	√	√	√		10,000.00						√	DHD	BNDA

Social Services Delivery	Public health services and management	56. Increase access to modern FP services through public education and regular supplies of FP commodities	District wide	√	√	√	√			5,000.00					√	DHD	BNDA
Social Services Delivery	Public health services and management	57. Undertake Mass Drug Administration against Onchocerciasis, Schistosomiasis, Intestinal worms and Yaws	District wide	√	√	√	√			5,000.00					√	DHD	BNDA
Social Services Delivery	Public health services and management	58. Support Integrated Disease surveillance and response to epidemic prone diseases and other diseases of public health importance	District wide	√	√	√	√			5,000.00					√	DHD	BNDA
Social Services Delivery	Public health services and management	59. Promote healthy lifestyle awareness among the general population	District wide	√	√	√	√			5,000.00					√	DHD	BNDA
Social Services Delivery	Public health services and management	60. Create awareness and Expand screening programmes for selected non-communicable diseases, hypertension, diabetes, sickle	District wide	√	√	√	√			12,000.00					√	DHD	BNDA



		District by the end of Dec. 2025.															
Social Services Delivery	Public health services and management	68. Celebration of World Toilet Day / Global Hand washing Day by the end of Dec. 2025.	District wide			√	√		10,000.00						√	DEHU	BNDA
Social Services Delivery	Public health services and management	69. Support for DWST activities by the end of Dec. 2025.		√	√	√	√		20,000.00						√	DEHU/DWE	BNDA
Social Services Delivery	Public health services and management	70. Leveling of engineered landfill site Fumigation of refuse dumps Desilting of choke drains by the end of Dec. 2025.	District wide	√	√	√	√		100,000.00						√	DEHU	BNDA
Social Services Delivery	Public health services and management	71. Procure Chemicals and Consumables by the end of Dec. 2025.	District wide	√	√	√	√		100,059.20						√	DEHU	BNDA
Social Services Delivery	Public health services and management	72. Interment of unknown dead bodies by the end of Dec. 2025.	District wide	√	√	√	√		30,000.00						√	DEHU	BNDA
Social Services Delivery	Public health services and management	73. Purchase of sanitary tools and Implement by the end of Dec. 2025.	District wide	√	√	√	√		150,000.00						√	DEHU	BNDA
Social Services Delivery	Public health services and management	74. Procurement of noise level measuring meter by the end of Dec. 2025.	District wide	√	√	√	√			50,000.00					√	DEHU/PROCUREMENT	BNDA
Social Services Delivery	Public health services and management	75. Liquid waste management in	District wide	√	√	√	√			100,000.00					√	DEHU	BNDA

		the District by the end of Dec. 2025.																
Social Services Delivery	Public health services and management	76. Organize Quarterly cleanup exercise by the end of Dec. 2025.	District wide	√	√	√	√			220,000.00						√	DEHU	BNDA
Social service delivery	Public health services and management	77. Organize Community sensitization on the District Assembly Bye-laws by the end of Dec. 2025.	District Wide	√	√	√	√		10,000.00							√	DEHU	DPO, BNDA
Social service delivery	Public health services and management	78. Construction of Slaughterhouse by the end of Dec. 2025.	Mamanso	√	√	√	√		150,000.00								DEHU/DWE	BNDA
Social Services Delivery	Public health services and management	79. Completion of 1No. 16-Seater W/C Toilet and 4 Bathrooms by the end of Dec. 2025.	New Abirem government Hospital	√	√	√	√			335,567.89						√	DEHU/DWE	BNDA
Social Services Delivery	Public health services and management	80. Construction of 1No. 12-Seater WC Toilet with emphasis on women and children.	Amuana Praso	√	√	√	√			125,040.60						√	DEHU/DWE	BNDA
Social Services Delivery	Public health services and management	81. Construction of 16- Seater W/C Toilet	Akoase Saint Michael's SHS	√	√	√	√		111,956.20					√			DEHU/DWE	BNDA
Social Services Delivery	Public health services and management	82. Support Covid-activities.	District Wide.						20,000.00							√	DEHU	BNDA DHD SW&CD

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Program me (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Cost (GH¢)						Programme status		Implementing institution / department		
				Q1	Q2	Q3	Q4	GoG	IGF	DACF	DACF -RFG	DP	Others	New	Ongoing	Lead	Collabo rating	
Social service delivery	Social welfare and community services	83. Monitor, Educate and facilitate the implementation of LEAP Activities and Re-assessment of Leap Programme.	District Wide	√	√	√	√			3,333.33						√	DSW&CD	Mponu a Rural Bank, BNDA
Social service delivery	Social welfare and community services	84. Disbursement of Disability Common Fund	District Wide	√	√	√	√						280,000			√	DSW&CD	DFMC
Social service delivery	Social welfare and community services	85. Register, Enroll PWDs on NHIS and Monitor activities of PWDs.	District Wide	√	√	√	√		40,000.00							√	DSW&CD	BNDA, NHIA, GHS, DFMC
		86. Support to Integrated Social Services (ISS) Programme.		√	√	√	√		30,000.00							√	DSW&CD	BNDA, DONOR
Social service delivery	Social welfare and community services	87. Organize Capacity Building Workshop for PWDs	District Wide		√		√		40,000.00							√	DSW&CD	BAC, DFMC, DDA, NAKD, EF
Social service delivery	Social welfare and	88. Roll out of the Child Protection	District Wide	√	√	√	√		37,436.27							√	DSW&CD	GES, GHS, DOVV

	community services	Tool Kits through community engagement and dialogue															SU, NCCE CHRA J
Social service delivery	Social welfare and community services	89. Supervise and Monitor activities of Day Care Centers in the district	District Wide	√	√	√	√		10,000.00						√	DSW&CD	GHS, GES
Social service delivery	Social welfare and community services	90. Organize sensitization on Teenage Pregnancy	District Wide	√	√	√	√			10,000.00					√	DSW&CD	GHS, GES
Social service delivery	Social welfare and community services	91. Sensitize Parents and Care givers on Child Trauma	District Wide	√	√	√	√		15,000.00				2,000.00		√	DSW&CD	GHS
Social service delivery	Social welfare and community services	92. Educate Communities on Child and Family Welfare issues	District Wide	√	√	√	√			18,333.33			1,000.00		√	DSW&CD	GES, DOVV SU, CHRA J
Social service delivery	Social welfare and community services	93. Celebrate World Day Against Child Labour / international day for the Girl Child	District Wide	√	√	√	√		28,000.00						√	DSW&CD	NCCE, GES, GHS, CHRA J
Social service delivery	Social welfare and community services	94. Organize sensitization on HIV/AIDS and observe 2025 World AIDS Day.	District Wide	√	√	√	√			13,671.00			2,000.00		√	DSW&CD	GHS, GES

Social service delivery	Social welfare and community services	95. Organize training on Women Empowerment	District wide	√	√	√	√		32,400.00						√	DSW&CD	AGRIC Ntiamoah Foundation GHS
Social service delivery	Social welfare and community services	96. Organize sensitization on gender-based violence in schools	Selected School	√	√	√	√		29,200.00						√	DSWCD	DOVV SU GHS GES
Social service delivery	Public health services and management	97. Organize Public education and sensitization on importance of Births and Deaths Registration.	Amuana Praso, Akoase, Nkwateng	√	√	√	√		5,000.00						√	BDR	BNDA
Social service delivery	Public health services and management	98. Organize outreach registration exercises (Mobile Registration)	Selected communities	√	√	√	√		10,000.00						√	BDR	BNDA
Social service delivery	Public health services and management	99. Organize 2 durbars during the Child Health Promotion and Birth registration week respectively	Selected Communities	√	√	√	√		10,000.00						√	BDR	BNDA
Social service delivery	Public health services and management	100. Establish 5 No. Registration Centers for Birth and	Pankese, Amuana Praso, Akoase, Afosu,	√	√	√	√		10,000.00						√	BDR	BNDA

		Death Registry.	Nkwateng														
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Annual Action Plan (AAP) - 2025

Goal : An Agenda for Jobs (create Opportunities for all)																		
Development Dimension: Environment, Infrastructure and human settlement																		
DMTDP Goal: Build safe and well planned communities while protecting the natural environment																		
Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Cost (GH¢)						Programme status		Implementing institution / department		
				Q1	Q2	Q3	Q4	GoG	IGF	DACF	DACF -RFG	D P	Others	New	Ongoing	Lead	Collaborating	
Infrastructure delivery and management	Physical and spatial planning	101.Implement street Naming and property Address system	Mamanso	√	√	√	√		20,200.00							√	PPD	BNDA
Infrastructure delivery and management	Physical and spatial planning	102.Prepare base maps and local plans for 2 communities	New Abirem & Akoase	√	√	√	√		15,000.00							√	PPD	BNDA
Infrastructure delivery and management	Physical and spatial planning	103.Organize monthly technical & spatial planning committee meeting	Assembly hall.	√	√	√	√		30,000.00							√	PPD	BNDA
Infrastructure delivery and management	Physical and spatial planning	104.Revision of 2 sector plans for communities	Ntronang & Abirem	√		√			20,200.00							√	PPD	BNDA
Infrastructure delivery and management	Physical and spatial planning	105.Facilitate the documentation of assembly's lands	District wide	√	√	√	√		30,000.00							√	PPD	BNDA
Infrastructure delivery and management	Physical and spatial planning	106.Conduct monthly site inspection for the processing of development	District wide	√	√	√	√		10,000.00							√	PPD	BNDA

		application for permitting															
Infrastructure delivery and management	Physical and spatial planning	107.Landscaping and planting of ornamental plants to beautify the environment	Selected communities		√	√			10,000.00					√		PPD	BNDA
Infrastructure delivery and management	Physical and spatial planning	108.Compensate and acquire Title deeds for Assembly lands	District wide	√	√	√	√		25,000.00	10,000.00				√		PPA	BNDA

Annual Action Plan (AAP) - 2025

Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Cost (GH¢)						Programme status		Implementing institution / department		
				Q1	Q2	Q3	Q4	GoG	IGF	DACF	DACF-RFG	DP	Others	New	Ongoing	Lead	Collaborating	
Infrastructure delivery and management	Public works, rural housing and water management	109.Complete meat shop with emphasis on women by the end of the second quarter 2025	New Abirem	√	√				26,935.47						√		DWD	BND A
Infrastructure delivery and management	Public works, rural housing and water management	110.Pavement of lorry pack		√	√	√	√		62,006.98						√		DWD	BND A
Infrastructure delivery and management	Public works, rural housing and water management	111.Construction of 1No. 64 Lockable Stores by Dec. 2025	New Abirem	√	√	√	√		2,901,484.68							√	DWD	BND A

Infrastructure delivery and management	Public Works, Rural Housing and Water Management	112. Construction of 1 No. 16 Lockable Stores (Phase I&II) By Dec. 2025	Akim Afosu	√	√	√	√		1,810,400.15					√	DW D	BND A
Infrastructure delivery and management	Public Works, Rural Housing and Water Management	113. Construction of 1 No. 16 Lockable Stores (Phase II) By Dec. 2025	Akim Afosu	√	√	√	√		819,400.15					√	DW D	BND A
Infrastructure delivery and management	Public works, rural housing and water management	114. Construct 1 No. 8- Lockable Stores and Banking Hall Complex Phase 1.	New Abirem	√	√	√	√		2,263,619.61					√	DW D	BND A
Environmental Management	Disaster prevention and management.	115. Construct offices for fire service, immigration service and Ambulance service.	New Abirem				√		500,000.00					√	DW D	BND A
Infrastructure delivery and management	Public Works, Rural Housing and Water Management	116. District Roads Infrastructure Programme (DRIP)	District wide	√	√	√	√		200,000.00	100,000.00			√		DW D	BND A
Infrastructure delivery and management	Public works, rural housing and water management	117. Completion of Police quarters with emphasis on women by Dec. 2025	Akoase	√	√	√	√			115,444.90				√	DW D	BND A

Infrastructure delivery and management	Public works, rural housing and water management	118. Installation of road signs and speed ramps by the end of Dec. 2025.	District wide	√	√	√	√			20,000.00				√	DW D	BND A
Infrastructure delivery and management	Public works, rural housing and water management	119. Construction of market stalls by Dec. 2025	Amuana Praso	√	√	√	√				100,000.00			√	DW D	BND A
Infrastructure delivery and management	Public works, rural housing and water management	120. Support Self-help projects by the end of Dec. 2025.	District wide	√	√	√	√	391,128.36	123,378.				√		DW D	BND A
Infrastructure delivery and management	Public works, rural housing and water management	121. Provide, install and repair of street lights by the end of Dec. 2025.	District wide	√	√	√	√	20,000.00					√		DW D	BND A
Infrastructure delivery and management	Public works, rural housing and water management	122. Extension of electricity to communities	Hweakwae, Ahausena, Nkwateng, Ntronang, New Abirem, Afosu, Pankese & Amuana Praso	√	√					800,000.00			√		DW D	BND A
Infrastructure delivery and management	Public works, rural housing	123. MPs Supported projects	District wide	√	√	√	√				100,000.00		√		DW D	BND A

	and water management															
Infrastructure delivery and management	Public works, rural housing and water management	124.Contract management	District wide	√	√	√	√		50,000.00				√		DW D	BND A
Infrastructure delivery and management	Public works, rural housing and water management	125.Undertake Development control Exercise by the end of Dec. 2025.	District wide	√	√	√	√			30,000.00			√		DW D	BND A
Infrastructure delivery and management	Public works, rural housing and water management	126.Register and organize eye screening for transport unions, prajia drivers in the district.	District wide	√	√	√	√		4,000.00	3,000.00			√		DW D	BND A
Infrastructure delivery and management	Public works, rural housing and water management	127.Train and sensitize transport unions, prajia operators on road safety.	District wide	√	√	√	√		5,000.00				√		DW D	BND A
Management and administration	General administration	128..Repair of Assembly offices, residential accommodations and equipment (O&M)	District wide	√	√	√	√		471,610.76	343,779.03			√		DW D	BND A

Management and administration	General administration	129.Renovate and furnish Assembly Hall	New Abirem	√	√	√	√		150,000.00	30,000.00					√	DWD	BND A
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Annual Action Plan (AAP) - 2025

DMTDP Goal: Build safe and well planned communities while protecting the natural environment																	
Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Cost (GH¢)					Programme status		Implementing institution / department		
				Q1	Q2	Q3	Q4	GoG	IGF	DACF	DACF-RFG	DP	Others	New	Ongoing	Lead	Collaboration Rating
Environmental management	Disaster prevention and management	130.Organise Education on domestic/bush fires campaign.	District wide	√	√	√	√		8,000.00	5,000.00					√	NADMO	GNFS BND A
Environmental management	Disaster prevention and management	131.Organize Public education on disaster prevention-(flooding, rain/windstorm , epidemics, erosion, land degradation and road safety)	District wide	√	√	√	√		11,200.00					√	NADMO	BND A NEWMONT DONORS	
Environmental management	Disaster prevention and management	132.Assessment and registration of disaster incidents and victims.	District wide	√	√	√	√		20,000.00					√	NADMO	BND A	

Environmental management	Disaster prevention and management	133.Distribution of relief items to disaster victims.	District wide	√	√	√	√		10,078.82	13,333.33					√	Regional NADMO	BNDA
Environmental management	Disaster prevention and management	134.Planting of trees- (Akesia tree,Nim tree,Teak tree)	District wide	√	√	√	√		20,000.00						√	NADMO	MOFA BNDA NEWMONT FORESTRY.
Environmental management	Disaster prevention and management	135.Adoption to climate change and environmental protection activities.	District wide	√	√	√	√		5,000.00	5,000.00					√	NADMO	BNDA MOFA NEWMONT
Environmental management	Disaster prevention and management	136.Formation of Disaster Volunteer Groups in communities (DVGs).	District wide	√	√	√	√		5,000.00						√	NADMO	BNDA
Environmental management	Disaster prevention and management	137.Conduct Hazard Mapping	New Abirem	√	√		√			13,333.33					√	NADMO	BNDA
Environmental management	Disaster prevention and management	138.Celebration of international disaster day.	District wide	√	√	√	√		8,000.00	13,333.33					√	NADMO	BNDA NEWMONT DONORS

Annual Action Plan (AAP) - 2025

DMTDP Goal: Build effective, efficient and dynamic institutions																		
Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Cost (GH¢)						Programme status		Implementing institution / department		
				Q1	Q2	Q3	Q4	GoG	IGF	DACF	DACF -RFG	DP	Others	New	Ongoing	Lead	Collaborating	
Management and administration	General administration	139.Organization of statutory meetings General Assembly and	District wide	√	√	√	√		283,000.00	100,000.00						√	ADMIN	BNDA

		other ad hoc meetings															
Management and administration	General administration	140.National Celebration (Independence Day, Farmers day etc.)	District wide	√	√	√	√		100,000.00	100,000.00					√	ADMIN	BNDA
Management and administration	General administration	141.Support other departments	District wide	√	√	√	√		50,000.00	40,000.00					√	ADMIN	BNDA
Management and administration	General administration	142.Strengthen Sub District Structures	District wide	√	√	√	√		92,192.68	54,684.65					√	ADMIN	BNDA DPCU
Management and administration	General administration	143.Support NALAG activities	District wide	√	√	√	√		10,000.00						√	ADMIN	BNDA
Management and administration	General administration	144.Organize Public For a and DCE's engagement in selected communities.	District wide	√	√	√	√		50,000.00	50,000.00					√	NCCE ADMIN	BNDA
Management and administration	General administration	145.Sensitize and educate communities (Peace and Conflict, Tolerance, Debates and Participation).	District wide	√	√	√	√	21,000.00	6,000.00			12,500.00			√	NCCE ADMIN	BNDA
Management and administration	General administration	146.Gazette Assembly documents i.e. By-laws by Dec. 2025	District wide	√	√	√	√		11,500.00						√	ADMIN	BNDA
Management and administration	General administration	147.Support Internal Audit Activities (procurement,	District wide	√	√	√	√		20,000.00						√	IA	BNDA

		monitoring and Preparation of audit plan).														
Management and administration	General administration	148.Support and promote District Accountability and PFM.	District wide	√	√			12,000.00	7,000.00					√	IA	GIZ
Management and administration	General administration	149.Support to Audit Committees activities. (Revenue activities and special audit.)	District wide		√	√		60,000.00					√		IA	GIZ
Management and administration	General administration	150.Procure office furniture	District wide	√	√	√	√	150,000.00	30,000.00					√	PROC.	BNDA
Management and administration	General administration	151.Procurement of office supplies, consumable and materials.	District wide	√	√	√	√	100,000.00				100,000.00		√	PROC.	BNDA
Management and administration	General administration	152.Procure 5No. motorbikes for Environmental Health Unit and BAC Officers	New Abirem	√	√	√	√	100,000.00	30,000.00					√	PROC.	BNDA DEHO BAC Co-operative
Management and administration	Human resource management	153.Procure Laptops, Computers & Printers Departments and Units by Dec. 2025	District wide	√	√	√	√	100,000.00	50,000.00					√	PROC	BNDA
Management and administration	Human resource management	154.Organize Capacity building for staff, Security Personnel,	New Abirem	√	√	√	√	30,000.00	10,000.00	54,378.00				√	HRM	BNDA GIZ

Staff &
Assembly
members by
Dec. 2025

Annual Action Plan – (AAP)

DMTDP Goal: Build effective, efficient and dynamic institutions																		
Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Cost (GH¢)						Programme status		Implementing institution / department		
				Q 1	Q 2	Q 3	Q 4	Go G	IGF	DACF	DAC F-RFG	D P	Other s	New	Ongoing	Lead	Collaborating	
Management and administration	General administration	155.Organize 2 no stakeholders and Town hall meetings by the end of First and third quarter 2025	District wide	√		√			50,000.00							√	DBO/D PO	BNDA NCCE SW&CD
Management and administration	Planning, budgeting and coordination	156.Organize quarterly Monitoring and evaluation activities by the end of the year 2025	District wide	√	√	√	√		80,000.00	20,000.00						√	DPO	BNDA DPCU
Management and administration	Planning, budgeting and coordination	157.Prepare Annual Action Plan for 2026	District wide			√	√		20,000.00							√	DPO	BNDA DPCU
Management and administration	Planning, budgeting and coordination	158.Prepare District Medium-Term Development Plan (2026-2029)	District wide	√	√	√	√		150,000.00	50,000.00						√	DPO	BNDA DPCU
Management and administration	General administration	159.Undertake Social Audit and Support their activities.	District Wide	√	√	√	√		20,000.00								DPO	BNDA/ Social Audit Com. Members

Management and administration	General administration	160.Support to NACAP activities	District Wide	√	√	√	√		100,000.00					89,000.00	√		DPO	NACAP comm. members
Management and administration	Planning, budgeting and coordination	161.Preparation of Composite budget, fee fixing / Giz GoviD Partners	District wide			√	√		80,000.00	80,000.00					√		DBA	Budget Committee
Management and administration	Planning, budgeting and coordination	162.Preparation of 2026 Revenue Improvement Action Plan	District wide			√	√		20,000.00						√		DBA	Budget Committee
Management and administration	Planning, budgeting and coordination	163.Organize mid-year review on 2025 Annual Action Plan and Budget By July 2025	New Abirem			√			40,000.00	20,000.00					√		DBA/ DPO	BNDA DPCU
Management and administration	Statistics	164.Undertake monthly market reading on selected goods and services from designated markets Centers for the computation of CPI, PPI, and PI by GSS.	District wide	√	√	√	√		5,000.00						√		STATISTICS	GSS Market women
Management and administration	Statistics	165.Organize training on Basic statistical data collection and analysis for data collection team.	District wide	√	√	√	√		5,000.00						√		STATISTICS	GES, GHS NADMO SW&CD AGRIC, BAC DBA AI B&D
Management and administration	Statistics	166.Collect Compile and analyzed administrative data / Conduct	District Wide						15,000.00					√			STATISTICS	BNDA/STATISTICIAN

		data validation and data cleaning on administrative collected.															
Management and administration	Statistics	167. Conduct Filed Surveys and other relevant field work	District Wide	√	√	√	√		10,000.00						√	STATISTICS	BNDA/STATISTICIAN
Management and administration	Statistics	168. Undertake and expand the scope of Demographic, health, Economic and Social data hub of the District.	District Wide	√	√	√	√		20,000.00	10,000.00					√	STATISTICS	BNDA/STATISTICIAN
Management and administration	Planning, budgeting and coordination	169. Procure Computer, Tablets and provide reliable Internet connection first level DDDP Team by Jun. 2025	District Wide	√	√	√	√		26,000.00	4,000.00					√	PROCUREMENT	BNDA/PO
Management and administration	Human resource management	170. Organize Capacity building workshops for revenue collectors	New Abirem	√	√	√	√		12,500.00	12,500.00					√	DFO/HRM	BNDA
Management and administration	Planning, budgeting and coordination	171. Train revenue collectors to use revenue collection application by Dec. 2025	District wide	√	√	√	√		20,000.00						√	HRM/DFO	DBO, IA
Management and administration	Planning, budgeting and coordination	172. Develop and implement bill printing plan by Mar. 2025	District wide	√	√	√	√		10,000.00						√	DFO	DBO IA IT

Management and administration	Planning, budgeting and coordination	173.Organize Public sensitization on e-billing and payments by Mar. 2025	District wide	√	√	√	√		20,000.00						√	DFO	DBO DPO BNDA
Management and administration	Planning, budgeting and coordination	174.Upgrading internet facility to improve GIFMIS operations	District wide	√	√	√	√		5,000.00						√	DFO	BNDA