

BIRIM NORTH DISTRICT ASSEMBLY



Republic Of Ghana

Digital Address
Ex - 0016 - 4481

Office of the District Administration
Post Office Box 1
New Abirem



Our Ref BNDA-01/20/01/05

YourRef _____

Date 03-10-2023

SUBMISSION OF ANNUAL ACTION PLAN (AAP) ON THE PROJECTS AND PROGRAMMES FOR 2024

We submit herewith, the Annual Action Plan (AAP) on projects and programmes for 2024 for your kind consideration, action and retention.

Counting on your usual co-operation.

Thank you.


.....
**For: DISTRICT CHIEF EXECUTIVE
(ALBERT K. MENSAH)
DISTRICT CO-ORD. DIRECTOR**

**THE DIRECTOR GENERAL
NATIONAL DEVELOPMENT PLANNING COMMISSION
ACCRA.**

**THE HON.REGIONAL MINISTER
REGIONAL CO-ORDINATING COUNCIL
KOFORIDUA**

ATTENTION

**THE REGIONAL ECONOMIC PLANNING OFFICER
EASTERN REGIONAL COORDINATING COUNCIL
KOFORIDUA**

APPROVAL OF 2024 ANNUAL ACTION PLAN

THE 2024 ANNUAL ACTION PLAN WAS APPROVED BY THE ASSEMBLY ON THE 3RD OCTOBER, 2023.

I. SIGNED:  ON THIS DATE: 03-10-2023
HON. ISAAC ACHEAMPONG
(PRESIDING MEMBER)

II. SIGNED:  ON THIS DATE: 03/10/2023
ALBERT K. MENSAH
DISTRICT CO-ORDINATING DIRECTOR)

III. SIGNED:  ON THIS DATE: 03/10/2023
HON. REMOND NANA DAMPTEY
(DISTRICT CHIEF EXECUTIVE)

REPUBLIC OF GHANA

**MINISTRY OF LOCAL GOVERNMENT AND
RURAL DEVELOPMENT**

BIRIM NORTH DISTRICT ASSEMBLY

2024 ANNUAL ACTION PLAN (AAP)

OCTOBER, 2023

1.0 Location and Size

The Birim North District emerged out of the former Birim District Council in 1987 as a result of the government's decentralization initiative, aimed at fostering effective decentralized governance and accelerating the region's development. Following the establishment of the Akyemansa District, the Birim North District witnessed a substantial reduction in its estimated land area, shrinking from 1270 square kilometers to 550 square kilometers. Within its jurisdiction, there are 78 settlements. The district shares its boundaries with the Kwahu West Municipal to the north, Akyemansa District to the south, Atiwa East District and Kwaebibiriem Municipal to the east, and Asante Akyem South and Adansi South District, both situated in the Ashanti Region, to the west.

1.1 Vision Statement

The vision of the Birim North District Assembly is to become an environmentally sustainable district with a focus on mining and agriculture.

1.2 Mission Statement

The mission of the Birim North District Assembly is to enhance the quality of life for its residents by efficiently mobilizing human, material, and financial resources within the district, thus fostering local economic development.

1.3 Objectives

The primary objective of the Birim North District Assembly is to improve the quality of life of its inhabitants by providing essential infrastructure and promoting the sustainable utilization of natural resources.

2.0 District Capital Compactness

The Birim North District boasts of a single compact town, New Abirem, renowned as the District Capital and a prominent commercial hub. Situated approximately 241 kilometers to the north-west of Accra, it stands as the third-largest urban center within the district, following Akoase and Afosu respectively.

3.0 Population Growth and Density

As per the 2021 National Population and Housing Census (PHC), the District's population was reported at 82,669, representing 2.8 percent of the region's total population. This figure reflects an intercensal growth rate of

approximately 2.1 percent. The District experiences a substantial daily influx of approximately 2,000 individuals, primarily directed toward its capital. Despite this daily migration, the projected population appears relatively low. The male population accounts for 41,343 individuals (50.01%), slightly exceeding the female population of 41,326 (49.99%). Projections for 2024 estimate a population of 105,976, assuming a consistent growth rate of 2.1 percent.

Furthermore, with the projected 2024 population of 105,976, the District's population density is anticipated to reach 188.5 persons per square kilometer, one of the highest in the region. This increased population directly contributes to heightened density, signaling significant population pressure on land, resources, and social services, particularly in the district capital, New Abirem.

3.1 Rural-Urban Distribution

Based on the 2021 National Population and Housing Census (PHC) projections for 2024, only 32.2 percent of the population resides in urban areas, while the remaining 67.8 percent resides in rural areas. These statistics underscore the District's predominantly rural character, with a substantial majority of its residents residing in rural settings as opposed to urban areas.

BIRIM NORTH DISTRICT IN THE NATIONAL AND REGIONAL CONTEXT



Figure 1: Map of Birim North in National Context

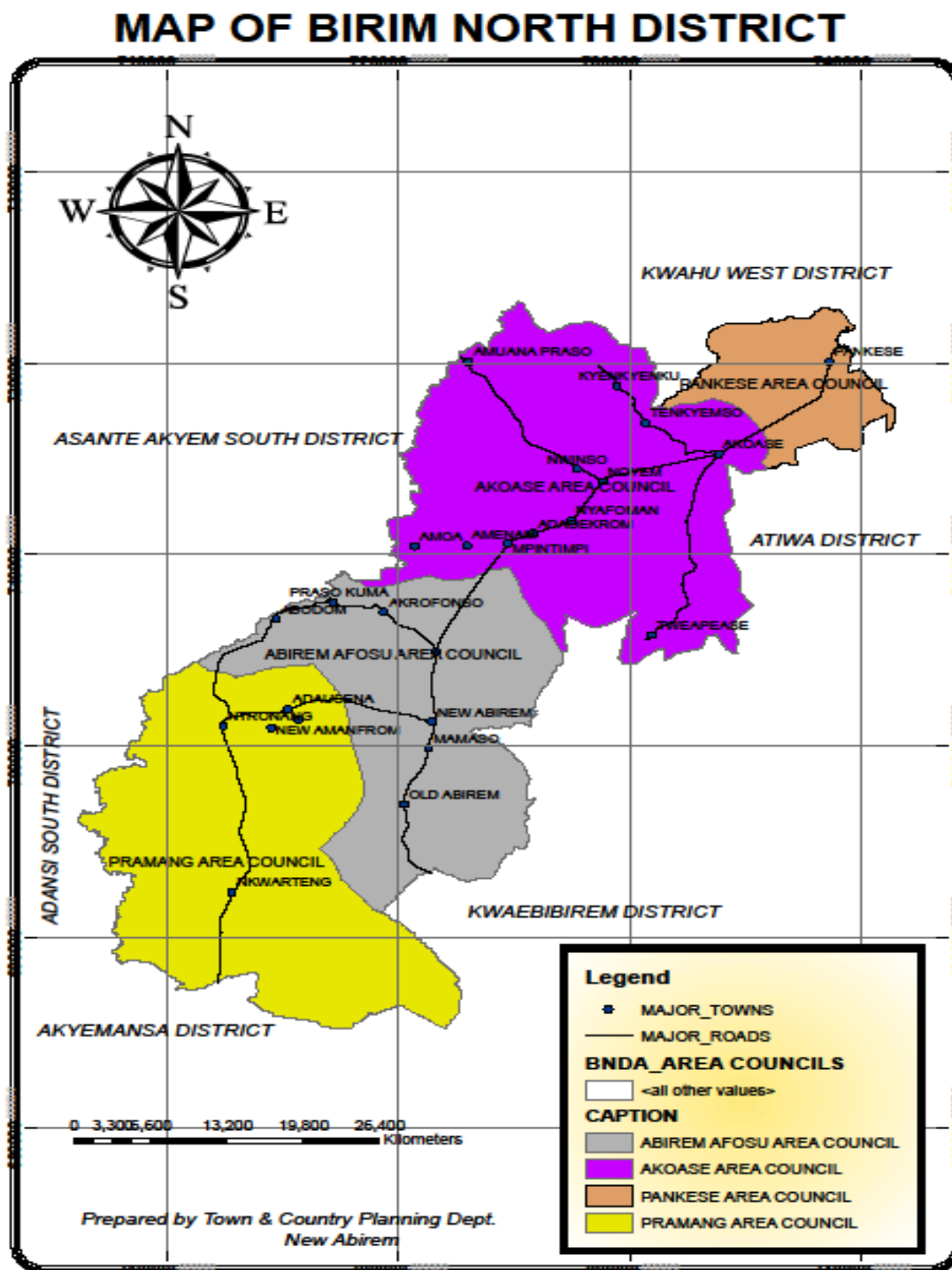


Figure 2: Map of Birim North District

4.0 Economic Potential of the District

New Abirem, the District's capital, benefits from its strategic location and a rapidly growing population, making it one of the most dynamically expanding and vibrant commercial towns in the region. Beyond serving as a robust marketing center for neighboring Districts, it plays a pivotal role in the marketing of goods originating from Kade, Nkawkaw, and Akim Oda. The presence of well-maintained roads offers the potential to foster robust economic connections with numerous neighboring districts, thus facilitating economic growth through trade and investment.

5.0 GOVERNANCE

a) Establishment

In 1987, the Birim North District was established out of the Former Birim District Council as part of the government's decentralization program, with L.I 1422, aimed at promoting effective decentralized governance and accelerating development in the area. It holds deliberative, legislative, and executive powers.

b) Structure of the Assembly

The District is divided into 26 electoral areas, each represented in the General Assembly by elected and appointed Assembly members. The Assembly comprises 26 elected members, 12 appointed members, one Member of Parliament, and the District Chief Executive. The General Assembly is headed by an elected Presiding Member, with the District Coordinating Director serving as the Secretary. Additionally, the Assembly operates two committees: the Executive Committee (EXECO) and the Public Relations and Complaints Committee (PRCC). The Executive Committee further divides into six sub-committees to facilitate the performance of its statutory functions:

i) Sub-committees

- Development Planning Sub-committee
- Works Sub-Committee
- Finance and Administration Sub-committee
- Justice and Security Sub-committee
- Social Services Sub-committee
- Agriculture and Environment Sub-committee

Moreover, the District houses various decentralized departments and quasi-government organizations, including the National Commission for Civic Education, Commission on Human Rights and Administrative Justice, Ghana Ambulance Service, National Board for Small Scale Industries (NBSSI), Fire Service, Immigration Service, Electoral Commission, Stool lands, Electricity Company of Ghana, National Health Insurance Scheme (NHIS), among others. The decentralized departments in the District are:

- ❖ Centralized Administration Department
- ❖ Works Department
- ❖ Physical Planning Department
- ❖ Department of Trade and Industry (the Business Advisory Center(BAC), Cooperatives and Tourism)
- ❖ Department of Agriculture
- ❖ Department of Social Welfare and Community Development
- ❖ Finance Department
- ❖ Education, Youth, and Sports Department
- ❖ Disaster Prevention and Management Department (NADMO)
- ❖ Natural Resources Conservation Department of Forestry, Game, and Wildlife Division
- ❖ District Health Department
- ❖ Department of Statistics
- ❖ Department of Human Resource

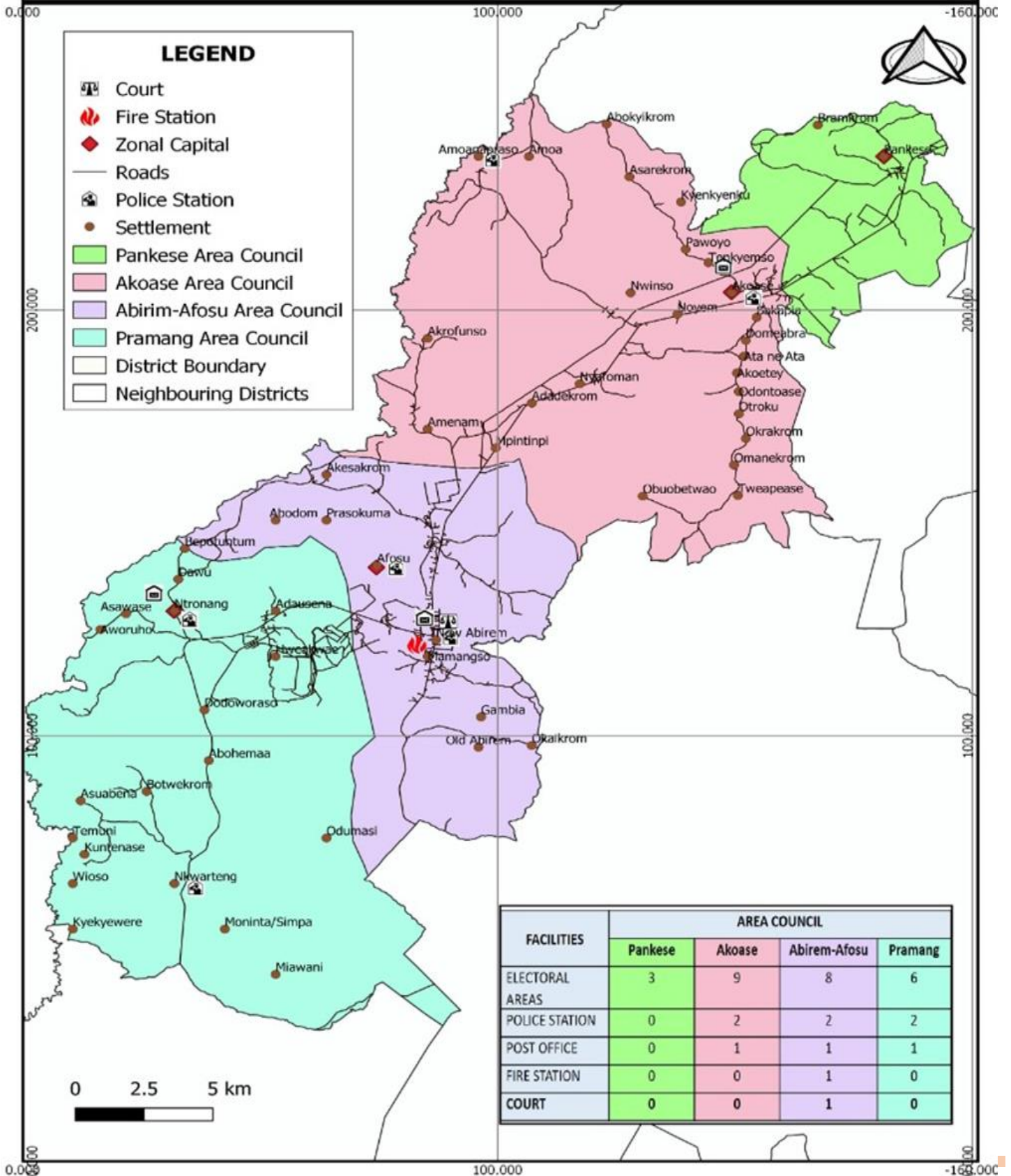
c) Sub-District Structures (Urban/Town and Area Councils)

The District is organized into four sub-structures, namely:

- ❖ New Abirem /Afosu Area Council
- ❖ Akoase Town Council
- ❖ Praman Area Council
- ❖ Pankese Area Council

These Area Councils are well-established and actively support the Assembly in its development endeavors. Each Area Council has a full complement of staff dedicated to its functions.

BIRIM NORTH DISTRICT GOVERNANCE AND SECURITY MAP



6.0 Social Services

6.1 Education

In the area of education, the district has been divided into seven (7) Circuits, each overseen by School Improvement Support Officers (SISOs) to enhance the effectiveness and efficiency of school supervision and monitoring. These circuits include Afosu, Akoase, Amuana Praso, New Abirem, Nkwateng, Ntronang, and Pankese. Within the District, there are a total of 191 Public Basic Schools, complemented by 57 Private Basic Schools, as well as 3 Secondary High Schools, namely New Abirem/Afosu SHS, Akoase St. Michael's SHS, and Amuana Praso SHS. The District also has One (1) Public Nursing and Midwifery School.

The District's student population stands at 23,656, comprising 12,008 boys and 11,648 girls, resulting in a Gender Parity Index (GPI) of 1.07. The District is served by a cadre of 1,205 teachers, consisting of 754 males and 451 females, with a District Pupil-Teacher Ratio (PTR) of 1:20. To provide a visual representation of the educational infrastructure in the District, please refer to the accompanying map.

The survey conducted in the Birim North District encompassed an examination of its educational characteristics and their implications for development. Presently, the district hosts both Basic, Second Cycle Schools and one Tertiary Institution to cater to the educational needs of its populace.

A. Enrolment Levels

Table 1: Educational facilities and pupil's enrolment in the district as at June, 2023

Category	Public School			Private School		
	Male	Female	Total	Male	Female	TOTAL
K. G	1,689	1,584	3,273	498	467	965
PRIMARY	5,190	4,734	9,924	1,107	1,077	2,184
J.H. S	2,468	2,353	4,821	151	168	319
S.H. S	905	1,265	2,170	0	0	0
TOTAL	10,252	9,936	20,188	1,756	1,712	3,468

Source: DED, New Abirem, June, 2023

Table 2: Total number of Teachers in the District as at June, 2023

CATEGORY	PUBLIC				PRIVATE			
	MALE	FEMALE	TOTAL	PTR	MALE	FEMALE	TOTAL	PTR
KG	13	101	114	29 : 1	4	40	44	22 : 1
PRIMARY	218	151	369	27 : 1	67	53	120	18 : 1
J.H. S	281	64	345	14 : 1	35	1	36	9 : 1
SHS	136	41	177	13 : 1	0	0	0	0
TOTAL	648	357	1,005	20 : 1	106	94	200	17 : 1

Source: GES, EMIS, New Abirem, June, 2023

Analysis of the above table indicates that the District has One Thousand Two Hundred and Ninety-Eight (1,205) teachers. The male female teacher ratio is 1:0.60 approximately 1:1.

LEGEND

- | LEVEL | OWNERSHIP | | TOTAL |
|--------------|------------|-----------|------------|
| | PUBLIC | PRIVATE | |
| KG | 61 | 29 | 90 |
| Primary | 61 | 29 | 90 |
| JHS | 61 | 16 | 77 |
| SHS | 3 | 0 | 3 |
| TOTAL | <i>186</i> | <i>74</i> | <i>260</i> |

CIRCUITS	LEVEL			
	KG	PRIM	JHS	SHS
AFOSU	14	14	12	-
AKOASE	13	13	13	1
AMUANA PRASO	10	10	9	1
NEW ABIREM	21	21	16	1
NKWATENG	10	10	10	-
NTRONANG	11	11	8	-
PANKESE	11	11	9	-
TOTAL	90	90	77	3



Private
28%



Public
72%

6.2 Health Service Delivery

6.2.1 Health

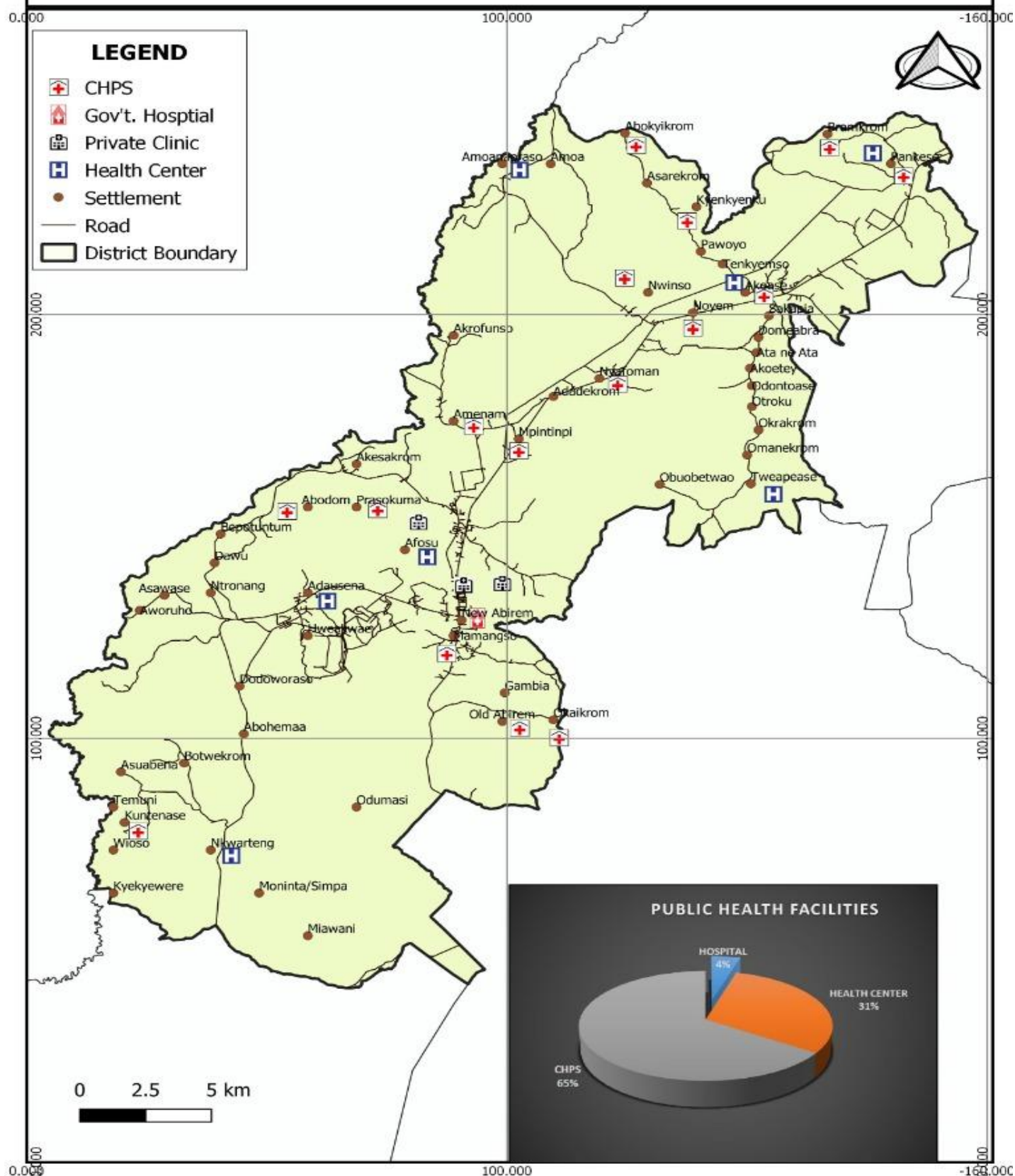
The health delivery system within the district encompasses a variety of facilities and services to cater to the healthcare needs of the Communities. Notably, the district boasts of one(1) Government Hospital located in New Abirem, complemented by a Private Hospital in Afosu,(I&I Hospital) as well as three private clinics (one in Afosu and two in New Abirem). Additionally, there are five Reproductive and Child Health Centers situated in Nkwateng, Adausena, Afosu, Amuana Praso, and Tweapease. To further expand access to healthcare, the district is supported by 26 demarcated CHPS (Community-Based Health Planning and Services) centers, of which fifteen are currently operational.

Across the District, there are 27 herbalists and spiritual healers practicing traditional medicine and one (1) CHAG in the District.

The government hospital in New Abirem is equipped with a 69-bed ward, which includes an Emergency Ward, a Theatre, a Medical Laboratory, a Pharmacy Department, a Dental Clinic, an Out-Patients Department, an X-Ray Department, and an Eye Clinic. However, it is important to note that the hospital lacks a mortuary, and cases beyond its capacity are often referred to healthcare facilities in Nkawkaw, Atibie, Akim Oda, Koforidua, or even Accra.

The healthcare staff at the New Abirem government hospital includes 5 doctors, 6 medical assistants, 1 Dental Surgeon, 1 Ophthalmic Nurse (ENT), 2 Biomedical Scientists, 2 Laboratory Technicians, 254 Nurses, 63 Midwives, and 2 Pharmacists, with 2 Dispensary Assistants. As of June 2023, the district's Doctor-Population ratio stands at 1:12,311 compared to the national average of 1:25,000 and the WHO standard of 1:1,000. The Nurse-Population ratio in the district is also 1:653, contrasting with the national figure of 1:900. These statistics underscore the need for continued efforts to bolster healthcare resources within the district to meet established standards and improve access to quality healthcare services.

BIRIM NORTH DISTRICT HEALTH FACILITIES MAP



7.0 POLICE SERVICE

The Birim North falls under the jurisdiction of the Akim Oda and Nkawkaw Division in terms of police administration. The District's Police headquarters is located in New Abirem, overseeing three (3) sub-districts at Ntronang, Akoase (Akim Oda Division), and Amuana Praso (Nkawkaw Division). To enhance security in the district, the Assembly has recently constructed new police stations in Nkwateng and Ntronang. These efforts are aimed at improving the overall security situation in the district while working towards consolidating policing operations under one division. As of September 2023, the District's Police-Citizen ratio stands at 1:3,532 compared to the national average of 1:768, and the UN standard of 1:220.

8.0 WASTE MANAGEMENT

8.1 Solid Waste / Garbage

The rate at which waste is generated and managed in the District is a pressing concern for the Assembly. With the continuous influx of people and rapid urbanization, there is a significant increase in the production of waste. It is estimated that approximately 950 tonnes of solid waste are generated on a monthly basis, of which only 480 tonnes, roughly 51%, are collected. This leaves a substantial backlog, resulting in various inconveniences, including health hazards for the residents of the District.

Most communities in the District have designated sanitary sites for open dumping located on the outskirts of settlements. Zoomlion Ghana Limited is responsible for emptying the containers and transporting waste to the final disposal site within the Newmont catchment areas. Zoomlion is also responsible for house-to-house garbage collection in these areas. Waste Landfills Company Limited, in collaboration with the Assembly, levels refuse heaps in the communities on a quarterly basis, ensuring year-round maintenance. They are also tasked with managing the final disposal site. The situation is currently under control, as the Assembly, in partnership with Newmont Golden Ridge Limited (Newmont Akyem Mines), has established an engineered landfill for the final disposal of solid waste.

8.2 Liquid Waste

Apart from the issue of settlements lacking improved toilet facilities in the District, many existing public toilets are poorly constructed. The main types of toilet facilities in the District include K.V.I.P, pit latrines, Aqua Privy, and septic systems. The unpleasant odor associated with pit latrines necessitates their placement away from communities, taking into consideration prevailing wind directions.

In some communities, the absence of toilet facilities leads to indiscriminate defecation, which poses serious health hazards to residents. Rainwater runoff washes human excreta into streams, contaminating them.

8.3 Liquid Household Waste and Storm-Water Disposal

Household wastewater is often discharged into open areas, which are not adequately maintained in most urban settlements. The resulting odor and stench pollute the air and are highly undesirable.

In smaller communities, household wastewater and runoff are not properly managed, causing drainage onto narrow lanes, forming gullies, and collecting in lower areas to create ponds.

9.0 TOURISM DEVELOPMENT

Although tourism has emerged as one of the primary sources of income and employment generation in the country, the Birim North District Assembly is yet to fully harness its potential benefits. Several tourist sites in the District possess the potential to rival some of the well-known attractions in the country. While largely undeveloped, these sites hold the key to the area's development if proactive measures are taken to tap into their vast potential.

The District boasts of five efficiently managed forest reserves teeming with beautiful flora and fauna, providing a solid foundation for the creation of captivating wildlife sanctuaries or parks. Near Otwereso, visitors can enjoy the picturesque confluence of the Birim and Pra rivers. In Akrofunso, near Afosu, visitors can explore Ashanti antique War Bells and a grove that marks the spot where the great Ashanti King, Osei Tutu, is believed to have been killed.

The District also offers a variety of accommodation options, including three four-star hotels: Obaa's Golden Plaza (Afosu), Miners Inn (New Abirem), Beige Village Golf Resort and Spa (Afosu), and Candlelight Hotel and Restaurant (Afosu), Paradis Hotel (Nyafoman). Additionally, there are seven guesthouses located throughout the district: Ma Home (Afosu), Royal Hill (New Abirem), Righteous (New Abirem), Naagyei (Afosu), Ofori (Afosu), Manna Lodge (Akoase), Nketia (Akoase), and Amadu Guest House in Akoase.

10.0 MARKETS

Traditionally, the district's main markets have been located in New Abirem, Ntronang, Amuana Praso, and Akoase. The New Abirem market operates daily, with Tuesdays and Fridays as major market days, while the Ntronang market takes place every Wednesday. Despite New Abirem's status as a nodal town, the market's

functionality as a characteristic of such a town is hindered due to poor road networks from New Abirem to Kade through and from New Abirem to Oda.

11.0 ROADS

Road transportation is the primary mode of transport in the District. Enhancing the overall road network, maintenance, and rehabilitation is crucial to reducing transportation costs, facilitating economic integration between rural and urban areas, and alleviating poverty. The completion of the lorry park at the New Abirem market has alleviated traffic congestion in the district. Additionally, a 36.3km road from Nkawkaw to New Abirem has been constructed, while the construction of the New Abirem-Kade and New Abirem-Oda roads is currently underway.

12.0 REVENUE BASE OF THE ASSEMBLY

Revenue and Expenditure Performance of the District Assembly

This section analyzes the revenue and expenditure patterns of the District Assembly for the fiscal year 2022 to 2023, aimed at improving the Assembly's financial management practices to fund the effective implementation of the District's Medium-Term Development Plan.

A. Revenue Pattern of the District Assembly

The District Assembly derives its revenue from two main sources: Internally Generated Funds (IGF) and Externally Generated Revenue (EGR).

- ❖ Internally Generated Fund (IGF) comprises revenue collected from various sources, including lands, fees, fines, rates, licenses, rent, investments, and miscellaneous income. Typically, IGF is allocated to fund recurrent expenditures of the District Assembly. However, in the case of Birim North, the presence of Newmont has significantly boosted IGF, enabling the Assembly to finance capital projects well beyond the legal requirements.
- ❖ Externally Generated Revenue/Funds (EGR) includes revenue from governmental and private (non-governmental) sources, such as the District Assemblies Common Fund (DACF), Government of Ghana (GoG), and Donor Grants, often contingent on specific criteria. The Assembly can access certain Donor

Grants like the District Development Facility (DDF) after meeting specified criteria. It's worth noting that the Donor Grant (DDF) has now transitioned into the District Performance Assessment Tool (DPAT) or DACF-RFG (Responsive Factor Grant). This source of revenue has been the primary contributor to the Assembly's total revenue base. The table below illustrates that, during the period the Assembly received a chunk of its revenue from Government of Ghana Transfers (GoG), DACF, Mineral royalties and IGF respectively.

Table 4: Revenue Pattern of the District Assembly

UPDATE ON RECEIPT	2022 BASELINE	2023 TARGET	ACTUALS ^{2ND} QTR 2023
GOG-COMPENSATION	3,805,617.50	3,647,300.00	2,906,480.32
IGF	3,736,542.90	4,800,602.49	1,630,690.72
MINERAL ROYALTIES	4,274,282.77	4,046,490.29	1,904,811.83
DACF	2,161,857.41	2,088,199.42	274,735.27
MP's CF	521,077.15	752,981.00	-
PWDs CF	235,122.40	280,000.00	-
MSHAP	16,563.72	18,880.31	-
DACF-RFG	264,828.65	806,378	-
OTHERS	106,781.88	118,197.24	118,197.24
TOTAL	15,122,674.38	16,559,028.75	6,834,915.38

Source: BNDA Finance Office, Jun. 2023

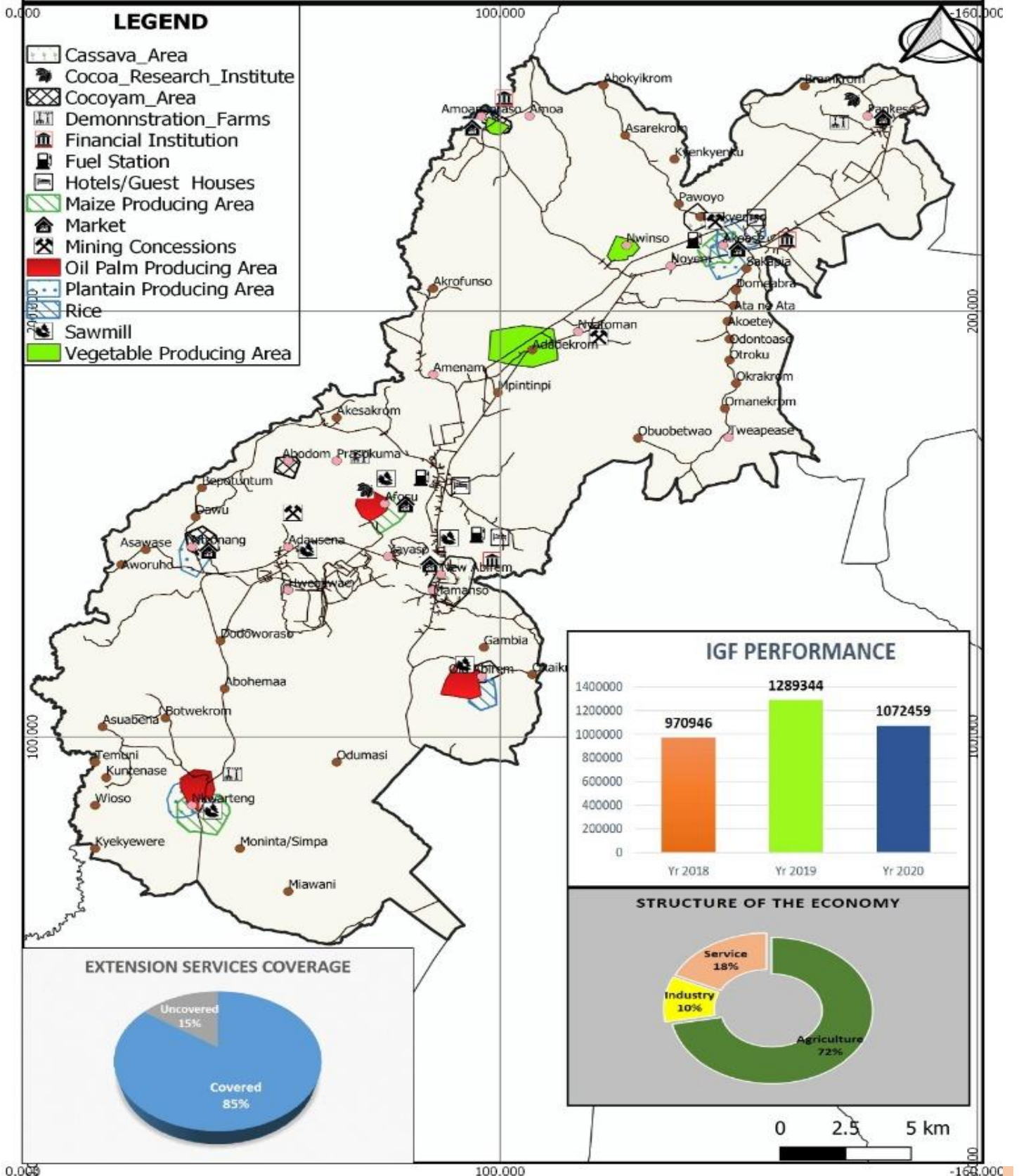
13.0 District Economy

Economic activities within the District encompass primary (crop) production, animal husbandry, small-scale industrial operations, mining, and commerce. The Birim North District is primarily agrarian, with approximately

73.5 percent of the total labor force engaged in agriculture and its associated activities. The remaining workforce is distributed as follows: 15.2 percent in commerce and 3.8 percent in services. Notably, the District is home to seven forest reserves: Kwekaru, Kajeasi, Adjenua, Kwasi Anyinima, Jade Bepo, Mamang River, and Auro River.

The District has witnessed significant changes in its landscape due to the rapid expansion of cocoa and oil palm farming, as well as the activities of illegal mining, sand winning and chainsaw operators. These activities have transformed the original forest into a secondary type. For a visual representation of the district's economy, please refer to the map below.

BIRIM NORTH DISTRICT ECONOMY



13.1 Mining

A variety of minerals are found within the District, with gold being the most prominent mineral deposit. Gold is present in both rock formations and alluvial deposits. Alluvial gold is obtained from the eroded and weathered Birimian rocks, Tarkwaian rocks, and mineralized eroded granites in the vicinity of the River Pra. The River Pra, along with its valleys and plains, serves as a rich source of alluvial gold. The District hosts approximately seven small-scale mining operations, in addition to one multinational company, Newmont Golden Ridge Limited-Akyem.

Newmont Golden Ridge Limited primarily operates in the southern part of the district, particularly around Adjenua Bepo, encompassing the neighboring communities of Ntronang, Afosu, Adausena, New Abirem, New Amanfrom, Hweakwae, Old Abirem, Mamanso, Adjenua, Yaw Tano, and Hamlet. It is anticipated that the District Assembly will benefit significantly from the revenue generated through royalties. However, as of June 2023, the inflows from Mineral Royalties, Ground Rent, and Concessions amounted to GH¢ 1,904,811.83.

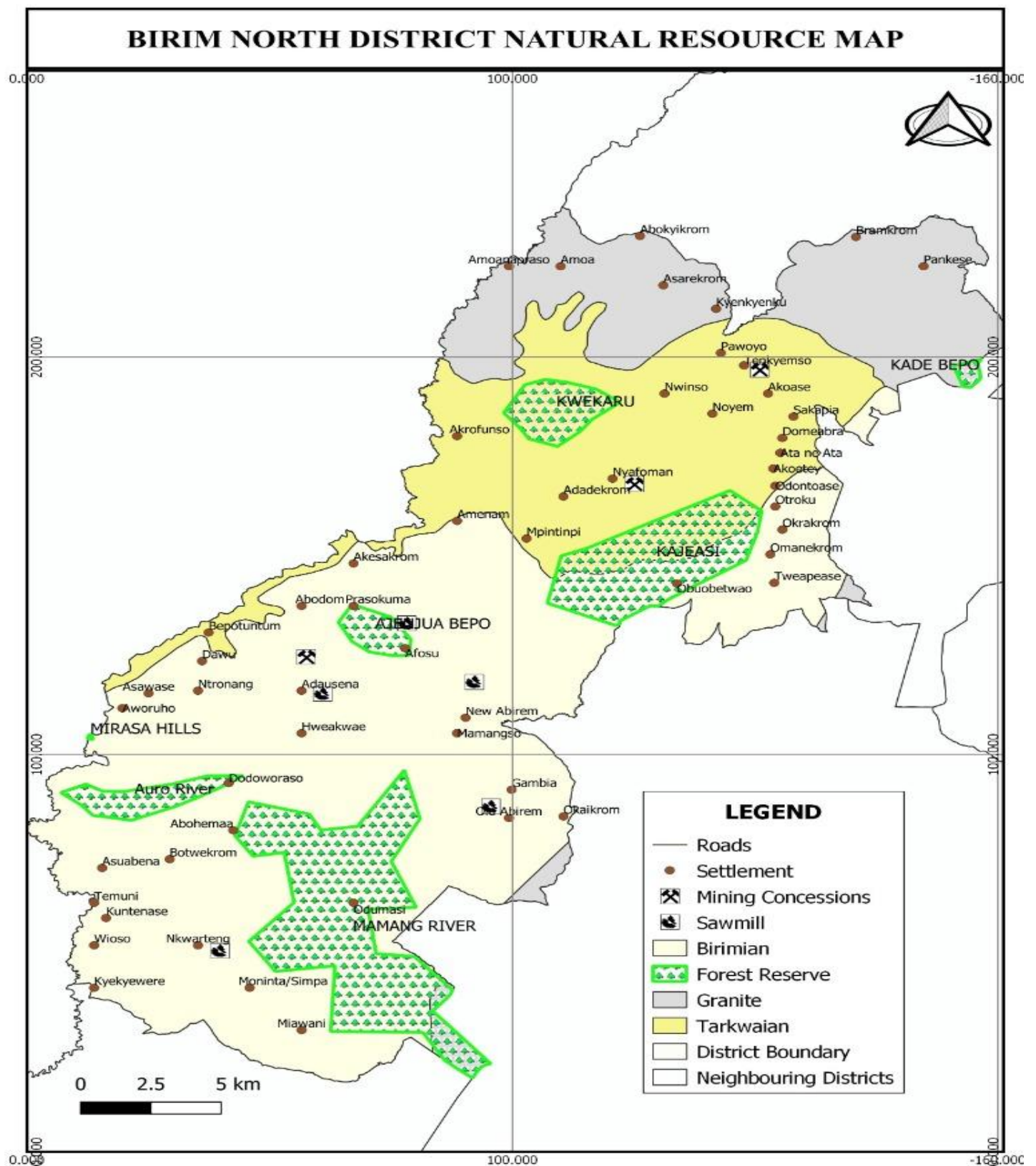
In terms of Property Rate, Newmont Akyem Mines contributes an average of GH¢ 2,315,000.00 annually to the district assembly. This revenue plays a vital role in supporting the Assembly's development initiatives, including the provision of essential social infrastructure such as schools, water and sanitation facilities, healthcare services, road construction, and market development, among others.

One notable advantage of mining activities in the District is the creation of employment opportunities for both skilled and unskilled labor, significantly reducing unemployment, particularly among the youth.

However, a major challenge associated with mining activities is the influx of individuals from diverse backgrounds into the district in search of employment opportunities within the mining sector. Nonetheless, the District Assembly, in collaboration with the mining company, has implemented measures to mitigate various social issues, including prostitution and armed robbery, commonly associated with mining communities.

For a visual representation of the natural resources found within the district, please refer to the map on the following page.

Figure 2.



14.0 The Agricultural Sector

14.1 Overview

Agriculture serves as the cornerstone of the Birim North District's economy, employing approximately 72% of the total labor force, while services (including hotels and banking) and industry employ 18% and 13%, respectively. This unequivocally establishes agriculture as the bedrock of the district's economy.

The primary crops cultivated include staples such as maize, cassava, cocoyam, taro, plantains, and various vegetables. Additionally, the district cultivates tree crops, including cocoa, rubber, citrus, and oil palm, with oil palm being a prominent crop cultivated on a large scale.

Despite its significance, the agricultural sector faces several challenges, including climate change, the high cost of agricultural inputs, a shortage of Agricultural Extension Agents (AEAs), a dearth of veterinary and engineering staff, and the poor condition of roads. The district also houses various local businesses engaged in activities such as mining, palm and kernel oil processing, gari production, and beekeeping. However, only a handful of these local products are produced in commercial quantities, namely palm oil, palm fruits, gari, and gold.

The district's economic potential lies in its abundant raw materials, accessible markets, fertile lands, well-connected road networks, and conducive environment. There are three specific areas of interest for the Local Economic Development (LED) initiatives in the Birim North District: Palm Oil, Gari, and Honey.

The district boasts of 9,056.2 hectares of land dedicated to oil palm cultivation, yielding 72,449.6 metric tons annually. Since 2019, the Minerals Commission and Mineral Development Fund, in collaboration with the District Assembly, have been supplying free seedlings to farmers, with the goal of increasing cultivation by 50% by 2024. However, challenges persist in fully harnessing the value addition potential of palm oil.

Furthermore, the district has approximately 1,750 hectares of farmland dedicated to cassava cultivation, yielding an average of 18 metric tons per hectare. While the district produces gari and cassava flour (Kokonte), resources have not been adequately allocated to expand production and market cassava-based products like fortified gari and cassava fufu mixed flour.

The District exhibits a high degree of social development in areas such as education, healthcare facilities, water and sanitation infrastructure, electricity, communication, and technology, which collectively enhance the quality of life for residents. However, despite the presence of employment opportunities, particularly in agriculture, the

lack of modern machinery and mechanization makes it less appealing for the youth to engage in the sector. Opportunities abound for women and youth, but the sector requires greater attention to empower these groups to achieve financial independence.

15.0 Service Sector

(i) Postal Service

The District operates one main Post Office in New Abirem and four Postal Agencies in Ntronang, Afosu, Akoase, and Pankese. Unfortunately, due to limited patronage, some of these Postal Agencies do not function as expected. Their primary functions include the delivery of letters to and from the District capital.

(ii) Banking Service

In the realm of conventional banking, the District houses three commercial banks—Absa Bank, Consolidated Bank, and Ecobank—all situated in New Abirem. Additionally, there are five rural banks operating within the District: Mponua Rural Bank, Kwahu Rural Bank, Mumuadu Rural Bank, and South Birim banks, all located in New Abirem, with Dumpon Rural Bank situated in Akoase. It's worth noting that Mponua Rural Bank has its headquarters in Amuana Praso. Ropa microfinance and Vision Workers Cooperative Credit Union are also located in New Abirem. Consequently, banking services are skewed towards New Abirem, the District capital.

16.0 Age and Sex Composition

The District's population is evenly split, with approximately 50% females and 50% males, resulting in a sex ratio of 100 males to 100 females. When categorizing the population into broad age groups, roughly 39.9% fall within the 0 – 14 years age cohort, while the 15 – 64 years age cohort constitutes 55%. The 65+ year age cohort accounts for 5.1% of the population.

This demographic makeup characterizes the District as youthful, with a significant proportion (39.9%) below the age of 15, while only 5.1% are aged 65 and above. The labor force, defined here as individuals aged 15-64, comprises 55% of the population.

These demographic statistics highlight a substantial vulnerable population within the district. Consequently, there is a need for affirmative action in the distribution, control, and benefits of socio-economic policies, programs, and activities implemented by the Assembly to address the specific needs of these demographic groups.

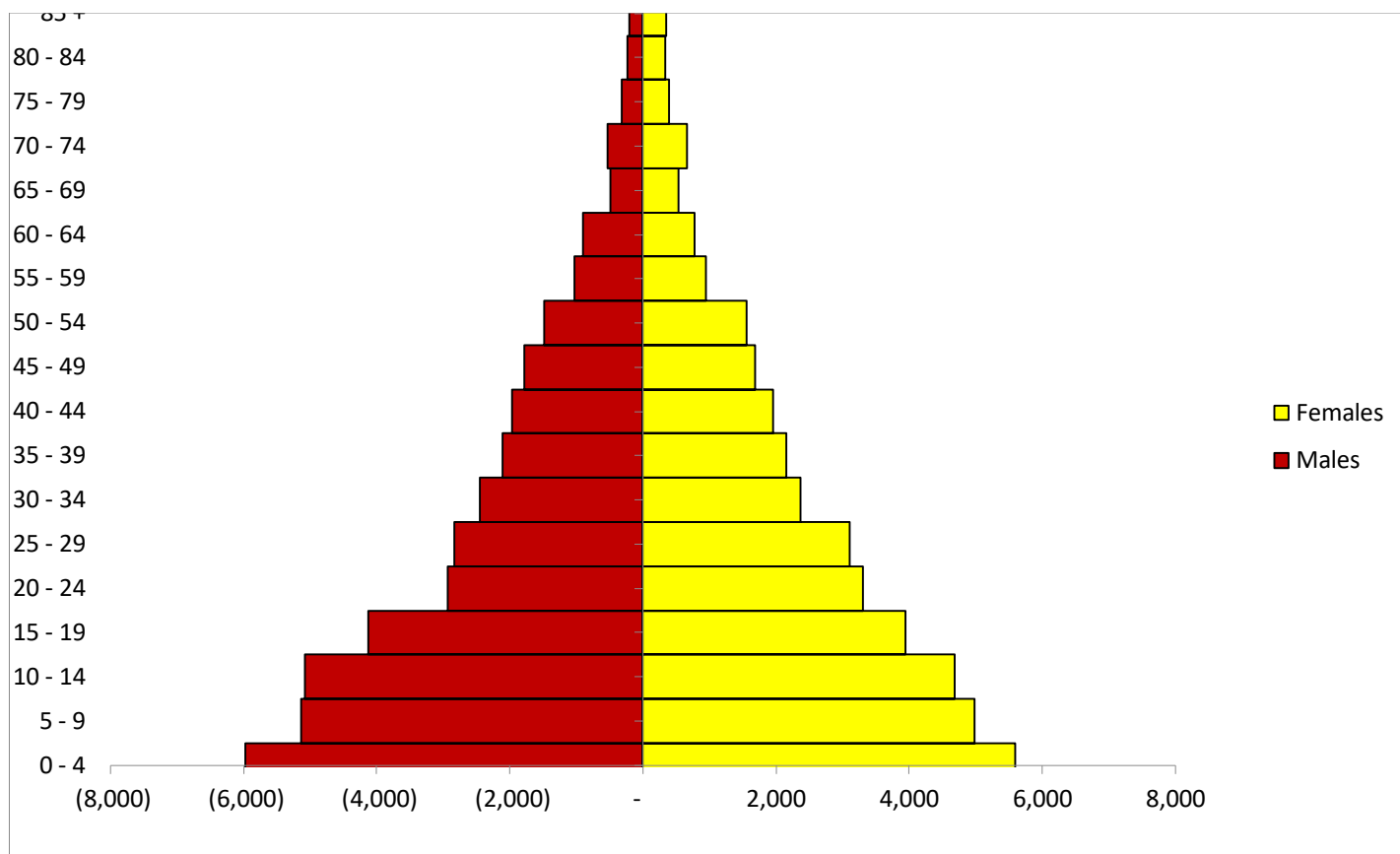


Figure 3: Age / Sex Structure of Birim North District

16.1 Labor Force and Dependency Ratio

According to the 2010 Population Census, the district's economically active and working population comprised 54.6% males and 55.4% females. In contrast, the non-economically active population consisted of 45.4% males and 44.6% females. These figures underscore the importance of integrating gender considerations into the District's development programs.

17.0 Staff Distribution in Relation to Gender

Staff distribution within the Birim North District is heavily skewed in favor of males, with a female-to-male ratio of 1:3. As of August 31st, 2023, the total staff strength at the District Administration numbered 221, consisting of 106 males and 39 females. Among the 46 senior officers, 16 are female, indicating a predominantly male presence in the District Administration. This pattern is also observed among junior officers, where only 16 out of 69 are female. To promote gender diversity and women empowerment, deliberate efforts should be made to implement affirmative action in future recruitments and appointments. The breakdown is as follows:

Category	Males	Females	Total
Senior Officers	30	16	46
Junior Officers	53	16	69
Casual Staff	21	7	28
Commission Collectors:	5	0	5
Grand Total	106	39	221

Source: BNDA/August, 2023

18.0 Resource Utilization

Given the limitations in financial, material, and human resources, it is not feasible to meet the needs of all communities within the four-year period. Therefore, projects should be strategically located to benefit as many communities as possible. Furthermore, project selection should be prioritize addressing the actual needs of communities over political interests.

18.1 Institutional Linkages

Efforts should be dedicated to enhancing institutional capacity building. The District Assembly should take on the central coordinating role while delineating institutional responsibilities in collaboration with various departments of the Assembly and other government agencies. This collaborative approach aims to actively engage these entities in implementing the plan comprehensively.

External agencies should also be consulted to support the Assembly's implementation and monitoring endeavors. Research institutions from various universities, such as BIRD, BRRI, CSIR, etc., can provide valuable assistance in planning, training, and advising on project implementation, monitoring, and evaluation.

To achieve integration, planning and project implementation should be coordinated so that the development of one sector positively impacts other sectors of the district's economy. For instance, the improvement of feeder roads should enhance agricultural production, and the provision of clean water should complement healthcare delivery in the District.

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DMTDP Goal: Create equitable, healthy and discipline society																	
Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Cost (GH¢)						Programme status		Implementing institution / department	
				Q1	Q2	Q3	Q4	GoG	IGF	DACF	DACF-RFG	D P	Others	New	Ongoing	Lead	Collaborating
Economic development	Agriculture development	1.Promote women in Agro-processing	District wide	√	√	√	√	5,000.00		80,500.00					√	DDA	BNDA
Economic development	Agriculture development	2. Facilitate agricultural program planning.	District wide	√	√	√	√			8,000.00					√	DDA	BNDA
Economic development	Agriculture development	3.Promote alternative livelihood, climate resilient cropping system Water conservation and sustainable land management	District wide	√	√	√	√		2,000.00						√	DDA	BNDA
Economic development	Agriculture development	4.Procure equipment's for women in palm oil production	Okaikrom						102,000.00						√	DDA	BNDA
Economic development	Agriculture development	5. Development of FBO's	District wide	√	√	√	√		3,000.00						√	DDA	BNDA
Economic development	Agriculture development	6. Collation and Analysis of Agricultural Data.	District wide	√	√	√	√	2,000.00	4,000.00						√	DDA	BNDA STATISTICS
Economic development	Agriculture development	7.Effective and efficient extension service delivery	District wide	√	√	√	√			40,000.00					√	DDA	BNDA
Economic development	Agriculture development	8.Facilitate post-harvest loss	District wide	√	√	√	√		2,500.00	2,500.00					√	DDA	BNDA

		reduction in agricultural products															
Economic development	Agriculture development	9.Organize workshop for Staff capacity development	District wide	√	√	√	√	3,000 .00	8,000.00						√	DDA	BNDA
Economic development	Agriculture development	10. Prevention and control of animal/plant diseases in the District.	District wide	√	√	√	√		3,000.00	2,000.00					√	DDA	BNDA
Economic development	Agriculture development	11.Promote Birim North Satellite Market Development	District wide	√	√	√	√		7,000.00	3,000.00					√	DDA	BNDA
Economic development	Agriculture development	12. Government Flagship Programs (PERDPFJ etc.)	District wide	√	√	√	√	2,000 .00	2,000.00	2,000.00				√	√	DDA	BNDA
Economic development	Trade, tourism and industrialised development	13.Facilitation of Rural Enterprises Development Fund (REDF) Loan Facility	District wide	√	√	√	√	600,000.00							√	BAC	BNDA
Economic development	Trade, tourism and industrialised development	14.Train hoteliers association on environmental occupational safety	District wide	√	√	√	√		5,000.00	5,000.00					√	BAC	BNDA
Economic development	Trade, tourism and industrialised development	15.Organise Entrepreneurial Training for MSEs	New Abirem	√	√	√	√		5,000.00	5,000.00					√	BAC	BNDA
Economic development	Trade, tourism and industrialised development	16.Organize annual forum and Consultative meeting for trade and business association	New Abirem	√	√	√	√		8,500.00	5,000.00					√	BAC	BNDA

Economic development	Trade, tourism and industrialised development	17.Organize food exhibition for caterers and food vendors in the hospitality Industry	New Abirem	√	√	√	√		3,000.00	5,000.00					√	BAC	BNDA
Economic development	Trade, tourism and industrialised development	18.Study tour and internship	New Abirem , Afosu	√	√	√	√		6,500.00	3,000.00					√	BAC	BNDA
Economic development	Trade, tourism and industrialised development	19.Business counselling and monitoring services	District wide	√	√	√	√		3,400.00	4,600.00					√	BAC	BNDA
Economic development	Agriculture development	20.Undertake Regulatory requirements training with FDA/GSA/RGD	Old Abirem , Ntrona ng	√	√	√	√			5,500.00					√	BAC	BNDA
Economic development	Agriculture development	21. Training in Alternative Livelihood Activities.	Nkwate ng	√	√	√	√									BAC	BNDA
Economic development	Trade, tourism and industrialised development	22.Identify and develop tourist sites in the District done by Dec. 2024	District wide	√	√	√	√		10,000.00	20,000.00				√		DPO	BNDA, CULTURE DWE SW&C D BAC
Economic development	Trade, tourism and industrialised development	23. Formation, Development and sensitization of Co-operative Groups	District Wide	√	√	√	√		9,000.00							Co-operatives	BNDA

Economic development	Trade, tourism and industrialised development	24. Identify and register farm base co-operative groups in the District	District Wide	√	√	√	√		5,000.00					√		Co-operatives	BAC, DDA
Economic development	Trade, tourism and industrialised development	25. Visitation, Monitoring, Evaluation and Auditing of Co-operatives societies and Unions	District Wide	√	√	√	√		8,000.00					√		Co-operatives	BNDA
Economic development	Trade, tourism and industrialised development	26. Organize Annual General Meeting and Election for Co-operative Societies and Unions	District Wide	√	√	√	√		5,000.00					√		Co-operatives	BNDA
Economic development	Trade, tourism and industrialised development	27. Train registered societies and Union Secretaries on Book Keeping, preparation of balance sheet and education on service charges etc.	District Wide	√	√	√	√		7,000.00					√		Co-operatives	BNDA

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Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Cost (GH¢)						Programme status		Implementing institution / department	
				Q 1	Q 2	Q 3	Q 4	GoG	IGF	DACF	DACF-RFG	DP	Oth ers	New	Ong oing	Lead	Collab orating
Social Services Delivery	Education, youth and sports and library services	28.Construction of 4No. 3-Unit classroom block	Akoase Haya Islamic, Nkwarte ng Islamic, Amuana Praso R/C,	√	√	√	√		700,000.00	350,000.00	350,000.00				√	DED	BNDA DWE
Social Services Delivery	Education, youth and sports and library services	29.Construction of 2No. 6-Unit classroom block	Akoase Presby Primary	√	√	√	√		600,000.00	600,000.00					√	DED	BNDA DWE
Social Services Delivery	Education, youth and sports and library services	30.Construction of teachers quarters	Ntronang Presby, Ntronang R/C	√	√	√	√		1,000,000.00						√	DED	BNDA DWE
Social Services Delivery	Education, youth and sports and library services	31.Renovation of 1No. 6-Unit classroom block	Amenam D/A	√	√	√	√			200,000.00					√	DED	BNDA DWE
Social Services Delivery	Education, youth and sports and library services	32.Construction of computer laboratory	Pankese circuit	√	√	√	√		500,000.00					√		DED	BNDA DWE
Social Services Delivery	Education, youth and sports and library services	33.Renovation of 1No. 6-Unit classroom block	Mpintim pi	√	√	√	√		200,000.00					√		DED	BNDA DWE
Social Services Delivery	Education, youth and sports and library services	34.Construction of fence wall Phase II. By Dec. 2024	New Abirem/ Afosu SHS	√	√	√	√		120,913.50						√	DED	BNDA DWE

Social Services Delivery	Education, youths and sports and library services	35.Construction of 4No. 3-Unit classroom block by Dec. 2024	Akoase R/C, ,Tweapease, Ntronang Presby, Domeabra	√	√	√	√		299,000.00	348,500.00				√		DED	BNDA DWE
Social Services Delivery	Education, youth and sports and library services	36.Construction of 4No. 3-Unit classroom block with emphasis on women and Children by Dec. 2024	Okaikrom, Abohem a, Akoase D/A, Adadekrom	√	√	√	√		250,000.00					√		DED	BNDA DWE
Social Services Delivery	Education, youth and sports and library services	37.Construction of 2No. 6-Unit classroom block with emphasis on women and children by Dec. 2024	Afosu R/C, Akoase Experimental	√	√	√	√		150,000.00	400,000.00				√		DED	BNDA DWE
Social Services Delivery	Education, youth and sports and library services	38.Construction of KG Complex	Afosu Islamic	√	√	√	√		350,000.00					√		DED	BNDA DWE
Social Services Delivery	Education, youth and sports and library services	39.Construction of 1No. 2-Unit KG Block, Office, Store, WC, Sanded Play area, Paved walk way, fenced, gated, poly tank satnd with 5000 capacity litres	Afosu R/C								237,742.95				√	DED	BNDA DWE
Social Services Delivery	Education, youth and sports and library services	40.Construction of 1No. Library with ICT	Adausen a& Hweakwae	√	√	√	√				40,000.00				√	DED	BNDA DWE

		emphasis on women															
Social Services Delivery	Education, youth and sports and library services	41.Renovation of 2No. 3-Unit classroom block with emphasis on women and children by Dec. 2024	Nkwateng D/A, Kyenkyenkun Presby primary	√	√	√	√		124,059.20					√		DED	BNDA DWE
Social Services Delivery	Education, youth and sports and library services	42.Construction of teachers quarters with emphasis on women by Dec. 2024	Kuntenase, Asawase, Oworomra,	√	√	√	√		200,000.00					√		DED	BNDA DWE
Social Services Delivery	Education, youth and sports and library services	43.Renovation of 2No. 6-Unit classroom block with emphasis on women and children by Dec. 2024	Akrofonsong, Nkwateng SDA	√	√	√	√		200,000.00					√		DED	BNDA DWE
Social Services Delivery	Education, youth and sports and library services	44.Construction of 1No. 6-Unit Classroom Block	Odontuaseng	√	√	√	√		74,375.28						√	DED	BNDA DWE
Social Services Delivery	Education, youth and sports and library services	45.Rehabilitation Of 1no. 6-Unit Classroom Block by Dec. 2023.	Amoana Praso Presby	√	√	√	√		121,126.10						√	DED	BNDA DWE
Social Services Delivery	Education, youth and sports and library services	46.Organisation of My First Day at school	District wide	√	√	√	√		20,000.00	12,000.00					√	DED	BNDA
Social Services Delivery	Education, youth and sports and library services	47..Organization of STEM Clinics from School Level to Regional Level.	District wide	√	√	√	√		5,000.00	5,000.00					√	DED	BNDA

Social Services Delivery	Education, youth and sports and library services	48.Organization of Sports and Cultural festivals at Circuits, District, Zonal, Sub-zonal and Regional Levels.	District wide	√	√	√	√		20,000.00	40,000.00					√	DED	BNDA
Social Services Delivery	Education, youth and sports and library services	49.Organise SPAM and performance review Meetings	District wide	√	√	√	√		5,000.00	10,000.00					√	DED	BNDA
Social Services Delivery	Education, youth and sports and library services	50.Independence day celebration (6 th March).	District wide	√			√		25,000.00	25,000.00					√	DDE	BNDA
Social Services Delivery	Education, youth and sports and library services	51.Provide Scholarship, Bursaries & Financial Assistance to Students	District wide	√	√	√	√		20,000.00	70,000.00					√	DED	BNDA
Social Services Delivery	Education, youth and sports and library services	52.Celebration and Sensitization of Menstrual Hygiene Day and International Girls Day	District wide	√	√	√	√		20,000.00						√	DED	BNDA SW&C D
Social Services Delivery	Education, youth and sports and library services	53.Supervision and Monitoring of Schools	District wide	√	√	√	√		50,000.00						√	DED	BNDA
Social Services Delivery	Education, youth and sports and library services	54.Provision of Computers to schools	Selected Schools	√	√	√	√		25,000.00	25,000.00				√		DED	BNDA

Social Services Delivery	Education, youth and sports and library services	55. Provide furniture to schools in the District	Selected Schools	√	√	√	√		100,000.00							√	DED	BNDA
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DMTDP Goal: Create equitable, healthy and discipline society																	
Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Cost (GH¢)						Programme status		Implementing institution / department	
				Q 1	Q 2	Q 3	Q 4	Go G	IGF	DACF	DAC F-RFG	D P	Other s	Ne w	Ongoin g	Lead	Collabor ating
Social Services Delivery	Public health services and management	56.Construction of 3 No. CHPS Compound and Staff Quarters	Adadekrom, Amoa, Akrofonso	√	√	√	√		100,000.00	500,000.00				√		DHD	BNDA DWE
Social Services Delivery	Public health services and management	57.Construction of nurses quarters	Abokyikrom, Nyafoman	√	√	√	√		500,000.00	500,000.00				√		DHD	BNDA DWE
Social Services Delivery	Public health services and management	58. Construction of 1No. Urban CHPs Compound	New Abirem	√	√	√	√			450,000.00				√		DHD	BNDA DWE
Social Services Delivery	Public health services and management	59. Construction of mortuary	New Abirem Government hospital	√	√	√	√		600,000.00					√		DHD	BNDA DWE
Social Services Delivery	Public health services and management	60. Completion of Health Centre with emphasis on women by the end of the third quarter 2024.	Akoase	√	√	√			18,765.60						√	DHD	BNDA DWE
Social Services Delivery	Public health services and management	61. Completion of Health Centre with emphasis on women	Pankese	√	√	√			26,899.72						√	DHD	BNDA DWE

		by the end of the third quarter 2024.															
Social Services Delivery	Public health services and management	62. Complete 1No. CHPS Compound and by the end of Dec. 2024.	Mpintimpi	√	√	√	√		59,491.42						√	DED	BNDA DWE
Social Services Delivery	Public health services and management	63. Construction of 1No. CHPS Compound and Staff Quarters with emphasis on women, vulnerable groups by the end of Dec. 2024.	Odontuase	√	√	√	√		200,000.00					√		DHD	BNDA DWE
Social Services Delivery	Public health services and management	64. Completion of fence wall phase I by the end of Dec. 2024.	New Abirem Government Hospital	√	√	√	√		22,547.68					√		DHD	BNDA DWE
Social Services Delivery	Public health services and management	65. Construction of 5No. Placenta Pits.	Nwinso, Noyem, Akoase, Nyafoman, Old-Abirem and Pankese	√	√	√	√			150,000.00				√		DHD	BNDA DWE
Social Services Delivery	Public health services and management	66. Construction of bungalow (Nurses quarters) by the end of Dec. 2024.	Akoase	√	√	√	√		193,750.00					√		DHD	BNDA DWE
Social Services Delivery	Public health services and management	67. Construction of bungalow (Nurses quarters) by the end of Dec. 2024.	Pankese	√	√	√	√		193,750.00	887,500.00	500,000.00					DHD	BNDA DWE
Social Services Delivery	Public health services and management	68. Construction of bungalow (Nurses quarters) by the end of Dec. 2024.	Ntronang, Abodom	√	√	√	√		200,000.00					√		DHD	BNDA DWE
Social Services Delivery	Public health services and management	69. Increase uptake of Expanded Programme on Immunization (EPI) services through	District wide	√	√	√	√		6,000.00						√	DHD	BNDA

		outreach and supportive supervision															
Social Services Delivery	Public health services and management	70. Increase access to modern FP services through public education and regular supplies of FP commodities	District wide	√	√	√	√			5,000.00					√	DHD	BNDA
Social Services Delivery	Public health services and management	71. Strengthen school health programmes	District wide	√	√	√	√		3,000.00						√	DHD	BNDA
Social Services Delivery	Public health services and management	72. Undertake Mass Drug Administration against 73.Onchocerciasis, Schistosomiasis, Intestinal worms and Yaws	District wide	√	√	√	√		3,650.00	5,000.00					√	DHD	BNDA
Social Services Delivery	Public health services and management	74. Support Integrated Disease surveillance and response to epidemic prone diseases and other diseases of public health importance	District wide	√	√	√	√		5,000.00						√	DHD	BNDA
Social Services Delivery	Public health services and management	75. Promote healthy lifestyle awareness among the general population	District wide	√	√	√	√		4,000.00						√	DHD	BNDA
Social Services Delivery	Public health services and management	76. Provide basic equipment: BP apparatus, HB meters and autoclave	Kyenkyenku, Bramkrom, Abokyikrom, Kuntense	√	√	√	√		25,000.00					√		DHD	BNDA
Social Services Delivery	Public health services and management	77. Create awareness and Expand screening programmes for selected non	District wide	√	√	√	√		11,000.00						√	DHD	BNDA

		communicable diseases, hypertension, diabetes, sickle cell, and selected cancers															
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Program me (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Cost (GH¢)						Programme status		Implementing institution / department	
				Q1	Q2	Q3	Q4	GoG	IGF	DACF	DACF -RFG	D P	Others	New	Ong oing	Lead	Collabo rating
Social Services Delivery	Public health services and management	78. Ensure Community Led Total Sanitation (CLTS) / WASH promotion	District wide	√	√	√	√		32,000.00						√	DEHU	BNDA
Social Services Delivery	Public health services and management	79. Conduct routine inspection	District wide	√	√	√	√		3,700.00	960.00					√	DEHU	BNDA
Social Services Delivery	Public health services and management	80. Organization of health education and creation of awareness to construct household latrine	District wide	√	√	√	√		10,200.00						√	DEHU	Zoomlion
Social Services Delivery	Public health services and management	81. Organize Health screening of food and drink vendors	District wide	√	√	√	√		5,400.00						√	DEHU	BNDA
Social Services Delivery	Public health services and management	82. Support Sanitation improvement package and Manage sanitation in the district	District wide	√	√	√	√			180,000.00					√	DEHU	BNDA
Social Services Delivery	Public health services and management	83. Clear and maintain refuse dump sites in the District	District wide	√	√	√	√			28,840.00					√	DEHU	Zoomlion
Social Services Delivery	Public health services and management	84. Celebration of World Toilet Day /	District wide			√	√		7,800.00						√	DEHU	BNDA

		Global Hand washing Day															
Social Services Delivery	Public health services and management	85. Support for DWST activities.		√	√	√	√		7,000.00						√	DEHU/DWE	BNDA
Social Services Delivery	Public health services and management	86. Leveling of engineered landfill site Fumigation of refuse dumps Desilting of choke drains	District wide	√	√	√	√		340,000.00	80,000.00					√	DEHU	BNDA
Social Services Delivery	Public health services and management	87. Interment of unknown dead bodies	District wide	√	√	√	√		9,000.00						√	DEHU	BNDA
Social Services Delivery	Public health services and management	88. Purchase of sanitary tools	District wide	√	√	√	√			90,000.00					√	DEHU	BNDA
Social Services Delivery	Public health services and management	89. Procurement of noise level measuring meter	District wide	√	√	√	√		1,500.00						√	DEHU	BNDA
Social Services Delivery	Public health services and management	90. Liquid waste management in the District	District wide	√	√	√	√		28,000.00						√	DEHU	BNDA
Social Services Delivery	Public health services and management	91. Organize Quarterly cleanup exercise	District wide	√	√	√	√		32,000.00						√	DEHU	BNDA
Social Services Delivery	Public health services and management	92. Drilling of 15 boreholes fitted with hand pumps	Abenaso, Asawase and Nkwateng etc	√	√	√	√		10,200.00	270,000.00					√	DEHU/DWE	BNDA
Social Services Delivery	Public health services and management	93. Drilling, repairs, mechanization and development of 15 No boreholes	Bramkrom, Dodoworaso, Domebra, Koti-Yeboa, Kyereahantan, Mangoase, Mpintimpi, etc.	√	√	√	√			377,029.07					√	DEHU/DWE	BNDA

Social service delivery	Public health services and management	94.organize Community sensitization on the District Assembly Bye-laws	District Wide	√	√	√	√		9,000.00						√	DEHU	DPO, DEHO
Social service delivery	Public health services and management	95.Rehabilitation of Slaughter house	Mamanso	√	√	√	√		100,000.00							DEHO	BNDA DWE
Social Services Delivery	Public health services and management	96. Completion of 1No. 16-Seater W/C Toilet And 4 Bathrooms by the end of Dec. 2024.	New Abirem government Hospital	√	√	√	√			355,567.89					√	DEHU/DWE	BNDA
Social Services Delivery	Public health services and management	97. Complete 3No. 12 Seater WC Toilet with emphasis on women and children.	Ntronang, Oworomera & Adadekrom	√	√	√	√			219,600.00					√	DEHU/DWE	BNDA
Social Services Delivery	Public health services and management	98. Construction of 16- Seater W/C Toilet	Akoase Saint Michael's SHS	√	√	√	√			522,893.97				√		DEHU/DWE	BNDA
Social Services Delivery	Public health services and management	99. Support Covid-19 activities	District Wide.						10,000.00						√	DEHU	BNDA DHD SW&CD

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				Q1	Q2	Q3	Q4	GoG	IGF	DACF	DACF-RFG	DP	Others	New	Ongoing	Lead	Collaborating
Social service delivery	Social welfare and community services	100. Monitor, Educate and Facilitate the implementation of LEAP Activities	District Wide	√	√	√	√		3,000.00				2,000.00		√	DSW&CD	Mponu a Rural Bank
Social service delivery	Social welfare and community services	101.Disbursement of Disability Common Fund	District Wide	√	√	√	√			100,000.00					√	DSW&CD	DFMC

Social service delivery	Social welfare and community services	102. Register, Enroll PWDs on NHIS and Monitor activities of PWDs	District Wide	√	√	√	√			8,000.00					√	DSW&CD	DDA, GHS, DFMC
Social service delivery	Social welfare and community services	103. Organize Capacity Building Workshop for PWDs	District Wide		√		√			40,000.00					√	DSW&CD	BAC, DFMC DDA NAkD EF
Social service delivery	Social welfare and community services	104. Roll out of the Child Protection Tool Kits through community engagement and dialogue	District Wide	√	√	√	√	3,000.0	12,000.00						√	DSW&CD	GES, GHS, DOVV SU, NCCE CHRA J
Social service delivery	Social welfare and community services	105. Supervise and Monitor activities of Day Care Centres in the district	District Wide	√	√	√	√	2,000.00	8,000.00						√	DSW&CD	GHS, GES
Social service delivery	Social welfare and community services Public health services and management	106. Prepare Social Enquiry Report on family welfare cases	District wide	√	√	√	√	1,000.00	5,000.00						√	DSW&CD	GPS, Traditional Authorities & community members
Social service delivery	Social welfare and community services	107. Organize sensitization on Teenage Pregnancy	District Wide	√	√	√	√	1,000.00	3,000.00						√	DSW&CD	GHS, GES
Social service delivery	Social welfare and community services	108. Sensitize Parents and Care givers on Child Trauma	District Wide	√	√	√	√		1,000.00				2,000.00		√	DSW&CD	GHS

Social service delivery	Social welfare and community services	109. Educate communities on Child and Family Welfare issues	District Wide	√	√	√	√		1,000.00					1,000.00	√	DSW&CD	GES, DOVV SU, CHRA J
Social service delivery	Social welfare and community services	110. Celebrate World Day Against Child Labour	District Wide	√	√	√	√	1,000.00	2,000.00						√	DSW&CD	NCCE, GES, GHS, CHRA J
Social service delivery	Social welfare and community services	111. Organize sensitization on HIV/AIDS and observe 2024 World AIDS Day.	District Wide	√	√	√	√		5,000.00	10,000.00				2,000.00	√	DSW&CD	GHS, GES
Social service delivery	Social welfare and community services	112. Celebrate international day for the Girl Child	District Wide		√			1,000.00	3,000.00						√	DSW&CD	GES, GHS
Social service delivery	Social welfare and community services	113. Organize training on Women Empowerment	District wide	√	√	√	√	2,000.00	5,000.00						√	DSW&CD	AGRIC Ntiamoah Foundation GHS
Social service delivery	Social welfare and community services	114. Organize sensitization on gender-based violence in schools	Selected School	√	√	√	√	1,000.00	3,000.00						√	DSWCD	DOVV SU GHS GES
Social service delivery	Public health services and management	115. Organize public education and sensitization on importance of Births and Deaths Registration.	Amuna Praso, Akoase, Nkwateng	√	√	√	√		2,500.00				30,537.24		√	BDR	BNDA
Social service delivery	Public health services and management	116. Organize outreach registration	Selected communities	√	√	√	√		2,500.00						√	BDR	BNDA

		exercises (Mobile Registration)															
Social service delivery	Public health services and management	117. Organize 2 durbars during the Child Health Promotion and Birth registration week respectively	Selected Communities	√	√	√	√		2,500.00						√	BDR	BNDA
Social service delivery	Public health services and management	118. Establish 5No. Registration Centers for Birth and Death Registry.	Pankese, Amuana Praso, Akoase, Afosu, Nkwarteng	√	√	√	√		3,000.00						√	BDR	BNDA

Annual Action Plan (AAP) - 2024

Goal : An Agenda for Jobs (create Opportunities for all) Development Dimension: Environment, Infrastructure and human settlement DMTDP Goal: Build safe and well planned communities whiles protecting the natural environment																	
Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Cost (GHC)						Programme status		Implementing institution / department	
				Q1	Q2	Q3	Q4	GoG	IGF	DACF	DACF -RFG	D P	Others	New	Ongoing	Lead	Collaborating
Infrastructure delivery and management	Physical and spatial planning	119. Implement street Naming and property Address system	Mamaso	√	√	√	√		30,000.00						√	PPD	GIZ
Infrastructure delivery and management	Physical and spatial planning	120. Prepare base maps and local plans for 2 communities	New Abirem & Akoase	√	√	√	√		15,000.00						√	PPD	BNDA
Infrastructure delivery and management	Physical and spatial planning	121. Organize quarterly technical & spatial planning committee meeting	Assembly hall.	√	√	√	√		22,000.00						√	PPD	BNDA
Infrastructure delivery and management	Physical and spatial planning	122. Revision of 2 sector plans for communities	Ntronang & Abirem	√		√			9,000.00						√	PPD	BNDA

Infrastructure delivery and management	Physical and spatial planning	123. Facilitate the documentation of assembly's lands	District wide	√	√	√	√		50,000.00						√	PPD	BNDA
Infrastructure delivery and management	Physical and spatial planning	124. Conduct monthly site inspection for the processing of development application for permitting	District wide	√	√	√	√		5,000.00						√	PPD	BNDA
Infrastructure delivery and management	Physical and spatial planning	125. Landscaping and planting of ornamental plants to beautify the environment	Other communities		√	√			10,000.00					√		PPD	BNDA
Infrastructure delivery and management	Physical and spatial planning	126. Compensate and acquire Title deeds for Assembly lands	District wide	√	√	√	√		15,000.00	5,000.00					√	PPA	BNDA

Annual Action Plan (AAP) - 2024

Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Cost (GH¢)						Programme status		Implementing institution / department	
				Q 1	Q 2	Q3	Q 4	GoG	IGF	DACF	DAC F-RFG	D P	Others	Ne w	Ongo ing	Lead	Collabor ating
Infrastructure delivery and management	Public works, rural housing and water management	127. Complete meat shop with emphasis on women by the end of the second quarter 2024.	New Abirem	√	√				26,935.47					√		DWD	BNDA
Infrastructure delivery and management	Public works, rural housing and water management	128. Pavement of lorry park.	New Abirem	√	√	√	√		62,006.98					√		DWD	BNDA

Infrastructure delivery and management	Public works, rural housing and water management	129. Construction of 1No. 64 Lockable Stores by Dec. 2024	New Abirem	√	√	√	√		2,901,484.68						√	DWD	BNDA
Infrastructure delivery and management	Public works, rural housing and water management	130. Construction of 1No. 16 Lockable Stores (Phase I& II) By Dec. 2024	Akim Afosu	√	√	√	√		1,100,941.60						√	DWD	BNDA
Infrastructure delivery and management	Public works, rural housing and water management	131. Construct 3No. 12-Unit Market Stalls by Dec. 2024	Nkwateng	√	√	√	√				247,423.05				√	DWD	BNDA
Environmental Management	Disaster prevention and management.	132. Construct offices for fire service, immigration service and Ambulance service.	New Abirem				√		150,000.00						√	DWD	BNDA
Infrastructure delivery and management	Public works, rural housing and water management	133. Reshaping of selected feeder roads	District wide	√	√	√	√		400,000.00	200,000.00				√		DWD	BNDA
Infrastructure delivery and management	Public works, rural housing and water management	134. Completion of Police quarters with emphasis on women by Dec. 2024	Akoase	√	√	√	√			115,444.90					√	DWD	BNDA
Infrastructure delivery and management	Public works, rural housing and water management	135. Construct “U” Drain	Afosu	√	√	√	√		30,000.00					√		DWD	BNDA
Infrastructure delivery and management	Public works, rural housing and water management	136. Installation of road signs and speed ramps	District wide	√	√	√	√		40,000.00	50,000.00					√	DWD	BNDA
Infrastructure delivery and management	Public works, rural housing and water management	137. Extension of market stores by Dec. 2024	New Abirem	√	√	√	√		150,000.00						√	DWD	BNDA

Infrastructure delivery and management	Public works, rural housing and water management	138. Extension of market stalls by Dec. 2024	Amuana Praso	√	√	√	√				100,000.00				√	DWD	BNDA
Infrastructure delivery and management	Public works, rural housing and water management	139. Support Self-help projects	District wide	√	√	√	√		50,000.00	30,000.00	190,000.00			√		DWD	BNDA
Infrastructure delivery and management	Public works, rural housing and water management	140. Support MPs projects	District wide	√	√	√	√			312,000.00				√		DWD	BNDA
Infrastructure delivery and management	Public works, rural housing and water management	141. Contract management	District wide	√	√	√	√		90,000.00	40,000.00	40,000.00			√		DWD	BNDA
Infrastructure delivery and management	Public works, rural housing and water management	142. Undertake Development control Exercise	District wide	√	√	√	√		40,000.00	25,000.00				√		DWD	BNDA
Infrastructure delivery and management	Public works, rural housing and water management	143. Register and organize eye screening for transport union, prajia drivers in the district.	District wide	√	√	√	√		4,000.00	3,000.00				√		DWD	BNDA
Infrastructure delivery and management	Public works, rural housing and water management	144. Train and sensitize transport unions, prajia operations	District wide	√	√	√	√		6,000.00	2,000.00				√		DWD	BNDA
Infrastructure delivery and management	Public works, rural housing and water management	145. Installation and repair of street lights	District wide	√	√	√	√		40,000.00	10,000.00				√		DWD	BNDA
Management and administration	General administration	146.Repair of Assembly offices, residential accommodations	District wide	√	√	√	√		300,000.00	156,010.19					√	DWD	BNDA

		and equipment (O&M)															
Management and administration	General administration	147. Renovate and furnish Assembly Hall		√	√	√	√		50,000.00	50,000.00					√	DWD	BNDA

Annual Action Plan (AAP) - 2024

DMTDP Goal: Build safe and well planned communities while protecting the natural environment																	
Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Cost (GH¢)						Programme status		Implementing institution / department	
				Q 1	Q 2	Q 3	Q 4	Go G	IGF	DACF	DACF -RFG	D P	Other s	Ne w	Ongo in g	Lead	Collabo Rating
Environmental management	Disaster prevention and management	148. Education on domestic/bush fires campaign.	District wide	√	√	√	√		5,000.00						√	NADMO	GNFS BNDA
Environmental management	Disaster prevention and management	149. organize Public education on disaster prevention- (flooding, rain/windstorm, epidemics, erosion and land degradation)	District wide	√	√	√	√		8,500.00						√	NADMO	BNDA NEWMONT DONORS
Environmental management	Disaster prevention and management	150. Assessment and registration of disaster incidents and victims.	District wide	√	√	√	√		2,500.00						√	NADMO	BNDA
Environmental management	Disaster prevention and management	151. Distribution of relief items to disaster victims.	District wide	√	√	√	√			12,000.00					√	Regional NADMO	BNDA
Environmental management	Disaster prevention	152. Planting of trees- (Akesia tree, Nim tree,		√	√	√	√		5,000.00						√	NADMO	MOFA BNDA NEWMONT

	and management	Teak tree)	District wide														FORESTRY.
Environment al management	Disaster prevention and management	153. Adoption to climate change and environmental protection activities.	District wide	√	√	√	√			8,000.00					√	NADMO	BNDA MOFA NEWMONT
Environment al management	Disaster prevention and management	154. Formation of Disaster Volunteer Group in communities (DVGs).	District wide	√	√	√	√		2,000.00						√	NADMO	BNDA
Environment al management	Disaster prevention and management	155. Organize Green Ghana Day	District wide	√	√	√	√		5,000.00						√	NADMO	BNDA FORESTRY, AGRIC
Environment al management	Disaster prevention and management	156. Organize monthly District Disaster Management Committee Meetings	New Abirem	√	√		√		19,500.00						√	NADMO	BNDA
Environment al management	Disaster prevention and management	157. Celebration of international disaster day.	District wide	√	√	√	√			5,000.00					√	NADMO	BNDA NEWMONT DONORS

Annual Action Plan (AAP) - 2024

DMTDP Goal: Build effective, efficient and dynamic institutions																	
Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Cost (GH¢)						Programme status		Implementing institution / department	
				Q1	Q2	Q3	Q4	GoG	IGF	DACF	DACF -RFG	DP	Others	New	Ong oing	Lead	Collabo rating
Management and administration	General administrati on	158.Organizati on of statutory meetings General Assembly and other ad hoc meetings	District wide	√	√	√	√		380,190.00	120,750.00					√	ADMIN	BNDA

Management and administration	General administration	159.National celebration (Farmers Day etc.)	District wide	√	√	√	√		150,000.00	100,000.00					√	ADMIN	BNDA
Management and administration	General administration	160. Support other departments	District wide	√	√	√	√	400,000.00							√	ADMIN	BNDA
Management and administration	General administration	161.Strengthen sub district structures	District wide	√	√	√	√		30,000.00	5,000.00					√	ADMIN	BNDA DPCU
Management and administration	General administration	162. Support NALAG activities	District wide	√	√	√	√	10,000.00							√	ADMIN	BNDA
Management and administration	General administration	163.Organize public fora and DCE's engagement in selected communities	District wide	√	√	√	√	9,500.00	4,500.00			3,000.00			√	NCCE ADMIN	BNDA
Management and administration	General administration	164. Sensitize and educate communities (Peace and Conflict, Tolerance, Debates and Participation)	District wide	√	√	√	√	21,000.00	6,000.00			12,500.00			√	NCCE ADMIN	BNDA
Management and administration	General administration	165. Gazette Assembly documents i.e. By-laws by Dec. 2024	District wide	√	√	√	√		11,500.00						√	ADMIN	BNDA
Management and administration	Procurement	166. Procure Laptops, Computers & Printers for Selected Departments and Units by Dec. 2024	District wide	√	√	√	√		26,000.00	5,000.00				√		DPO	GIZ
Management and administration	General administration	167. Promote Community Participation at the regional level for stakeholders in the Accountability value chain.	District Wide	√	√	√	√		10,000.00	5,000.00					√	IA	GIZ

Management and administration	General administration	168. Support Internal Audit Activities (procurement, monitoring and Preparation of audit plan)	District wide	√	√	√	√		15,000.00						√	IA	BNDA
Management and administration	General administration	169. Support and audit Disability committee of the 3% disability fund to scrutiny	District wide	√	√				7,000.00	2,000.00					√	IA	GIZ
Management and administration	General administration	170. Support and promote District Accountability and PFM.	District wide	√	√				12,000.00	7,000.00					√	IA	GIZ
Management and administration	General administration	171. Support to Audit Committees activities. (Revenue activities and special audit.)	District wide		√	√			40,000.00	15,000.00				√		IA	GIZ
Management and administration	General administration	172.Rollout Citizens Eye App which would be used by Citizens to Rate services and to report issues by Dec. 2024 district wide	District wide	√	√	√	√		3,000.00	10,000.00				√		IA	GIZ
Management and administration	General administration	173. Procure household items for the communities	District wide	√	√	√	√		10,000.00					√		IA	GIZ
Management and administration	General administration	174.Procurement of office supplies, consumable and materials.	District wide	√	√	√	√		250,000.00	350,000.00					√	PROC.	BNDA
Management and administration	General administration	175. Procure 5No. motorbike for Environmental Health Unit and BAC Officers	New Abirem	√	√	√	√		30,000.00						√	PROC.	BNDA DEHO BAC

																	Co- operativ e	
Management and administration	Human resource management	176.Procure Laptops, Computers &Printers for Selected Staff by Dec. 2024	District wide	√	√	√	√			200,000.00						√	PROC./ HRM	BNDA
Management and administration	Human resource management	177.Organize Capacity building for staff, Security Personnel, Staff & Assembly members by Dec. 2024	New Abirem	√	√	√	√		11,000.00	37,000.00	54,378.00					√	HRM	BNDA GIZ

Annual Action Plan – (AAP)

DMTDP Goal: Build effective, efficient and dynamic institutions																	
Programme (PBB)	Sub programme (PBB)	Broad activities	Location	Time frame (Year)				Cost (GH¢)						Programme status		Implementing institution / department	
				Q 1	Q 2	Q 3	Q 4	Go G	IGF	DACF	DAC F-RFG	D P	Other s	Ne w	Ongoin g	Lead	Collabo rating
Management and administration	General administration	178. Organize 2 no stakeholders and Town hall meetings by the end of First and third quarter 2024.	District wide	√	√	√	√		25,000.00	25,000.00					√	DBO/D PO	BNDA NCCE SW&CD
Management and administration	Planning, budgeting and coordination	179. Organize quarterly Monitoring and evaluation activities by the end of the year 2024.	District wide	√	√	√	√		166,758.90	166,758.90					√	DPO	BNDA DPCU
Management and administration	Planning, budgeting and coordination	180. Prepare Annual Action Plan for 2025	District wide			√	√		15,000.00	10,000.00					√	DPO	BNDA DPCU

Management and administration	General administration	181.Undertake Social Audit and Support their activities.	District Wide	√	√	√	√		20,000.00	20,000.00							DPO	BNDA/ Social Audit Com. Members
Management and administration	Planning, budgeting and coordination	182.Preparation of Composite budget, fee fixing / Giz GoviD Partners	District wide			√	√		20,000.00	60,000.00					√		DBA	Budget Committ ee
Management and administration	Planning, budgeting and coordination	183.Preparation of Revenue Improvement Action Plan	District wide			√	√		30,000.00						√		DBA	Budget Committ ee
Management and administration	Planning, budgeting and coordination	184. Organize mid-year review on 2024 Annual Action Plan and Budget By July 2024	New Abirem			√			25,000.00						√		DBA/ DPO	BNDA DPCU
Management and administration	Statistics	185.Undertake monthly market reading on selected goods and services from designated markets Centers for the computation of CPI, PPI, and PI by GSS.	District wide	√	√	√	√	-	2,000.00						√		STATI STICS	GES, GHS NADMO SW&CD AGRIC, BAC DBA AI B&D
Management and administration	Statistics	186. Organize training on Basic statistical data collection and analysis for data collection team.	District wide	√	√	√	√	-	1,000.00	2,000.00					√		STATI STICS	GSS Market women
Management and administration	Statistics	187.Collect, Compile and analyzed administrative data.	District wide	√	√	√	√		15,000.00						√		STATI STICS	BNDA/S TATISTI CIAN
Management and administration	Statistics	188. Conduct data validation and data cleaning on administrative collected.	District Wide						1,500.00					√			STATI STICS	BNDA/S TATISTI CIAN

Management and administration	Statistics	189. Conduct Filed Surveys and other relevant field work	District Wide	√	√	√	√		5,000.00						√	STATISTICS	BNDA/STATISTICIAN
Management and administration	Statistics	190. Undertake and Expand the scope of Demographic, health, Economic and Social data hub of the District.	District Wide	√	√	√	√		30,000.00	10,000.00					√	STATISTICS	BNDA/STATISTICIAN
Management and administration	Planning, budgeting and coordination	191.Procure Computer, Tablets and provide reliable Internet connection first level DDDP Team by Jun. 2024	District Wide	√	√	√	√		26,000.00	4,000.00					√	DPO	GIZ
Management and administration	Human resource management	192. Organize Capacity building workshops for revenue collectors	New Abirem	√	√	√	√		12,500.00	12,500.00					√	DFO	BNDA
Management and administration	Planning, budgeting and coordination	193. Train revenue collectors to use revenue collection application by Dec. 2024	District wide	√	√	√	√		15,000.00	12,500.00					√	DFO	DBO, IA HRM
Management and administration	Planning, budgeting and coordination	194. Develop and implement bill printing plan by Mar. 2024	District wide	√	√	√	√		8,750.00	2,500.00					√	DFO	DBO IA IT
Management and administration	Planning, budgeting and coordination	195. Organize Public sensitization on e-billing and payments by Mar. 2024	District wide	√	√	√	√		18,750.00	12,500.00					√	DFO	DBO GIZ DPO
Management and administration	Planning, budgeting and coordination	196. Upgrading internet facility to improve GIFMIS operations	District wide	√	√	√	√		12,500.00						√	DFO	BNDA

The total cost of 2024 Annual Action Plan is GH¢26,758,579.50